

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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June, 1921

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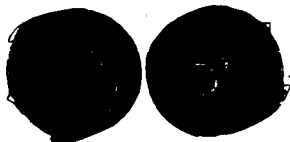
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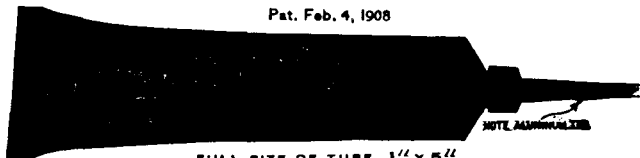


4 Sizes

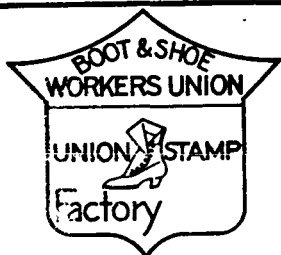


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Pat. Feb. 4, 1908



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Do not accept any excuse for absence of the UNION STAMP

**BOOT AND SHOE WORKERS' UNION**

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Collis Lovely, *General Pres.*

Charles L. Baine, *General Sec.-Treas.*

When writing mention The Journal of Electrical Workers and Operators.

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# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

## OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Entered at Springfield, Ill., as Second Class matter "accepted for mailing at special rate of postage provided for in Section 1103, Act of Oct. 3, 1917, authorized on July 2, 1918.

VOL. XX No. 10

SPRINGFIELD, ILL., JUNE, 1921

Single Copies, 10 Cents  
50c per year, in advance

## Seattle Building Large Municipal Hydro-Electric Development

By C. F. UHDEN

Chief Engineer, Skagit River Power, Seattle, Wash;

Under the supervision of its city engineer, A. H. Dimock, the city of Seattle, Wash., has made a complete study and survey of the power possibilities of its surrounding district and has chosen as the most feasible and profitable the development of the Upper Skagit River where ultimately about 500,000 hp. can be obtained. Work is now under way on the preliminaries of the project.

As shown on the map on p. 995 the Skagit River rises in British Columbia, somewhat southerly of a line joining the towns of Hope and Princeton. Flowing first in a general southwesterly and southerly direction, it crosses the international boundary some seventy miles to the eastward of Bellingham, and picks up Ruby Creek at Ruby, some twenty-five miles below the boundary line; continuing southwesterly for another thirty miles, it picks up the Cascade River at Marblemount, the Sauk River at Rockport and the Baker River at Concrete, then flows due west for 40 miles to Sedro-Woolley. Ten to fifteen miles southwest Sedro-Woolley empties into Puget Sound through the many mouthed Skagit Delta which comprises the eight mile stretch of shore line between LaConner and Milltown. The Skagit River, then, is one hundred and fifty miles long, and drains an area of more than three thousand square miles.

Of this three thousand mile area, the Skagit River project will develop the entire power of the upper third which lies between two mountain ranges of the Cascades. The main range or divide of the Cascade bounds its catchment on the east and the range of which Mt. Baker is the best known peak constitutes its western boundary. The run-off of approximately twelve hundred square miles will

be utilized through a total fall of approximately eleven hundred feet.

The flow of the Upper Skagit River varies from 800 sec.-ft. at low water to about 50,000 sec.-ft. at high water period with an average flow throughout the past ten years of approximately 3,575 sec.-ft. It is the intention ultimately to utilize, as nearly as is practical, the entire flow through the total available head. This will be accomplished by means of two plants, one in the vicinity of Stetattle Creek and one in the vicinity of Ladder Creek, the former having a dam just below the junction of Skagit River and Ruby Creek and the latter having a dam just below the outlet of Gorge Creek.

The waters of Thunder Creek will be utilized by means of a tunnel connecting it with the Ruby Dam and the waters of Stetattle Creek will also be carried in a tunnel terminating at the surge tower above the plant.

Extensive diamond drilling has been carried on at the two dam sites showing solid rock of exceptional quality, known as gneiss, at a maximum depth of 110 ft. at the Gorge Dam site and at a maximum depth of 30 ft. at the Ruby Dam site. These drillings show only a moderate amount of excavation as the channel in both cases is narrow and has rocky cliffs on both sides extending several hundred feet above the present water surface.

The Ruby plant, constituting the upper development, will consist of a dam approximately 450 ft. in height, a tunnel 17,000 ft. in length of about 600 sq. ft. section and an ultimate installation of six 45,000 kva. units operating under a head varying from 720 ft. to 470 ft.

The available capacity of the Ruby Reservoir, whose surface elevation will

be 1,600 ft. above sea level when full, will be approximately 1,000-000 acre feet and will at times be drawn down to an elevation of 1,350, a difference of 250 ft. causing the variation in head at the Ruby plant above referred to.

The ultimate development of the Gorge plant will consist of a dam 240 ft. in height, two tunnels 11,000 ft. in length of 300 sq. ft. area and six 30,000 kva. units operating under a head of 395 ft.

Not having any available power for construction purposes within reasonable distance of this development it was decided to put in 3,000hp. hydro-electric plant on Newhalen Creek. This stream has a maximum flow of about 500 sec.-ft. and a minimum flow of 40 sec.-ft. This will consist of a small crib dam, 2,720 ft. of 5 x 7 ft. tunnel, 700 ft. of steel penstock and a 3,000 hp. Pelton impulse wheel, direct connected to a 2,500 kva. Westinghouse 6,600 volt generator, and will operate under a head of 500 ft.

Rockport, located on a branch of the Great Northern, is the nearest railroad point and is 23 miles distant from the Gorge power house. On account of the large tonnage that will be handled, it was decided to build a railroad from Rockport. This railroad is now under construction and will in all probability be completed to the Gorge plant by March, 1921. At present all supplies and material are being transported by three 10-ton Holt caterpillars and six 5-ton Troy trailers.

The tunnel for the Newhalen plant is now being driven and it is hoped to have the plant in operation by next April. A saw mill of 25,000 board feet capacity has been put in operation, which supplies lumber for the temporary camp. This camp will consist of some 75 three-room cottages to be used by the married men, 6 bunk houses of 12 rooms each, capable of housing 24 men each. Bath houses, commissary, warehouse, hospital, mess house, etc., are also provided.

The energy will be conveyed over a transmission line of about 100 miles in length, having wooden pole structures and a pressure of 154,000 volts. The survey not being completed this line is shown on the map as a straight line and indicates the general location.

It is hoped that energy from the Gorge plant, which is the first to be developed, can be utilized by the city of Seattle some time during the year 1923.

#### TODAY.

Sure this world is full of trouble—  
I ain't said it ain't.  
Lord! I've had enough an' double,  
Reason for complaint.  
Rain an' storm have come to fret me,  
Skies were often gray;

Thorns an' brambles have beset me  
On the road—but, say,  
Ain't it fine today!

What's the use of always weepin',  
Makin' trouble last?

What's the use of always keepin'  
Thinkin' of the past?

Each must have his tribulation,

Water with his wine,

Life it ain't no celebration.

Trouble? I've had mine—

But today is fine.

It's today that I am livin',

Not a month ago,

Havin' losin', takin', givin',

As time wills it so.

Yesterday a cloud of sorrow

Fell across the way;

It may rain again tomorrow,

It may rain—but, say,

Ain't it fine today!

—Douglas Malloch.

#### DECISION OF UNITED STATES RAILROAD LABOR BOARD.

Decision No. 129 (Docket 168).

Railway Employees' Department, A. F. of L.

vs.

Chicago & Eastern Illinois Railroad.

Question—Shall helpers who are regularly assigned to assist employees who are performing work in the maintenance of signals as provided for in Rules 140 and 141 of the Federated Shop Crafts' Agreement be granted the thirteen cents (13c) per hour increase, as provided for in Section 3 of Article IV or the increase as provided for in Article IX of Decision No. 2, issued by the Labor Board under date of July 20, 1920?

Statement—It is agreed by both parties to the dispute that the mechanics are electrical workers within the meaning of Rules 140 and 141, Federated Shop Crafts' Agreement. Rule 145 of this Agreement defines what constitutes a helper and reads:

"Electrical Worker Helpers—Employees regularly assigned as helpers to assist electrical workers and apprentices, including electric lamp trimmers who do no mechanical work."

Decision—The Labor Board therefore decides that the helpers in question are included in the classes of helpers specified in Section 3, Article IV of Decision No. 2, and shall receive the increase of thirteen cents (13c) per hour provided therein.

By order of  
UNITED STATES RAILROAD LABOR BOARD,  
R. M. Barton, Chairman.

Attest:  
C. P. Carrithers, Secretary.

## Returns of Referendum Vote.

Returns of referendum vote on amendment to Article 23, Section 9 of the Constitution as proposed by Local Union No. 250, San Jose, Cal.; No. 352, Lansing, Mich.; No. 680, Fond du Lac, Wis.; No. 743, Reading, Pa.; No. 509, Lockport, N. Y.; No. 574, Bremerton, Wash.; No. 549, Huntington, W. Va.; No. 681, Wichita Falls, Tex.; No. 589, Saskatoon, Canada; No. 2, St. Louis, Mo.; No. 101, Cincinnati, Ohio; No. 296, Berlin, N. H.; and approximately twenty-nine other local unions.

| L. U. | In favor. | Opposed. | L. U. | In favor. | Opposed. |
|-------|-----------|----------|-------|-----------|----------|
| 1     | 600       | ...      | 90    | ...       | 52       |
| 2     | 288       | ...      | 94    | 2         | 12       |
| 4     | 30        | 34       | 95    | 8         | 4        |
| 5     | ...       | 500      | 96    | ...       | 84       |
| 6     | ...       | 540      | 100   | 4         | 36       |
| 9     | ...       | 1,378    | 101   | 11        | 3        |
| 10    | 2         | 9        | 102   | ...       | 72       |
| 12    | ...       | 17       | 103   | ...       | 912      |
| 14    | 50        | ...      | 104   | ...       | 450      |
| 16    | 12        | 2        | 105   | 14        | 14       |
| 18    | 48        | ...      | 108   | ...       | 50       |
| 18    | 48        | ...      | 109   | ...       | 9        |
| 20    | 218       | ...      | 110   | 3         | 90       |
| 26    | 3         | 250      | 111   | 73        | ...      |
| 28    | ...       | 923      | 113   | ...       | 49       |
| 30    | 27        | 2        | 116   | 16        | 21       |
| 32    | 25        | ...      | 117   | 21        | 1        |
| 33    | 3         | 7        | 119   | ...       | 14       |
| 34    | ...       | 65       | 120   | 11        | 3        |
| 35    | ...       | 179      | 122   | 16        | 16       |
| 36    | 36        | 2        | 123   | 17        | 2        |
| 38    | 6         | 922      | 124   | ...       | 310      |
| 39    | 203       | ...      | 125   | ...       | 660      |
| 41    | ...       | 400      | 127   | 9         | 18       |
| 43    | ...       | 150      | 129   | 8         | 9        |
| 45    | 12        | 8        | 130   | 3         | 271      |
| 46    | 5         | 45       | 131   | 18        | 2        |
| 48    | 40        | 84       | 132   | 1         | 12       |
| 52    | ...       | 500      | 135   | 10        | 14       |
| 53    | 20        | 8        | 136   | 21        | 3        |
| 54    | 20        | 1        | 139   | 4         | 12       |
| 56    | ...       | 31       | 140   | 1         | 41       |
| 57    | 24        | 4        | 141   | ...       | 55       |
| 59    | 121       | ...      | 146   | 11        | ...      |
| 60    | 37        | 20       | 150   | 8         | 7        |
| 62    | 75        | ...      | 152   | 47        | 4        |
| 64    | ...       | 84       | 154   | ...       | 15       |
| 65    | 49        | 11       | 156   | 26        | 4        |
| 66    | ...       | 160      | 159   | 5         | 14       |
| 68    | ...       | 161      | 162   | 50        | ...      |
| 71    | 26        | 4        | 164   | ...       | 293      |
| 72    | ...       | 10       | 172   | 1         | 44       |
| 73    | 5         | 8        | 173   | ...       | 35       |
| 78    | 9         | 1        | 176   | 14        | 9        |
| 80    | 5         | 21       | 177   | ...       | 56       |
| 82    | ...       | 150      | 178   | 29        | 10       |
| 83    | 42        | 22       | 180   | 35        | 3        |
| 84    | 200       | ...      | 182   | ...       | 176      |
| 88    | ...       | 40       | 184   | 9         | ...      |
|       |           |          | 185   | 15        | ...      |
|       |           |          | 186   | 11        | ...      |
|       |           |          | 187   | ...       | 19       |
|       |           |          | 188   | 16        | ...      |
|       |           |          | 191   | 73        | ...      |
|       |           |          | 192   | 2         | 34       |
|       |           |          | 195   | ...       | 140      |
|       |           |          | 196   | 28        | 1        |
|       |           |          | 200   | 29        | ...      |
|       |           |          | 201   | 6         | 4        |
|       |           |          | 202   | ...       | 433      |
|       |           |          | 204   | 10        | ...      |
|       |           |          | 205   | 36        | 8        |
|       |           |          | 206   | 12        | ...      |

| L. U. | In favor. | Opposed. | L. U. | In favor. | Opposed. |
|-------|-----------|----------|-------|-----------|----------|
| 207   | 16        | ...      | 349   | ...       | 24       |
| 210   | ...       | 12       | 350   | 6         | 1        |
| 211   | 4         | 40       | 352   | 100       | ...      |
| 212   | ...       | 394      | 353   | 10        | 21       |
| 213   | 18        | 14       | 354   | ...       | 43       |
| 218   | 28        | ...      | 358   | 6         | 60       |
| 219   | 29        | ...      | 369   | 18        | 17       |
| 220   | ...       | 72       | 371   | 1         | 9        |
| 221   | 9         | ...      | 372   | 14        | ...      |
| 222   | 6         | ...      | 376   | 10        | 1        |
| 224   | 23        | 40       | 377   | 11        | 12       |
| 226   | ...       | 28       | 378   | 135       | 3        |
| 230   | 31        | 11       | 386   | 100       | ...      |
| 231   | 3         | 29       | 391   | 6         | 9        |
| 233   | 22        | ...      | 396   | ...       | 270      |
| 237   | 15        | ...      | 397   | 6         | 35       |
| 238   | 21        | 2        | 401   | 13        | ...      |
| 239   | 6         | 7        | 403   | 17        | ...      |
| 243   | ...       | 16       | 405   | ...       | 50       |
| 246   | 21        | 2        | 406   | 1         | 10       |
| 250   | 84        | 6        | 408   | 19        | ...      |
| 252   | ...       | 53       | 411   | 28        | ...      |
| 255   | 35        | ...      | 414   | 28        | 6        |
| 256   | 17        | ...      | 416   | 7         | ...      |
| 259   | 2         | 14       | 418   | ...       | 11       |
| 262   | 8         | 5        | 422   | ...       | 8        |
| 263   | 20        | ...      | 424   | 18        | 10       |
| 265   | 5         | 4        | 426   | 14        | 1        |
| 267   | 1         | 296      | 427   | ...       | 13       |
| 268   | 30        | ...      | 432   | 6         | ...      |
| 271   | ...       | 16       | 435   | ...       | 116      |
| 273   | 12        | 1        | 438   | 18        | ...      |
| 274   | 17        | 10       | 439   | 34        | 8        |
| 276   | ...       | 30       | 440   | ...       | 7        |
| 277   | 16        | 3        | 444   | 12        | 1        |
| 281   | 13        | ...      | 447   | 22        | 1        |
| 283   | 230       | ...      | 450   | 17        | ...      |
| 285   | 16        | ...      | 453   | 6         | ...      |
| 286   | 24        | ...      | 455   | 21        | 5        |
| 288   | ...       | 71       | 457   | 41        | 2        |
| 291   | 85        | ...      | 458   | 18        | 1        |
| 294   | 7         | 1        | 461   | ...       | 21       |
| 296   | 10        | 7        | 465   | 18        | ...      |
| 300   | 15        | ...      | 470   | 25        | ...      |
| 301   | 9         | ...      | 476   | ...       | 97       |
| 303   | 13        | ...      | 477   | 17        | 2        |
| 305   | 13        | 10       | 483   | 79        | 6        |
| 313   | ...       | 150      | 485   | ...       | 69       |
| 316   | 9         | 3        | 487   | 9         | ...      |
| 317   | 3         | 8        | 488   | 2         | 63       |
| 320   | 11        | 1        | 490   | ...       | 8        |
| 321   | 36        | ...      | 492   | 29        | 1        |
| 322   | 7         | 2        | 493   | 17        | 5        |
| 323   | 12        | 4        | 500   | 16        | 3        |
| 325   | 12        | 6        | 501   | ...       | 173      |
| 327   | 7         | ...      | 511   | 6         | 13       |
| 332   | 42        | ...      | 514   | 18        | 6        |
| 333   | 2         | 13       | 523   | 7         | ...      |
| 334   | 33        | 3        | 524   | 65        | ...      |
| 337   | 81        | ...      | 527   | 4         | 25       |
| 338   | 23        | ...      | 532   | 16        | ...      |
| 340   | 45        | ...      | 535   | 33        | 7        |
| 341   | 24        | ...      | 537   | 12        | 2        |
| 344   | 10        | ...      | 538   | 1         | 19       |
| 345   | ...       | 16       | 540   | 3         | 57       |
| 347   | ...       | 107      | 544   | 23        | 4        |
| 348   | 14        | 12       | 549   | 9         | ...      |



# WORKERS AND OPERATORS

679

| L. U. | In favor. | Opposed. | L. U. | In favor. | Opposed. |
|-------|-----------|----------|-------|-----------|----------|
| 552   | 11        | 1        | 741   | ...       | 15       |
| 554   | 29        | ...      | 743   | 24        | ...      |
| 557   | 7         | 7        | 744   | 44        | 1        |
| 559   | ...       | 14       | 753   | 200       | ...      |
| 560   | 10        | ...      | 755   | ...       | 21       |
| 561   | 150       | ...      | 756   | 20        | 1        |
| 563   | 14        | ...      | 760   | 6         | 25       |
| 567   | ...       | 76       | 762   | 17        | 2        |
| 569   | 4         | 26       | 763   | 20        | 1        |
| 573   | 10        | ...      | 764   | 18        | ...      |
| 574   | 5         | 11       | 770   | 19        | ...      |
| 577   | 3         | 9        | 773   | 12        | 3        |
| 579   | ...       | 14       | 774   | 14        | 18       |
| 584   | 8         | 29       | 784   | 24        | 3        |
| 585   | 6         | 2        | 785   | 9         | ...      |
| 588   | 3         | 29       | 786   | 30        | ...      |
| 590   | ...       | 14       | 793   | 52        | 2        |
| 591   | 6         | 11       | 795   | 418       | 36       |
| 592   | ...       | 35       | 797   | 24        | 5        |
| 594   | 16        | 1        | 798   | 13        | 2        |
| 595   | 40        | 41       | 799   | 8         | 1        |
| 597   | ...       | 10       | 802   | 7         | 3        |
| 599   | 2         | 10       | 803   | ...       | 31       |
| 601   | ...       | 38       | 805   | 8         | 2        |
| 609   | 20        | ...      | 808   | 4         | 7        |
| 610   | 12        | ...      | 810   | 4         | 9        |
| 611   | ...       | 10       | 811   | 20        | ...      |
| 617   | 1         | 11       | 817   | 33        | ...      |
| 620   | 16        | 1        | 824   | 9         | ...      |
| 622   | ...       | 1,368    | 838   | 28        | 7        |
| 625   | 40        | ...      | 839   | 6         | ...      |
| 627   | 11        | 9        | 840   | 12        | 1        |
| 630   | 14        | 1        | 842   | ...       | 12       |
| 631   | 17        | ...      | 849   | 14        | 1        |
| 635   | ...       | 31       | 852   | 12        | ...      |
| 640   | 7         | ...      | 854   | 11        | ...      |
| 642   | 10        | 9        | 855   | 6         | 11       |
| 646   | 10        | 1        | 860   | 303       | ...      |
| 652   | 8         | ...      | 864   | ...       | 16       |
| 653   | 8         | 1        | 870   | 11        | 9        |
| 654   | 50        | 4        | 873   | ...       | 13       |
| 660   | 30        | 25       | 882   | 13        | 5        |
| 664   | ...       | 320      | 884   | 2         | 5        |
| 666   | 20        | 3        | 886   | 13        | 6        |
| 673   | ...       | 14       | 890   | 1         | 10       |
| 675   | 1         | 49       | 891   | 2         | 6        |
| 677   | 6         | 22       | 899   | 22        | 1        |
| 679   | 9         | ...      | 900   | 11        | ...      |
| 680   | 9         | ...      | 902   | 260       | 32       |
| 681   | 7         | 1        | 910   | 18        | ...      |
| 688   | 18        | 8        | 912   | 48        | ...      |
| 696   | ...       | 80       | 915   | 14        | ...      |
| 697   | ...       | 94       | 921   | ...       | 30       |
| 701   | ...       | 6        | 924   | 38        | ...      |
| 702   | 16        | ...      | 927   | 9         | 8        |
| 704   | ...       | 20       | 932   | 9         | ...      |
| 706   | ...       | 7        | 945   | 20        | ...      |
| 716   | 5         | 47       | 946   | ...       | 7        |
| 717   | 12        | 41       | 947   | 5         | 2        |
| 720   | 105       | 5        | 948   | 9         | ...      |
| 723   | 24        | ...      | 953   | 1         | 15       |
| 726   | 11        | ...      | 962   | 10        | 27       |
| 731   | ...       | 11       | 967   | 16        | ...      |
| 732   | ...       | 63       | 975   | ...       | 15       |
| 733   | 33        | 1        | 980   | 12        | 1        |
| 734   | 20        | 160      | 986   | 2         | 12       |
| 738   | ...       | 8        | 995   | ...       | 11       |

| L. U.      | In favor. | Opposed. |
|------------|-----------|----------|
| 1014 ..... | 26        | 9        |
| 1021 ..... | 9         | 6        |
| 1023 ..... | 34        | ...      |
| 1028 ..... | 8         | ...      |
| 1029 ..... | 16        | 1        |
| 1030 ..... | 13        | ...      |
| 1031 ..... | 19        | 7        |
| 1033 ..... | 48        | ...      |
| 1039 ..... | ...       | 11       |
| 1042 ..... | 5         | ...      |
| 1045 ..... | 1         | 10       |
| 1054 ..... | 5         | ...      |
| 1059 ..... | 11        | ...      |
| 1060 ..... | 11        | ...      |
| 1066 ..... | 2         | 6        |
| 1071 ..... | 1         | 10       |
| 1084 ..... | 7         | ...      |
| 1091 ..... | 12        | ...      |
| 1095 ..... | 13        | ...      |
| 1096 ..... | 20        | 2        |
| 1100 ..... | ...       | 28       |
| 1101 ..... | 7         | ...      |
| 1103 ..... | 6         | ...      |
| 1104 ..... | 2         | 7        |
| 1105 ..... | 4         | 14       |
| 1108 ..... | ...       | 15       |
| 1116 ..... | ...       | 10       |
| 1117 ..... | 32        | 6        |
| 1121 ..... | 8         | 3        |
| 1125 ..... | 2         | 4        |
| 1128 ..... | 14        | 2        |
| 1129 ..... | 12        | ...      |
| 1130 ..... | 17        | ...      |
| 1133 ..... | 6         | ...      |

Total in favor..... 8,702

Opposed ..... 17,624

#### SOME THOUGHTS ON THE LABOR QUESTION.

By G. M. Sanborn.

Member of the Labor Committee of the National Association of Electrical Contractors and Dealers.

For many years the National Association of Electrical Contractors and Dealers pursued the policy of "hands off" of the labor question on the theory that a part of its members were Open Shop Contractors and another part Closed Shop Contractors, and that the labor question was a local one, to be handled locally, and for these reasons the National Association should take no interest in—and not even discuss—the labor question.

I believe the membership of the National have abandoned this idea and are ready to face the labor problem in the same courageous way that they face all of their other business problems.

It is stated that 40 to 60 percent of the cost of every job is labor. Starting with this fact, I do not think we can say that we have no labor problem, any

more than we can say that we have no material problem, or an inspection problem, or anything else that may come into our business. No matter how distasteful the problem may be, we certainly have it, and in the building industry we have an organized labor problem.

There seems to me to be no reason why the National Association should not deal with organized labor for the benefit of such members as employ organized labor, just as it deals with the merchandising problem for the benefit of those who are interested in that phase of the business.

I think that great care should be exercised by the officers and committees of the National to in no way involve with organized labor those contractors of our organization who do not wish to be committed to organized labor, and any money spent on this work should be from a separate fund subscribed by the members employing organized labor and a strict accounting of this fund made in the annual reports of the National.

The Council of Industrial Relations is a comparatively new organization with somewhat of a new ideal; therefore, a word on this subject might be of interest.

This organization is composed of five electrical contractors representing the National Association of Electrical Contractors and Dealers, and five representatives of the International Brotherhood of Electrical Workers. The purpose of the Council is to make studies of industrial conditions and report on the same to the members of the National Association and the International Brotherhood of Electrical Workers, through bulletins issued by the Council, and by a free discussion and mutual understanding of one another's problems and difficulties, to remove, so far as possible, the causes which create dissension, strikes, and lockouts, and further, to provide a clearly defined and definite method of settling all industrial disputes without interruption of work in the building industry.

I believe that both the employers and workers engaged in the building industry have reached the time when they are willing to try some plan of settling these industrial disputes without strikes and lockouts, with the enormous loss and waste incident thereto. The Council of Industrial relations for the Electric Construction Industry offers such a plan. The program and principles of the Council is broad and comprehensive and forms the basis of a platform on which all in the building industry can unite.

This Council has been organized only

about a year, and in this short time has accomplished a great deal which has been of great benefit to the industry; this in spite of the fact that the purposes and objects for which the Council was formed have not been generally understood either by the employers or employees.

Recent reports from the treasury department at Washington emphasize the fact that we are spending 93 percent of our taxes for war purposes—past and present; that it requires only 7 percent of the taxes to administer and maintain all other functions of the Government. I wonder if figures somewhat similar might be compiled in the building industry? I think it is safe to say that employers and employees are spending large sums in operating defensive and offensive organizations, and the question naturally arises: If the same money and effort would not be better spent in a serious effort directed towards the elimination of these very costly industrial disturbances?

I say: That the National Association of Electrical Contractors and Dealers has a labor problem; and I hope to hear a free discussion of the subject through the press and at the Conventions.

The Council of Industrial Relations has published a booklet outlining its origin, function and purpose, and it can be had by addressing the General Manager of the National Association of Electrical Contractors and Dealers.

I hope all members of the National, and in fact all contractors, will concern themselves in this labor question.

### ORGANIZED LABOR.

The campaign for what is termed the "open shop" has assumed tremendous and threatening importance. Many of the leading metropolitan dailies have been subsidized to the cause and the country is being covered by speakers and flooded with literature. The open shop is heralded by capital as the American way, the way of justice and fair play, and an emphatic refusal to close the door of opportunity to a man simply because he does not see fit to join the ranks of organized labor.

It may be quite true that organized labor may not in every circumstance demand that none but union labor shall be employed, but there are conditions under which a union workman has the right to demand that none but a member of the union work with him. There is no doubt that the present fair conditions under which labor is working are due to the resistance and aggressiveness of organization. The man who does not belong to the union receives benefit from the union. It is only fair that he should

help to bear the expense. It is also to be noted that the presence of non-union workmen prevents peace and discipline in the workshop. It provokes constant friction between the two classes of workmen. It is a well known fact that under the principle of the open shop the average employer will gradually eliminate union labor or reduce their wages to a lower level. It may be truthfully said that the open shop makes for the destruction of organized labor. If organization is necessary that labor may receive its just dues it has the right to defend its existence by demanding the union or closed shop. If it can be shown that the closed shop is necessary as a means to secure or continue fair conditions of labor there is no injustice in organized labor demanding the necessary means to preserve its own existence.

It is urged that the closed shop violates the principle of individual liberty. It not infrequently happens that the liberty of the individual must be sacrificed for the common good. The individual laborer should not find it an unreasonable interference with his liberty when he is asked to comply with conditions which are necessary that justice be done the mass of the workers. The individual should be willing to sacrifice his personal freedom when insistence upon it would mean injustice to his fellow workman.

Advocates of the open shop argue that the closed shop policy deprives the non-unionist of his natural right to work. We do not deny to any man the fundamental right to earn his living. The right to work is sacred, but the question involved at present is the conditions under which he may exercise his right to work. The right of the non-union man to work is not an unconditional right. He has no right to work under unreasonable conditions, or if in the exercise of the right he injures the mass of the workers. If the closed shop is necessary that workers obtain just wages and proper working conditions it does not violate the right of the man who does not belong to a union even though it would prevent him from obtaining employment. Every right must be exercised within reasonable limits. If the open shop may be invoked as a fundamental right under any conditions it would mean that the laborer may be forced to work under conditions that are unreasonable. The whole argument rests on the question whether or not the closed shop is necessary that workmen may work under fair conditions. In the light of the history of labor's fight for justice it would not be so difficult to give good arguments in favor of the closed shop.

The present general fight for the open shop is not, at least in the majority of

cases, an effort to obtain justice for the individual worker. The closed shop was enforced for centuries by the guilds. In many places it was recognized by civil legislation. It was recognized because it was a necessity for the existence of organized labor.

The open shop gospel refuses to recognize the right of labor to organize in the sense that it can demand a hearing through its chosen representatives, or, as it is commonly called, "collective bargaining." In propagating this gospel the Capitalists have organized most thoroughly and effectively and are speaking through chosen representatives. Capital is using the precise principles and methods which it would deny to labor.—Rev. B. X. O'R.  
—Sunday Visitor.

### THE OPEN SHOP.

"The American Plan of Employment." You think the open shop campaign is aimed at the abuses of the closed shop.

Is it? The Catholic Welfare Council asked all the agencies behind the campaign whether they would enter into collective bargaining agreements with the unions. Without exception they replied "NO!" Some were frank enough to admit that the open shop campaign was aimed at the destruction of the unions.

The abuses of the closed shop? Every right-thinking man wants them removed. Everybody knows that there are grafters and tyrants in the unions; everybody also knows there are grafters and tyrants in the big corporations. To get rid of them, do we have to destroy all corporations and all unions, and make every business man and every worker do business as individuals? The remedy would be worse than the disease!

Do you want the unions destroyed or improved?

You think that the open shop sounds good; that you are for it.

How does it work? After twenty years of operation in the U. S. Steel Corporation, it means (according to the Interchurch Report) that nearly one-half the employes work twelve hours a day; that nearly one-half of these work seven days a week; that three-fourths of them do not get a wage adequate for a minimum comfort standard of living for the American family.

Is this what you want?

You think it means freedom for the non-union men.

Does it? In many places it means that he must sign a contract never to join a union; it means that he is continually watched by spies to see that he never becomes a union man; in the Alabama coal mines it means that he must live behind a stockade and get a pass every time a member of his family goes out. In West Virginia it means that he must be "protected" from talking to union organizers by gunmen and machine guns; it means that he must sign a lease, giving the company the right to come into his house at any time and throw out any guest, lest union men should come in.

Is this the kind of freedom the American flag stands for?

You think we are talking about the open shop at its worst! Well, take it at its best.

It Means the absolute right of the employer to hire and fire. No discrimination! He is to run his business without dictation. This is "individual bargaining." In pioneer days it worked, but the employers are now almost entirely organized to bargain collectively.

We can't go back to the old days. Some one is trying to fool you! Today hiring men as individuals in the big industries means hiring them on the terms the big corporations offer.

Is the remedy for tyranny in labor unions the placing of absolute power into the hands of organized employers?

There is another way out,—the establishment of industrial democracy. Its foundation is not in the open shop, but in fair agreements, with both sides responsible to the public and the public rights protected. This is the way Europe is building. Just now even her employers are laughing at us as a back number.

We will build our own house in our own way. But it is time to start building—and forgot the propaganda for the open shop campaign!

Issued by

THE METHODIST FEDERATION FOR  
SOCIAL SERVICE

150 Fifth Avenue. New York City.

Approved by Executive Committee,  
March 18, 1921.

**ONLY A LINEMAN.**

He is only a Lineman the people say  
As they pass him by or give him the way.  
As his tools with their rattle and Bang  
Has struck many an ear with unpleasant  
clang.

But Note he walks like a man  
Not ashamed of his friends or afraid of  
his foes

When to his work each morning he goes  
Not dreading the danger of death each  
hour

His trust and hope is the unseen power.  
He fears not to live he fears not to die  
A scene on the streets a few days ago  
With only a Hiker with death lay low  
His pals stood by with their tears falling  
fast

They said of the Comrade dead at their  
feet

He was only a lineman never tidy or  
neat.

We'll defend his good name now he is  
dead

And the brotherly love of the gang that  
day

Was renewed by the side of their Pal in  
clay.

Who loved his friends and feared not his  
foes

And had a big heart for Humanity wus.  
—J. A. LUCAS.

**FREE MAN OR SLAVE?**

There is a fundamental difference be-  
tween a free man and a slave:

The free man thinks for himself, acts  
for himself.

The slave permits others to think and  
act for him.

The workers of this nation will never  
be slaves until they are willing to forge  
their own fetters.

Before physical slavery there must be  
mental slavery.

The exploiters are striving to secure  
control over the minds of producers as a  
preliminary to taking possession of their  
bodies.

The shameful lying of the privileged  
press is the first step in the campaign  
against the liberties of the workers.

And the workers, giving their pennies  
to their betrayers, are actually forging  
the bonds that are later to hold them in  
degrading subjection.

Make no mistake about it—the various  
“drives” conducted against workers have  
but one object, to make the workers more  
like slaves and less like free men.

It is about time that workers get wise  
to what the newspapers are doing to them  
and fought back.

The slavish custom of reading and sup-  
porting papers that are trying to force  
workers back into a state of servitude  
must be stopped before the harm has  
been done.

Stop rewarding those who despitefully  
use you and support your own publica-  
tion.

The best beginning is to

**READ LABOR**

The Official Washington Weekly News-  
paper of Sixteen Associated Organiza-  
tions of Railway Workers.

It is owned by the 2,000,000 members of  
those organizations. It is in fact the  
workers' paper.

It tells the truth, exposes the plans  
and purposes of the enemies of labor and  
fights for the workers from year's be-  
ginning to year's end.

**THE NEED OF THE PEOPLE.**

By Ella Wheeler Wilcox.

Oh, ye men who prate of college,  
And of books as doors to hope,  
Go and gain the living knowledge  
Where the toiling people grope.  
Like the plants in shadowy places,  
They are needing sun to bloom—  
They are hungering for life's graces,  
They are wanting light and room.  
Give them something more of pleasure  
Then ten million dollar tomes;  
Give them work and give them leisure,  
Give them clubs and give them homes.  
Open wide the door of beauty  
And invite the people in—

And you'll find the paths of duty  
Better filled than paths of sin.  
Oh, I cannot sit debating  
On the issues of a creed,  
With the mighty work that's waiting  
And the world's tremendous need,  
And the cold and costly steeple  
Brings no pennies from my purse,

While the people, people, people,  
Groan beneath oppression's curse.  
While the tenements are reeking  
With the striving, toiling poor,  
Do not send your churchmen seeking  
Help for heathen to my door.  
Let them go where sin carouses,  
Or where seething sweatshops stand;

Let them see the slaughter houses  
Of the children of our land.  
True reform has one beginning—  
The right hand of brotherhood.

Would you help men out of sinning?  
Would you lead them into good?  
Would you teach that Christ has risen?  
Prove it by your deeds of worth.

If you want to close the prison,  
Beautify the homes of earth.

# IN MEMORIAM

## **BROTHER JAMES D. KENNELY OF L. U. NO. 57.**

Whereas, It has pleased Almighty God, in His infinite wisdom to remove from our midst, our highly esteemed and dearly beloved brother, James D. Kennely, who departed this life March 21, 1921, dying from the effects of an accident; and

Whereas, We believe that Brother answered the call to His Father unresistingly, we cannot help but mourn his death, along with his bereaved; therefore be it

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the Official Journal of the I. B. E. W., one copy to the bereaved family, and one to be spread upon the minutes of L. U. No. 57.

## **BROTHER LYMAN NOLTE OF L. U. NO. 164.**

Whereas, The Almighty God in His Divine Wisdom has called to his Heavenly Home, our esteemed and beloved Brother, Lyman Nolte while in the prime of a life full of promise and a glorious manhood devoted to good and moral principles.

Whereas, Local Union No. 164, has thereby lost a true and loyal member, one always doing his part to forward the cause of the Brotherhood; therefore be it

Resolved, That the members of Local Union No. 164, I. B. E. W., hereby express our heartfelt sympathy to his relatives in this time of their grief and sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, that a copy of these resolutions be sent to his family, a copy sent to the International Office for publication in the Official Journal, and a copy be spread on the minutes of our Local.

## **BROTHER JOSEPH MILLER OF L. U. NO. 210.**

Whereas, The Almighty Father in His Infinite Wisdom and Mercy has called from our midst Brother Joseph Miller, let us for a moment pause, and with bowed heads entreat our Divine to be merciful unto him, our departed Brother; and

Whereas, Brother Miller, though but young in years and membership in the I. B. E. W. and equally young in his chosen life work has gone to receive his eternal reward; and be it

Resolved, That the members of Local Union 210 in regular meeting assembled, extend to the relatives of the late departed brother our heartfelt sympathies and consolation in this, their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to the family, a copy be sent our Official Journal for publication and a copy be spread on the minutes of our meeting.

## **BROTHER ED. BOUCHARD OF L. U. NO. 213.**

Whereas, It has pleased Almighty God in His Wisdom and Mercy to remove from our midst Brother Ed. Bouchard, who was instantly killed by a falling timber while in the performance of his regular work; therefore be it

Resolved, That members of Local Union No. 213, I. B. E. W., in regular meeting assembled, express to the relatives and family of our late Brother our heartfelt sympathy in their hour of grief; and be it further

Resolved, That our charter be draped for a period of thirty days, a copy of these resolutions sent to the family, a copy sent to the Worker for publication, and a copy spread on the minutes of our meeting.

## **BROTHERS BENNIE HYHAL AND G. E. HAYES OF L. U. NO. 214.**

It has been the will of Our Almighty God to call from our midst our esteemed Brothers Bennie Hyhal and G. E. Hayes.

Whereas, Local No. 214, I. B. E. W., have lost two of their true and loyal members; be it therefore

Resolved, That we the members of Local 214, I. B. E. W., of Chicago, extend our deepest and heartfelt sympathy to the relatives and friends of our departed Brothers; therefore be it

Resolved, That a copy of this resolution be made in the record book and our charter be draped for a period of sixty days.

## **BROTHER FRANCIS TRAYNOR OF L. U. NO. 231.**

Whereas, It has been the will of the Almighty God to call suddenly from our midst our esteemed friend and brother Francis Traynor, who lost his life while performing his duties; and

Whereas, The members of Local Union No. 231, I. B. E. W., have lost by his death a true friend and a loyal brother; therefore be it

Resolved, That as a Union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days as a token of sorrow and loyalty and a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy be spread upon the minutes of Local Union No. 231.

**BROTHER S. VAN VALKENBURG OF L. U. NO. 247.**

Whereas, Brother S. Van Valkenburg, a loyal and active member of Local 247 for upwards of ten years, has been called from our ranks by the untimely hand of Death; and

Whereas, Brother Van Valkenburg has never flinched in the performance of his full duty as a committeeman of the union on numberless occasions, and as a member of the Executive Board has served with the most conspicuous efficiency with honor to himself and credit to his fellow workers; be it

Resolved, That Local 247, I. B. E. W., regrets the passing of this loyal and faithful member more than words can express, and extends to the family and friends of the deceased its profoundest sympathy; and be it further

Resolved, That copies of these resolutions be sent to the family of our deceased Brother, to the Official Journal of the Brotherhood for publication, and that they be spread in full upon the minutes of the meeting.

**BROTHER EARL DEE McNUTT OF L. U. NO. 291.**

Whereas, There has been removed from our midst by electrocution Brother Earl Dee McNutt on Friday, May the thirteenth, on thousand nine hundred twenty one; and

Whereas, In the death of Brother McNutt, Local Union No. 291, of the International Brotherhood of Electrical Workers has lost a tried and true member; now therefore be it

Resolved, That we, the members of Local Union No. 291, I. B. E. W., do extend to his bereaved relatives in their hour of sadness and bereavement our heartfelt sympathy for their loss; and be it further

Resolved, That a copy of these resolutions be sent to his relatives, a copy be sent to the Official Journal for publication, and that a copy be spread upon our minutes; and be it further

Resolved, That our charter be draped for a period of thirty days and a page of our minutes be dedicated to his memory.

**BROTHER STANLEY McMAIN OF L. U. NO. 291.**

Whereas, There has been taken from our midst by electrocution, Brother Stanley McMain on Friday, May the thirteenth, one thousand nine hundred twenty one, and

Whereas, In the death of Brother McMain, Local Union No. 291 of the International Brotherhood of Electrical Workers has lost a tried and true member and a staunch friend; now therefore be it

Resolved, That we, the members of Local Union No. 291, I. B. E. W., do extend to his bereaved relatives our heart-felt sympathy in their hour of sadness and bereavement in their loss of son and brother; and be it further

Resolved, That a copy of these resolutions be sent to his relatives, a copy be sent to the Official Journal for publication, and that a copy be spread on our minutes; and be it further

Resolved, That our charter be draped for a period of thirty days and that a page of our minutes be dedicated to his memory.

**BROTHER J. C. TIERNEY OF L. U. NO. 292.**

Whereas, It has been the will of the Almighty God to call from our midst our esteemed friend and brother J. C. Tierney; and

Whereas, Local Union No. 292, International Brotherhood of Electrical Workers has thereby lost a true and loyal member, one who has gallantly fought for years for the good of his fellowmen; therefore be it

Resolved, That the members of this Local Union hereby express their heartfelt sympathy to his wife, parents, and relatives in this time of their grief and sorrow; and be it further

Resolved, That our Charter be draped in mourning for a period of thirty days, that a copy of these resolutions be sent to his family, one to the International Office for publication in our Journal, and one spread on the minutes of this Local Union.

**BROTHER SCHOCFIELD BARNETT OF L. U. NO. 898.**

Whereas, Almighty God in His Infinite Wisdom has seen fit to call from this life our worthy and beloved Brother Schocfield Barnett,

Whereas, Local Union 898 has thereby lost a true and loyal member, one always doing his best to forward the cause of the Brotherhood; therefore be it

Resolved, That the members of Local Union 898 hereby express our heartfelt sympathy to his mother, brothers and sisters in this time of their grief and sorrow,

Resolved, That our charter be draped in mourning for thirty days, that a copy of these resolutions be sent to his mother, a copy sent to the International Office for publication in the Official Journal, and a copy be spread on the minutes of our Local.

**BROTHER A. H. McCLECKIN OF L. U. NO. 579.**

Whereas, We the members of Local Union No. 579 have been called upon to pay our last tribute and esteem to our Brother A. H. McCleekin who lost his life while making an examination of an old mine with a view of working it on a lease. Brother McCleekin had the day before resigned from the Old Dominion Mining Co.

Resolved, That we express our heartfelt sympathy to the family that a copy be sent to the Worker and also be spread on the minutes of the meeting, also that the charter be draped for thirty days.

May he rest in peace.

**BROTHER FRANK HAPPY OF L. U. NO. 595.**

Whereas, God in His infinite wisdom has called from our midst Brother Frank Happy, a true and loyal member of Local Union No. 595, I. B. E. W.; therefore be it

Resolved, That Local Union No. 595, I. B. E. W., take this means of expressing its sympathy to the family of the deceased brother; and be it further

Resolved, That as a token of esteem to his memory our charter be draped for a period of thirty days, a copy of this resolution be sent to his relatives, a copy to be

placed on the records of our Local Union and a copy be sent to our Journal for publication.

---

**BROTHER WALTER DRATH OF L. U. NO. 595.**

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from our midst our beloved Brother, Walter Drath; and

Whereas, Local Union No. 595 has lost in him a true and loyal member; therefore be it

Resolved, That we, the members of Local Union No. 595, I. B. E. W., extend our heartfelt sympathy to his family in this, their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for the period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, a copy to the Electrical Workers' Journal and a copy spread upon the minutes of L. U. No. 595.

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**BROTHER EDWARD E. FERRY OF L. U. NO. 716.**

Whereas, It has pleased our Heavenly Father to call from our midst our worthy Brother, Edward E. Ferry; therefore be it

Resolved, That we as members of Local No. 716 in Brotherly love, do extend to the bereaved relatives of our departed Brother our heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That one copy of this Resolution be sent to the bereaved family, one to our International Journal, and that a copy of same be spread on our minutes; and be it further

Resolved, That our charter be draped for a period of sixty days in due respect to his memory.

---

**BROTHER JOHN DRIVER OF L. U. NO. 723.**

Whereas, It has pleased our Almighty God, in his Supreme Wisdom to call home within our ranks our beloved Brother and fellowworker, John Driver.

Whereas, The parting of our Brother is deeply felt by all who know him on the path of life, his ever happy countenance a pleasure to meet, his honest manliness demanding the respect of friend and foe, in the prime of life with soul and life afire with ambition and life stage set for better things, when to the grief of friends and relatives, Gods death messenger beckoned from the great beyond; therefore be it

Resolved, That we the members of Local Union No. 723 extend our deepest and most heartfelt sympathy to the bereaved family; and be it further

Resolved, That a copy of the resolutions be sent to the family, a copy sent to our Official Journal and they may be made a record thereof in minutes of our Union.

---

**BROTHER H. S. MASON OF L. U. NO. 784.**

Once again the Grim Reaper has stalked in our midst, and Brother H. S. Mason has laid down the working tools of life to take his place in that spiritual building, that house not made with hands, eternal in the Heavens.

But we can welcome the grim tyrant, Death, and receive him as a kind Messenger sent to translate us to all-perfect Glorious and Celestial Union above, where the Supreme Architect presides. To the family Local Union No. 784 of the International Brotherhood of Electrical Workers extends its deepest sympathy and trusts that they will take comfort in the thought: "He is not dead, he is just away."

Resolved, That our charter be draped in mourning for thirty days, in due respect to his memory. A copy of these respects be sent to his loved ones. A copy to the Electrical Workers' Journal, and also that Local Union No. 784 spread a copy on the minutes of the last regular meeting following his departure, this life.

---

**BROTHER CHARLES A. PHELPS OF L. U. NO. 797.**

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother Charles A. Phelps; be it

Resolved, That the members of Local Union 797, Chicago, Illinois, express to our late brothers family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, a copy of these resolutions be sent to our Official Journal for publication, and that these resolutions be spread upon the minutes of this Local Union.





Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly

CHAS. P. FORD, Editor  
Machinist Bldg., Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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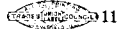
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Fifth District - M. J. Boyle  
4923 Grand Blvd., Chicago, Ill.  
Sixth District - Frank Swor  
2822 Forest Ave., Dallas, Texas.  
Seventh District - T. C. Vickers  
1231 Eye St., Fresno, Cal.  
Eighth District - J. L. McBride  
165 James St., Labor Temple, Winnipeg, Canada.

TELEPHONE OPERATORS DEPT.

President - Julia O'Connor  
1108 Tremont Bldg., Boston, Mass.  
Secretary - Mable Leslie  
1108 Tremont Bldg., Boston, Mass.



NOTICES.

Members of the Brotherhood are hereby again notified that there are a large number of the members of Local No. 35 unemployed at the present time, and from all indications it looks as if this condition would continue for some time.

We would therefore request that all members stay away as conditions as they exist here since last December do not warrant the Local in accepting travelers.

W. G. Cramer, R. S.  
Local 35, I. B. E. W., Hartford, Conn.

The following members have been penalized for working unfairly during our difficulty:

E. A. Blohm ..... Card No. 293322  
Roy Bonnell ..... Card No. 483148  
Francis DeVos ..... Card No. 293244  
Paul Hall ..... Card No. 293251  
Amil Johnson ..... Card No. 293241  
Ernest Klunder ..... Card No. 293381  
Art LaBrenz ..... Card No. 483121  
Robert London ..... Card No. 293391  
Floyd McCall ..... Card No. 293226  
Wm. Myler ..... Card No. 483154  
Geo. Osgood ..... Card No. 293257  
H. Smith ..... Card No. 293375  
Ray Straight ..... Card No. 293379  
Richard Wyman ..... Card No. 29328  
Carl Whitney ..... Card No. 293387  
R. E. Williams ..... Card No. 483145

All local unions and members are requested to make memorandum of our action.

Francis J. English,  
Fin. Sec'y., L. U. No. 107,  
Grand Rapids, Mich.

On account of difficulty in our jurisdiction and the constitutional number of members being unemployed, it is necessary for us to place in effect Section 8 Article 23 of the constitution.

(S) J. J. Downs, Rec. Sec.  
Local No. 86, Rochester, N. Y.

On account of lockout by the employers association on April 1, 1921, it is necessary for us to put into effect Article XXXIII, Sec. 8 of the constitution.

Fraternally yours,  
G. O. Tucker, P. S. & R. S.  
L. U. No. 129 of Elyria, Ohio.

For violation of their obligations of membership by working unfair in the jurisdiction of Local No. 131.

Vine Verhage, Card No. 359434; Geo. Stanley, Card No. 474499; C. Hamilton, C. Coney, Card No. 359499, have been tried, found guilty and assessed \$100.00. All locals are requested to take notice.

(S) Geo. H. Allen, Rec. Sec'y.  
Local No. 131, Kalamazoo, Mich.

This is to advise that Robert E. Cousins, Card No. 342113 has been assessed the sum of \$200.00 by Local Union No. 164 for violating Section 3, Article 31 and Sec. 7, Article 32.

(Sgd) Frank X. Belanger,  
Recording Secretary.  
Local Union No. 164, Jersey City, N. J.

For violation of working rules, C. McCord, card No. 455301 has been assessed \$250.00.

All locals are requested to make memorandum of this action and communicate with Local Union No. 250 before readmitting him to membership.

(Sgd.) Harry Rake, F. S.  
Local No. 250, San Jose, Calif.

If this comes to the attention of H. E. Caldwell, Card No. 383954, formerly of Local Union No. 348, or anyone knowing his whereabouts, they will confer a favor by communicating with

A. J. Jorgenson, Secy. Treas.  
L. U. No. 348, Box 1782, Calgary, Alta. Can.

Local Union No. 153 wishes to call the attention of brothers carrying travelers that there is still a lockout in South Bend, Ind. Please keep away, also a fine of \$100 has been placed against Frank V. Allen for scabbing on the members in this jurisdiction and he has been suspended indefinitely; his card number is 315672. All locals please take notice.

Fraternally yours,  
Melvin Mack, Press Secretary.  
L. U. No. 153 South Bend, Ind.



# EDITORIAL



## REDUCE WAGES; INCREASE PROFITS.

The present drive on the part of the big employers to lower wages below the figures found by our most eminent statisticians to be necessary to maintain the American standard of living is worthy of the deepest thought and the most serious consideration by all who have the welfare of the country and all the people at heart.

We are told that the wartime necessities allowed the workers to demand a wage in excess of that paid heretofore, and it is true that the pay of the workmen did go up, and it must be remembered that if the workmen had chosen to force their advantage to the point of endangering our government or the outcome of the war, they could have established a much higher wage under the cost plus basis which made waste profitable to the direct employer. This is in a great measure responsible for the immense cost of at least the contracted governmental operations. But this could not be true of the price the government (all the people) had to pay for steel, lumber, and other basic products, for wages advanced very little in the timber country or in the steel mills. The larger portion of these high prices were profits, not attributable to the real cost of production; but simply the cashing in on an opportunity.

Millionaires were made practically over night, and many, already millionaires, doubled or trebled their holdings. A notice in the newspapers a few days ago called our attention to the fact that the Standard Oil Company of Nebraska declared a dividend of two hundred per cent and oil is not materially higher in Nebraska than elsewhere. The only unusual thing about that transaction was the honesty of admission.

The recent notice of the railroads that one hundred and six of them were short \$7,000,000 seemed a sad thing until we found on carefully reading that they figured their one hundred and six railroads just that much short of paying six per cent profits on their book values. And it is safe to assume that these one hundred and six railroads were the poorest and much more than \$7,000,000 loss of business is entirely attributable to our made-to-order depression in business brought on purposely by the big financiers for the opportunity of making the return to the producer on the basis of the poorest possible stage of business but to retain large profits.

The workers have no quarrel with profit. Profit it has been well said, is accumulated labor. The worker has his operating expenses—the cost of living well enough at least to continue as an efficient worker, and of raising a family to be useful members of society; but is he not entitled to enough profit on his investment of brain and brawn to insure him against the inevitable time of sickness and old age, and to insure to his family a roof and sustenance in case of his injury or premature death, and is he not entitled to some of the comforts and even to some of the luxuries as his portion of the profits? The organized greed among capitalists say “No.” But immediately we can show any reduction in living costs, wages must be reduced, even though they agree that wages were at least six months late in following living costs on the upward trend.

In 1917, the big financial interests lauded the labor movement for its principle of loyalty; extolled the farmer as the foundation of society; and said, “Produce more for us, ye noble benefactors of the human race,” and

to the older workers said, "Increase your output, and make up the deficit in labor caused by the taking of the four millions of the flower of our manhood to fight," ostensibly to make the world safe for Democracy and the small peoples; but from their viewpoint to make safe every dollar of their investments at home and abroad. Now they show their gratitude by deliberately creating a condition where they not only can, but do say to the older workmen: "We have no need for you now, only the younger and faster man can meet our speed requirements." To the returned younger workers they openly say, "You made the world safe, but for us, and now you can have your job back, if you underbid the other fellow; but you must also place yourself and your interests entirely in our hands. This is our open shop, but you must subscribe to our Hi-merican organization which we own and manage and in which you lose your rights and membership when it pleases us to fire you. You then become a pariah with neither friends or support." And to the farmer they say, "You shall be taxed to insure our profits whether we prove ourselves such poor business men as to lose money, or bright enough to effectually conceal our profits, but for your invested money, Industry and Labor, you shall receive our good wishes and whatever returns our cold-storage business and made-to-control marketing system cannot devise means to cheat you out of."

#### **SUPPORT COOPERATIVE MOVEMENT.**

Members of organized labor should seriously consider the action taken at the second annual congress of the All American Cooperative Commission held in Cleveland, Ohio April 22nd.

The representatives of the organized farmers present pledged their generous support to this work and expressed themselves as being desirous of working with organized labor to the end that what has proven to be an extremely expensive and wasteful system of distribution be simplified and the profiteers in foodstuffs eventually eliminated.

For the first time in our history the organized farmers are giving very serious consideration to acting collectively with organized labor, as labor is the great consumer and the farmer organizations have taken the lead in the organization of the All American Cooperative Commission and are cooperating to the fullest extent with organized labor in meeting the drive now being made by organized Capital and Greed and the farmers have voted to pay their full share of the maintenance of sufficient representatives to carry on this first comprehensive movement to break the hold of the speculator on the producer and consumer and organized labor ought not lag behind in this respect.

It was proposed that the National and International Unions, including affiliated farm organizations be asked to contribute \$250, \$500, and \$1,000 each and the affiliated local unions be asked to contribute not less than \$5 each toward the expenses of the Commission for the ensuing year.

This recommendation was endorsed by representatives of International Labor organizations present and the Executive Council unanimously adopted the plan.

We are naturally desirous that the locals of the Brotherhood shall be among those to respond to this appeal which will be made by the Presidents of other organizations to their locals and our ready response should show our realization of the necessity for carrying on such a movement.

We ask the members fullest cooperation with the work of the All American Cooperative Commission which promises to do more to bring together organized labor and the organized farmers of the Nation and for the common welfare of the producing classes than does any single organization of the country.

The important thing at this time is to have the necessary support to carry out the splendid program. We urge, therefore, that each local give this matter prompt consideration and act on the matter at the earliest possible time. Locals acting favorably should make checks payable to Warren S. Stone, 1118 B of L. E. Bldg., Cleveland, Ohio.

#### SITUATION PAPER MAKING INDUSTRY.

As regards the general situation in the paper trade of North America, the information we have up to date, is briefly as follows:

The Companies which have renewed their agreements, and are in operation are:

Great Northern Paper Co. with mills at Madison, Me., East Millinocket, Me., and Millinocket, Me.; St. Croix Paper Co. with mills at Woodland, Me.; Finch, Pruyn and Co. with mills at Glens Falls, N. Y.; DeGrasse Paper Co. with mills at Pyrites, N. Y.; Pejepscot Pulp & Paper Co. with mills at Brunswick, Me.; Fitzdale Paper Co. with mills at Fitzdale, Vt.; Consolidated Water Power and Paper Co. with mills at Wisconsin Rapids, Biron, Wis., Stevens Point, Wis. and Appleton, Wis.; Cushnoe Paper Co. with mills at Augusta, Me.; Neura Paper Co.; Sherman Paper Co.; High Falls Paper Co. with mills at High Falls, Min.; Abitibi Power and Paper Co. with mills at Iroquois Falls, Ont.; J. R. Booth Paper Co. with mills at Ottawa, Ont.

Employees in the following mills have accepted reduction in pay varying from 15% to 20%:

Neenah Paper Co. with mills at Neenah, Wis.; Gilbert Paper Co. with mills at Menasha, Wis.; Combined Locks Paper Co. with mills at Combined Locks, Wis.; Valley Pulp Co. with mills at Kaukouna, Wis.; Lakeview Paper Co. with mills at Neenah, Wis.

The employees of the following Companies are on strike as a protest against wage reductions:

International Paper Co. which operates about 20 mills with a production of 1,300 tons per day; Schroon River Paper Co.; Fort Francis Paper Co. with mills at Fort Francis, Ont.; A. B. Eddy Paper Co. with mills at Hull, Que.; Union Bag and Paper Corporation with mills at Sheboygan, Wis., Kaukauna, Wis., and Hudson Falls, N. Y.; St. Maurice Paper Co. with mills at Three Rivers, Que.; Spanish River Paper Co. with mills at Sault Ste Marie, Ont., Espanola, Ont., and Sturgeon Falls, Ont.; St. Regis Paper Co. with mills at Deferiet, N. Y.; Hanna Paper Co. with mills at Norwood, N. Y.,

Norfolk, N. Y., and Raymondville, N. Y.; John Hoberg Co. with mills at Green Bay, Wis.; Green Bay Paper and Fibre Co. with mills at Green Bay, Wis.; North-West Paper Co. with mills at Cloquet, Min.; Minnesota and Ontario Paper Co. with mills at International Falls, Min.; Anglo-Nfld. Development Co. with mills at Grand Falls, N. F.

The above Companies have so far not tried to introduce strike-breakers into their mills.

The three following Companies, whose employees are also on strike, have made unsuccessful attempts to operate their mills with strike-breakers. As a result the Unions have withdrawn their men who were acting as Mill Guards, Fire Protection Service, etc.,

Price Bros., Ltd., with mills at Kenogamie, Que.; Rhinelander Paper Co. with mills at Rhinelander, Wis.; Northern Paper Co. with mills at Green Bay, Wis.

#### PROGRESS AND PROBLEMS OF BRITISH LABOR.

Immense activity still characterises the British trade union movement although some of the more threatening aspects seem now to have been set on one side for the time being, for example, the miners' vote for a national strike to take place on September 27th. This vote came at the end of months of fruitless negotiation with the Government and the owners, and was apparently the last straw.

Two demands were put forward—an advance in daily wages of 40 cents and a reduction in the price of coal to the domestic buyer in this country of \$2.83. The advance in wages was to put the miners right with the further increased cost of living. The reduction in the price of coal was to be forced because the miners were convinced it was put on unjustly by the Government in order to make the miners themselves look bad in the eyes of the general consumers.

Once the strike had been voted for, a couple of weeks of feverish negotiations followed with the Government. Sir Robert Horne, Minister of Labor,

was the Government spokesman, with Premier Lloyd George coming in at the last moment when things looked like going wrong. The miners' leaders were Robert Smillie and Frank Hodges.

The Government first of all induced the miners to drop their \$2.83 clause and then endeavored to get them to drop the 40 cents, replacing it by a rather complicated scheme whereby increased wages per shift would be paid for increased national production of coal. At first the figures of production were not fixed and the letters X, Y, Z were being used as algebraic symbols of certain unfixed figures of total production. There was to be a datum line, which was to be the present production and which was to give the coal miners an immediate 20 cents advance. With any addition to this datum line, that is, the datum line plus a certain extra figure, they were to have an advance up to about 40 cents or 60 cents.

In the end the delegates accepted this wonderful arrangement up to a point and agreed to lay it before their constituents. The miners, therefore, are to vote again on a national ballot as to whether they accept this employers' promise or not. If this ballot does not give a vote for acceptance of the employers' offer the strike, I understand, would automatically break out without any further delay.

A very threatening crisis in the engineering industry was successfully averted a week or two ago. It began, as I think I have already mentioned in these columns, with trouble over an electrical worker in Sheffield who was promoted to be a foreman. On promotion he refused any longer to carry a union card and the other electrical workers struck. This small local strike in one works was followed by a threat of a lock-out on the part of all the affiliated engineering employers, who declared that unless the strike was immediately called off they would put all their electrical workers off on the following week-end. The Electrical Trades Union took up the matter and had its own threat. If the engineering Employers' Federation locked out their electricians then the union would call out the remaining electricians in the country, the men on the lighting and power services. This was a pretty hot kettle of fish so the Government interfered again. After about a week of ceaseless debate and argument the matter was cleared up, the Electrical Trades' Union agreeing for the time being to withdraw its fiat in the matter of foremen carrying union cards.

Away from all this excitement perhaps the most interesting thing that is happening in the labor movement at the present time is the proposal with regard to dock, wharf and riverside labor, the labor of our longshoremen. These dock workers are employed from day to day and their work has always in the past been extremely casual, depending entirely on how many ships came into dock and wanting unloading day by day. As a result of the amicable settlement between the dockers and their employers a few months ago the dockers secured a guaranteed minimum daily wage of sixteen shillings (say at present rates of exchange \$3.20). This is for an 8-hour day.

One point was left unsettled, however, and that was the fact of the casual nature of the docker's work. He might have to attend the dock gates looking for a job several days and get nothing, after which he might be wanted in a rush because of the extra number of ships coming in. To meet this trouble the dockers' union declared that dock labor should be registered and that dockers out of work should be paid full wages. This is a most staggering idea at first, but it has caught on widely not only throughout dock labor but in other industries, the idea now being that every industry should support its own unemployed on full wages.

The spokesman for the dockers in this matter is Ernest Bevin, organizer of the Transport Workers' Federation. His scheme is, as I have indicated, that dockers shall be registered and that all along the docks there shall be established clearing houses, which would also serve as central stations in order to ensure the call for labor going to men recognized as permanently in the industry and to facilitate surplus labor at one point being transferred to another where there was a shortage. He insists on the necessity of paying wages weekly.

For the registered dockers Bevin proposes a guaranteed minimum wage of \$16.00 a week whether the man works or not, on condition that the men present themselves for employment at the agreed times during each day. A man would be regarded as refusing employment (and therefore would not receive his payment) if he declined to accept a job at the rate of pay and in the class of work for which he was registered. No employer would be permitted to employ unregistered men. A registered man would be recognized by his numbered tally.

As to cost, Ernest Bevin assumes that there would be 125,000 registered men in the London docks and that with a

better organization than at present the proportion of unemployed would not be more than 10 per cent. To pay this 10 per cent full wages would place a permanent wage of \$10,000,000 on the industry. He suggests a levy of 6 cents a ton on import and export tonnage at the docks. This would realize at present figures over the amount above mentioned and would suffice to pay for the unemployed labor. Assuming, he says, that this sum becomes a charge on the industry, it would have to be set off against a possible demand for increased wages. The Transport Workers' Federation has adopted the scheme, which has been communicated to the employers' negotiating committee. The Minister of Labor is being asked to give his approval.

It is feared the British Government has got rather backward in pushing through its own national 8-hour Bill. When Parliament reassembles, therefore, the special committee set up by the National Industrial Conference last year is preparing to apply the spur. Certain people in the Government are believed to be desirous of whittling down the 8-hour bill to the bare recommendations of the Washington International Conference under the League of Nations. The determination is also expressed to secure the inclusion in the Bill of seafarers and agricultural laborers, who are at present excluded from the 8-hour suggestions.

The annual British Trade Union Congress this year was a very pronounced success. Delegates assembled representing more than 6½ million organized trade unionists, male and female, and it was generally recognized that the resolutions passed during the week's sittings had a great deal more beef behind them than was customary in previous years.

The electrical workers' trouble was on when congress was sitting and the conference gave the electrical workers full support. The Standing Orders Committee submitted the following resolution, which was proposed by John Hill, of the Boilermakers' Union:

This congress condemns the attitude of the Engineering and National Employers' Federation in refusing to withdraw the lock-out notices to the members of the Electrical Trades Union, in view of the efforts made by the Electrical Trades Union and allied unions to negotiate a settlement and thus avert a general suspension of public utility services already threatened in London and other centers.

Hill said that a meeting of the trades concerned was held quite recently, and they recommended that this was a matter which might be made the subject of an enquiry under Part II. of the In-

dustrial Courts Act. The Ministry of Labor agreed to that course, but the employers refused all overtures to withhold or withdraw the notices. The engineering workers in London had decided their policy, and they were apprehensive that there would be a complete stoppage of public utility services within the next week or ten days. It was their desire to avoid anything of that kind, but they realized that unless the employers changed their present attitude they would be unable to prevent serious dislocation of the whole public services of the country.

J. Rowan, secretary of the Electrical Trades Union, supported the resolution, and said the principal point before the congress in respect of the resolution was not the effect of the strike on the engineering shops, but on industry generally. If the employers did not withdraw their notices, then not only the Electrical Trades Union would remain out, but, according to a telegram which he had received from the shop stewards of the generating and distributing stations in London, including railway stations, the men in those stations would tender seven days' notice. If that came about it meant tubes, trains, and lighting would be stopped unless sufficient blacklegs could be found to carry on in place of the union men. In that event other trade unions had decided to take general action. The resolution was carried.

As I have already reported, however, the strike was settled in a few days, although the matter of trade union cards for foremen electrical workers is still left in abeyance. The other work of the congress dealt with local and national affairs. Support was promised to the miners if they struck and generally all the regular points arose.

A new feature was, perhaps, the insistence upon some settlement of the unemployed question, the favored means being, also as indicated above, letting each industry support its own unemployed. The question of a General Headquarters Staff for Labor was brought forward again and the staff is to be organized within the next six months. This will enable labor to act immediately and unitedly, a thing it can only do now in an unofficial way through the Councils of Action. These Councils of Action are still in being, but we have not heard much about them lately. Their main public work appears to be to push forward the idea of peace and trade with Russia. The war party here, however, glorying in the recent victories of the Poles over the Russians, are now less inclined to give way upon this point than ever.

**LOCAL Union Official Receipts up to and including 10th of the current month : :**

| L. U. | Numbers.      | L. U. | Numbers.      |
|-------|---------------|-------|---------------|
| 1     | 179031 179103 | 98    | 190911 191260 |
| 2     | 221358 221539 | 99    | 22480 22500   |
| 3     | 38581 41236   | 99    | 245251 245400 |
| 4     | 148688 148766 | 100   | 362328 362404 |
| 7     | 174323 174481 | 101   | 146453 146504 |
| 8     | 92371 92466   | 102   | 170274 170521 |
| 8a    | 219846 220100 | 103   | 86251 86680   |
| 9     | 922361 922611 | 103   | 85161 85500   |
| 11    | 575316 575320 | 104   | 147831 148277 |
| 13    | 118937 118980 | 105   | 694097 694138 |
| 14    | 721520 721565 | 106   | 405951 405980 |
| 15    | 810384 810392 | 107   | 904263 904424 |
| 18    | 159801 159908 | 108   | 268015 268120 |
| 20    | 847796 847900 | 110   | 123756 123764 |
| 22    | 159063 159161 | 111   | 542784 542820 |
| 23    | 37121 37228   | 112   | 736864 736898 |
| 25    | 501123 501153 | 113   | 928895 928932 |
| 27    | 493207 493236 | 114   | 418903 418928 |
| 28    | 102013 102312 | 116   | 41674 41749   |
| 29    | 263430 263438 | 117   | 415592 415617 |
| 30    | 301801 301920 | 119   | 359526 359537 |
| 31    | 719506 719550 | 120   | 541046 541095 |
| 31    | 171751 171766 | 121   | 897195 897205 |
| 33    | 712922 712950 | 122   | 905090 905150 |
| 33    | 832651 832680 | 123   | 58585 58601   |
| 34    | 147071 147135 | 125   | 175501 175740 |
| 35    | 888547 888838 | 125   | 71251 72000   |
| 36    | 150141 150192 | 125   | 152841 153000 |
| 37    | 198751 198758 | 126   | 779054 779062 |
| 37    | 543134 543150 | 127   | 720061 720114 |
| 38    | 134065 134069 | 129   | 668266 668306 |
| 38    | 400585 400681 | 130   | 948943 949260 |
| 39    | 7239 7460     | 133   | 6346 6356     |
| 41    | 36661 36750   | 135   | 729304 729320 |
| 41    | 218251 218260 | 136   | 885011 885105 |
| 42    | 254869 254894 | 137   | 801127 801150 |
| 43    | 54396 54550   | 137   | 306601 306643 |
| 44    | 617191 617242 | 139   | 834381 834436 |
| 45    | 146120 146145 | 140   | 277027 277051 |
| 46    | 231372 231476 | 142   | 622131 622330 |
| 47    | 729475 729500 | 146   | 222956 222971 |
| 48    | 19171 19404   | 149   | 923476 923498 |
| 51    | 716958 716981 | 150   | 8319 8327     |
| 52    | 162224 162313 | 151   | 66056 66750   |
| 53    | 26876 26960   | 151   | 243001 243022 |
| 54    | 990358 990381 | 152   | 880441 880582 |
| 55    | 988194 988233 | 153   | 659410 659444 |
| 56    | 737713 737738 | 154   | 846218 846231 |
| 57    | 877433 877491 | 155   | 176383 176538 |
| 59    | 281747 281883 | 156   | 880621 880650 |
| 60    | 145618 145651 | 159   | 896652 896710 |
| 62    | 891517 891556 | 161   | 10522 10525   |
| 64    | 120083 120230 | 162   | 482652 482672 |
| 65    | 108459 108580 | 163   | 731105 731136 |
| 66    | 186916 187061 | 164   | 187747 187843 |
| 67    | 516781 516790 | 169   | 135824 135858 |
| 69    | 650471 650475 | 171   | 275424 275439 |
| 72    | 769199 769219 | 172   | 4728 4762     |
| 74    | 125401 125447 | 173   | 853136 853150 |
| 75    | 72881 72910   | 175   | 321291 321340 |
| 76    | 138025 138094 | 176   | 714101 714119 |
| 78    | 457032 457040 | 177   | 100777 101060 |
| 79    | 552111 552188 | 178   | 391671 391699 |
| 80    | 763361 763404 | 179   | 142429 142438 |
| 81    | 272162 272240 | 180   | 72591 72710   |
| 82    | 94308 94389   | 181   | 691158 691210 |
| 83    | 99790 100416  | 182   | 984791 984892 |
| 84    | 196720 196882 | 184   | 295071 295080 |
| 85    | 35029 35098   | 185   | 279651 279674 |
| 86    | 936401 936642 | 186   | 284296 284306 |
| 87    | 779946 779947 | 188   | 54766 54776   |
| 88    | 446198 446206 | 191   | 43629 43658   |
| 93    | 895857 895886 | 192   | 24856 24900   |
| 94    | 814063 814080 | 193   | 275725 275766 |
| 96    | 958774 958915 | 195   | 35723 35818   |
| 97    | 440675 440678 | 197   | 844817 844844 |

| L. U. | Numbers.      | L. U. | Numbers.      |
|-------|---------------|-------|---------------|
| 200   | 378293 378300 | 320   | 822545 822555 |
| 200   | 174751 174794 | 321   | 2929 2944     |
| 201   | 436264 436280 | 322   | 141006 141020 |
| 202   | 903539 903792 | 323   | 487581 487585 |
| 205   | 914981 915040 | 325   | 762504 762532 |
| 206   | 435911 435921 | 326   | 738877 738945 |
| 207   | 603900 603942 |       |               |
| 208   | 704111 704118 |       |               |
| 209   | 39151 39188   |       |               |
| 210   | 137301 137330 |       |               |
| 211   | 224101 224173 |       |               |
| 212   | 808765 808797 |       |               |
| 213   | 116061 116195 |       |               |
| 214   | 900831 900900 |       |               |
| 214   | 203251 203334 |       |               |
| 215   | 908584 908599 |       |               |
| 218   | 159803 159836 |       |               |
| 219   | 436876 436899 |       |               |
| 220   | 916142 916194 |       |               |
| 221   | 734632 734614 |       |               |
| 222   | 741472 741478 |       |               |
| 223   | 774508 774545 |       |               |
| 224   | 121732 121859 |       |               |
| 225   | 986492 986522 |       |               |
| 227   | 199537 199566 |       |               |
| 229   | 200275 200278 |       |               |
| 230   | 865445 865508 |       |               |
| 233   | 599348 599352 |       |               |
| 234   | 728892 728899 |       |               |
| 235   | 314217 314222 |       |               |
| 236   | 277515 277523 |       |               |
| 237   | 347947 347970 |       |               |
| 238   | 768140 768150 |       |               |
| 238   | 246751 246787 |       |               |
| 240   | 891952 891957 |       |               |
| 243   | 559702 559724 |       |               |
| 245   | 119590 119750 |       |               |
| 247   | 74387 74418   |       |               |
| 247   | 75001 75230   |       |               |
| 250   | 211501 211505 |       |               |
| 250   | 26032 26250   |       |               |
| 252   | 278757 278794 |       |               |
| 255   | 517771 517795 |       |               |
| 256   | 173323 173338 |       |               |
| 258   | 921826 921838 |       |               |
| 259   | 177779 177810 |       |               |
| 260   | 73595 73621   |       |               |
| 262   | 226032 226037 |       |               |
| 263   | 276063 276082 |       |               |
| 265   | 454247 454260 |       |               |
| 266   | 96886 96894   |       |               |
| 267   | 107566 107880 |       |               |
| 268   | 56526 56574   |       |               |
| 271   | 124577 124677 |       |               |
| 273   | 335205 335222 |       |               |
| 274   | 180200 180293 |       |               |
| 275   | 850785 850800 |       |               |
| 276   | 387579 387593 |       |               |
| 277   | 21238 21277   |       |               |
| 278   | 497580 497588 |       |               |
| 281   | 843464 843487 |       |               |
| 283   | 94866 94900   |       |               |
| 285   | 928987 928999 |       |               |
| 286   | 389160 389180 |       |               |
| 287   | 788914 788928 |       |               |
| 288   | 464811 464849 |       |               |
| 291   | 279439 279486 |       |               |
| 292   | 59901 60090   |       |               |
| 296   | 905645 905696 |       |               |
| 298   | 276644 276692 |       |               |
| 299   | 640471 640471 |       |               |
| 300   | 272765 272797 |       |               |
| 301   | 705315 705323 |       |               |
| 302   | 120856 120892 |       |               |
| 303   | 309415 309440 |       |               |
| 305   | 932796 932891 |       |               |
| 307   | 248233 248245 |       |               |
| 309   | 515365 515545 |       |               |
| 312   | 498553 498600 |       |               |
| 312   | 224251 224252 |       |               |
| 314   | 288173 288180 |       |               |
| 316   | 150318 150377 |       |               |
| 318   | 844493 844520 |       |               |
| 320   | 822545 822555 |       |               |

| L. U. | Numbers.      | L. U. | Numbers.      | L. U. | Numbers.      |
|-------|---------------|-------|---------------|-------|---------------|
| 328   | 691278 691299 | 455   | 944468 944477 | 589   | 707792 707838 |
| 329   | 493531 492555 | 456   | 93985 93994   | 590   | 740887 740911 |
| 330   | 187433 187473 | 457   | 759350 759368 | 591   | 721856 721875 |
| 332   | 137117 137177 | 458   | 794010 794038 | 592   | 333869 333894 |
| 333   | 161338 161393 | 460   | 567925 567936 | 594   | 184095 184122 |
| 334   | 717394 717410 | 461   | 293114 293129 | 596   | 735368 735405 |
| 335   | 451496 451507 | 462   | 270651 270674 | 597   | 640433 640449 |
| 336   | 806329 806336 | 463   | 106876 107113 | 599   | 812806 812850 |
| 337   | 881826 881895 | 465   | 634861 634907 | 601   | 299589 299622 |
| 338   | 733891 733940 | 467   | 515326 515357 | 603   | 320176 320187 |
| 339   | 522058 522065 | 468   | 962080 962218 | 606   | 323198 323212 |
| 340   | 934103 934139 | 470   | 926197 926210 | 608   | 142970 143015 |
| 341   | 926487 926506 | 473   | 838627 838650 | 609   | 597122 597145 |
| 343   | 268923 269005 | 473   | 225001 225002 | 610   | 815020 815027 |
| 346   | 902553 902566 | 474   | 938401 938461 | 611   | 645819 645860 |
| 350   | 518737 518740 | 474   | 918141 918150 | 613   | 97688 97728   |
| 353   | 835419 835437 | 477   | 139511 139530 | 619   | 439395 439409 |
| 357   | 279007 279008 | 478   | 317398 317412 | 620   | 472987 473003 |
| 358   | 411281 411300 | 479   | 594779 594785 | 622   | 825401 825800 |
| 358   | 223501 223510 | 481   | 5590 5605     | 625   | 520837 520880 |
| 361   | 633286 633298 | 482   | 165022 165050 | 628   | 149670 149680 |
| 364   | 330772 330788 | 485   | 270161 270600 | 630   | 832861 832872 |
| 367   | 831595 831645 | 488   | 885509 885565 | 634   | 559408 559419 |
| 368   | 849394 849409 | 488   | 386173 386183 | 635   | 262019 263072 |
| 369   | 159366 159415 | 489   | 538107 538107 | 639   | 919400 919448 |
| 371   | 846277 846288 | 492   | 938073 938198 | 641   | 290178 290486 |
| 373   | 793151 793156 | 493   | 337366 337389 | 642   | 809174 809187 |
| 376   | 127174 127181 | 494   | 68656 69000   | 644   | 64499 64500   |
| 377   | 985101 985129 | 494   | 232501 232550 | 644   | 181501 181600 |
| 378   | 841135 841220 | 495   | 769802 769809 | 646   | 819952 819962 |
| 379   | 311702 311706 | 500   | 898500 898583 | 647   | 649438 649459 |
| 382   | 195089 195149 | 501   | 122462 122588 | 649   | 767030 767065 |
| 383   | 739393 739398 | 502   | 387159 387166 | 652   | 579328 579340 |
| 386   | 741846 741900 | 503   | 407443 407529 | 653   | 733171 733181 |
| 386   | 226501 226502 | 504   | 879296 879317 | 654   | 88640 88671   |
| 389   | 177671 177705 | 505   | 94405 94413   | 655   | 689284 689294 |
| 390   | 134273 134280 | 506   | 94890 94892   | 659   | 886834 886865 |
| 391   | 144046 144068 | 508   | 7728 7808     | 661   | 295764 295785 |
| 392   | 942281 942380 | 513   | 801961 801969 | 663   | 109687 110020 |
| 393   | 761705 761705 | 514   | 15431 15600   | 664   | 31951 32065   |
| 394   | 469475 469481 | 515   | 630468 630487 | 666   | 829199 829231 |
| 396   | 201803 202070 | 517   | 291601 291612 | 667   | 772966 773001 |
| 397   | 943794 943843 | 520   | 310167 310178 | 668   | 277885 277911 |
| 398   | 274836 274843 | 521   | 29720 29733   | 669   | 425817 425822 |
| 400   | 489458 489470 | 522   | 640271 640308 | 670   | 805430 805445 |
| 401   | 250787 250809 | 523   | 267142 267149 | 673   | 449360 449377 |
| 402   | 557269 557289 | 526   | 220101 220107 | 675   | 33110 33153   |
| 403   | 111809 111830 | 527   | 264185 264203 | 677   | 539579 539630 |
| 405   | 262724 262741 | 528   | 787394 787415 | 679   | 437737 437741 |
| 406   | 666080 666092 | 531   | 366496 366504 | 680   | 736406 736436 |
| 407   | 761221 761280 | 532   | 852381 852445 | 683   | 697763 697767 |
| 408   | 911590 911624 | 533   | 734136 734153 | 684   | 268518 268591 |
| 409   | 117260 117340 | 535   | 845885 845943 | 685   | 288813 288835 |
| 410   | 312250 312258 | 536   | 28700 28718   | 688   | 98397 98437   |
| 411   | 637916 637953 | 537   | 547692 547714 | 689   | 906241 906247 |
| 413   | 15861 15890   | 538   | 761639 761654 | 690   | 721054 721074 |
| 414   | 644277 644309 | 539   | 907670 907673 | 692   | 166556 166574 |
| 415   | 795527 795592 | 540   | 141067 141080 | 694   | 91971 92119   |
| 417   | 791060 791075 | 545   | 602622 602637 | 695   | 278541 278590 |
| 418   | 963992 964037 | 549   | 112582 112599 | 696   | 935024 935074 |
| 420   | 796998 797002 | 554   | 900984 900992 | 697   | 207021 207125 |
| 422   | 312709 312716 | 556   | 634276 634281 | 702   | 363549 363577 |
| 423   | 604588 604605 | 557   | 429958 429976 | 703   | 204786 204842 |
| 424   | 266317 266380 | 558   | 219822 219874 | 704   | 860694 860752 |
| 425   | 937363 937378 | 559   | 58154 58183   | 706   | 821681 821690 |
| 426   | 115533 115535 | 560   | 101371 101405 | 707   | 889791 889867 |
| 427   | 716701 716735 | 561   | 61418 61620   | 709   | 894426 894429 |
| 428   | 289334 289406 | 563   | 20346 20370   | 710   | 287422 287432 |
| 430   | 445531 445542 | 565   | 853983 854012 | 711   | 153124 153156 |
| 431   | 729775 729790 | 567   | 201061 201148 | 712   | 645676 645691 |
| 432   | 672007 672015 | 569   | 872969 873022 | 713   | 13501 14250   |
| 433   | 313312 313321 | 570   | 324691 324700 | 715   | 309437 309461 |
| 434   | 790153 790157 | 571   | 57695 57717   | 716   | 987641 987770 |
| 436   | 130336 130374 | 573   | 216008 216016 | 719   | 371498 371530 |
| 437   | 770875 770970 | 574   | 915596 915673 | 720   | 144788 144925 |
| 438   | 133550 133571 | 575   | 510431 510456 | 722   | 263145 263152 |
| 439   | 797316 797334 | 577   | 879767 879793 | 723   | 866891 866930 |
| 440   | 659192 659203 | 578   | 265609 265671 | 724   | 57069 57165   |
| 441   | 489175 489188 | 579   | 556771 556776 | 725   | 226971 226975 |
| 443   | 310933 310947 | 580   | 449035 449040 | 732   | 726902 726917 |
| 444   | 718289 718304 | 581   | 791031 791070 | 734   | 204063 204212 |
| 445   | 513124 513441 | 582   | 720804 720810 | 735   | 658695 658713 |
| 446   | 776333 776341 | 583   | 181643 181650 | 738   | 562542 562579 |
| 447   | 111121 111140 | 583   | 293401 293416 | 741   | 983740 983820 |
| 449   | 346486 346495 | 584   | 83594 83645   | 742   | 42344 42395   |
| 450   | 727472 727486 | 585   | 564114 564139 | 743   | 477148 477150 |
| 451   | 740049 740051 | 587   | 267064 267100 | 743   | 765151 765190 |
| 453   | 741957 741960 | 588   | 476846 476850 | 744   | 639115 639240 |
| 454   | 140364 140384 | 588   | 153751 153829 |       |               |



# WORKERS AND OPERATORS

695

| L. U. | Numbers. | L. U.   | Numbers. | L. U.  | Numbers. |
|-------|----------|---------|----------|--------|----------|
| 745   | 142875   | 142907  | 867      | 219001 | 219050   |
| 750   | 58292    | 58489   | 868      | 123530 | 123679   |
| 752   | 40858    | 40930   | 870      | 29342  | 29368    |
| 753   | 947321   | 947400  | 873      | 279252 | 279258   |
| 753   | 164251   | 164281  | 874      | 645002 | 645007   |
| 754   | 571297   | 571350  | 882      | 417324 | 417333   |
| 754   | 250501   | 250511  | 884      | 136181 | 136215   |
| 755   | 288944   | 288965  | 885      | 372747 | 372765   |
| 756   | 314971   | 315012  | 886      | 711239 | 711252   |
| 761   | 870344   | 871305  | 887      | 488570 | 488596   |
| 762   | 294601   | 294624  | 888      | 658109 | 658183   |
| 763   | 275191   | 275230  | 890      | 289813 | 289826   |
| 764   | 169431   | 169465  | 891      | 659974 | 659984   |
| 769   | 774817   | 774826  | 892      | 452811 | 452839   |
| 770   | 37884    | 37933   | 895      | 838155 | 838271   |
| 771   | 542188   | 542199  | 898      | 828257 | 828260   |
| 774   | 806079   | 806099  | 899      | 197251 | 197276   |
| 778   | 763724   | 763755  | 899      | 102743 | 102750   |
| 779   | 2296     | 2330    | 900      | 910091 | 910100   |
| 782   | 301841   | 301853  | 902      | 143619 | 143908   |
| 783   | 490547   | 490550  | 903      | 658220 | 658227   |
| 784   | 231016   | 231058  | 904      | 328291 | 328301   |
| 785   | 429673   | 429688  | 905      | 256289 | 256403   |
| 787   | 126366   | 126380  | 909      | 698600 | 698610   |
| 790   | 513856   | 513869  | 910      | 177022 | 177044   |
| 791   | 77281    | 77410   | 912      | 939733 | 939845   |
| 794   | 281236   | 281280  | 914      | 66817  | 66836    |
| 795   | 532141   | 532240  | 915      | 681855 | 681886   |
| 795   | 447828   | 447842  | 917      | 728356 | 728426   |
| 795   | 430301   | 430340  | 918      | 449758 | 449770   |
| 795   | 730697   | 730709  | 919      | 714415 |          |
| 795   | 300001   | 300042  | 920      | 724110 | 724117   |
| 795   | 274037   | 274200  | 921      | 943031 | 943070   |
| 796   | 217508   | 217543  | 927      | 503419 | 503431   |
| 797   | 699917   | 699979  | 929      | 27037  | 27050    |
| 798   | 572360   | 572375  | 931      | 862006 | 862023   |
| 800   | 321938   | 321980  | 932      | 290111 | 290120   |
| 802   | 731856   | 731908  | 934      | 282017 | 282022   |
| 803   | 743002   | 743024  | 936      | 703627 | 703650   |
| 805   | 989491   | 989498  | 936      | 220501 | 220510   |
| 809   | 651068   | 651089  | 937      | 172618 | 172663   |
| 810   | 686645   | 686670  | 938      | 985323 | 985902   |
| 811   | 417112   | 417127  | 939      | 292216 | 292218   |
| 812   | 125757   | 125800  | 942      | 708306 | 708320   |
| 814   | 798651   | 798696  | 945      | 801266 | 801375   |
| 817   | 185107   | 185530  | 946      | 458143 | 458447   |
| 818   | 400993   | 400998  | 948      | 24001  | 24020    |
| 819   | 401664   | 401668  | 949      | 280218 | 280228   |
| 823   | 924364   | 924402  | 953      | 6376   | 6412     |
| 824   | 445942   | 445950  | 955      | 725057 | 725078   |
| 824   | 301801   | 304807  | 962      | 114791 | 114840   |
| 827   | 39761    | 39787   | 963      | 742318 | 742321   |
| 828   | 853027   | 853054  | 964      | 743071 | 743094   |
| 831   | 429689   | 429729  | 965      | 743195 | 743196   |
| 834   | 162803   | 162882  | 971      | 151544 | 151562   |
| 838   | 469030   | 469088  | 973      | 516166 | 516173   |
| 840   | 524267   | 524278  | 974      | 754657 | 754660   |
| 842   | 130932   | 130933  | 975      | 529976 | 530031   |
| 846   | 578967   | 578978  | 976      | 716418 | 716417   |
| 847   | 582036   | 582064  | 978      | 756188 | 756193   |
| 853   | 501962   | 501983  | 980      | 734379 | 734428   |
| 854   | 929778   | 929812  | 984      | 126001 | 126007   |
| 855   | 851540   | 851570  | 986      | 759504 | 759508   |
| 856   | 277080   | 277091  | 990      | 433769 | 433771   |
| 857   | 583605   | 586625  | 993      | 695948 | 695950   |
| 859   | 799066   | 799085  | 994      | 294026 | 294040   |
| 860   | 947681   | 947800  | 995      | 723266 | 723295   |
| 860   | 877911   | 877959  | 997      | 265238 | 265262   |
| 860   | 277801   | 277820  | 998      | 776697 | 776700   |
| 860   | 157501   | 157580  | 998      | 303501 | 303603   |
| 860   | 752371   | 756105  | 1002     | 940811 | 940863   |
| 860   | 673311   | 673350  | 1003     | 334589 | 334593   |
| 860   | 459331   | 459350  | 1004     | 335525 | 335535   |
| 862   | 282339   | 282371  | 1005     | 771252 | 771393   |
| 865   | 38496    | 38597   | 1006     | 274235 | 274250   |
| 1008  | 163536   | 163553  |          |        |          |
| 1011  | 415154   | 415156  |          |        |          |
| 1012  | 416660   | 416671  |          |        |          |
| 1014  | 754632   | 754650  |          |        |          |
| 1014  | 301501   | 301533  |          |        |          |
| 1015  | 419124   | 419442  |          |        |          |
| 1020  | 1025368  | 1025372 |          |        |          |
| 1021  | 241358   | 241361  |          |        |          |
| 1023  | 126856   | 126877  |          |        |          |
| 1024  | 432680   | 432750  |          |        |          |
| 1025  | 434790   | 434820  |          |        |          |
| 1028  | 158307   | 158323  |          |        |          |
| 1029  | 437237   | 437250  |          |        |          |
| 1030  | 437451   | 437463  |          |        |          |
| 1031  | 785858   | 785886  |          |        |          |
| 1034  | 439553   | 439511  |          |        |          |
| 1035  | 440110   | 440130  |          |        |          |
| 1036  | 267416   | 267476  |          |        |          |
| 1037  | 527801   | 527850  |          |        |          |
| 1037  | 526351   | 526420  |          |        |          |
| 1043  | 443756   | 443767  |          |        |          |
| 1044  | 444578   | 444596  |          |        |          |
| 1045  | 299402   | 299424  |          |        |          |
| 1049  | 450045   | 450054  |          |        |          |
| 1050  | 450599   | 450605  |          |        |          |
| 1053  | 297001   | 297018  |          |        |          |
| 1054  | 452080   | 452084  |          |        |          |
| 1055  | 453125   | 453134  |          |        |          |
| 1058  | 456613   | 456622  |          |        |          |
| 1059  | 453869   |         |          |        |          |
| 1060  | 732276   | 732297  |          |        |          |
| 1065  | 460171   | 460173  |          |        |          |
| 1071  | 699287   | 699296  |          |        |          |
| 1072  | 699513   | 699529  |          |        |          |
| 1074  | 700491   | 700503  |          |        |          |
| 1075  | 700711   | 700748  |          |        |          |
| 1082  | 704640   | 704647  |          |        |          |
| 1084  | 705446   | 705856  |          |        |          |
| 1085  | 117808   | 117847  |          |        |          |
| 1086  | 44661    | 44720   |          |        |          |
| 1087  | 709761   | 709765  |          |        |          |
| 1091  | 712595   | 712611  |          |        |          |
| 1095  | 714232   | 714252  |          |        |          |
| 1096  | 330151   | 330170  |          |        |          |
| 1097  | 714889   | 714909  |          |        |          |
| 1099  | 280829   | 280856  |          |        |          |
| 1102  | 722613   | 722618  |          |        |          |
| 1103  | 772887   | 772891  |          |        |          |
| 1104  | 723657   | 723681  |          |        |          |
| 1105  | 724493   | 724513  |          |        |          |
| 1106  | 725364   | 725384  |          |        |          |
| 1109  | 723887   | 723900  |          |        |          |
| 1110  | 726311   | 726328  |          |        |          |
| 1114  | 732541   | 732549  |          |        |          |
| 1116  | 735539   | 735547  |          |        |          |
| 1117  | 734784   | 734809  |          |        |          |
| 1119  | 739111   | 739130  |          |        |          |
| 1120  | 737280   | 737302  |          |        |          |
| 1122  | 740302   | 740318  |          |        |          |
| 1123  | 264390   | 264404  |          |        |          |
| 1124  | 266765   | 266775  |          |        |          |
| 1125  | 264935   | 264943  |          |        |          |
| 1126  | 266457   | 266461  |          |        |          |
| 1128  | 269761   | 269771  |          |        |          |
| 1130  | 270991   | 271000  |          |        |          |
| 1132  | 271722   | 271743  |          |        |          |
| 1133  | 271832   | 271841  |          |        |          |
| 1134  | 295501   | 295560  |          |        |          |
| 1134  | 278710   | 278732  |          |        |          |
| 1135  | 280804   | 280802  |          |        |          |
| 1136  | 289543   | 289567  |          |        |          |
| 1137  | 279936   | 279965  |          |        |          |
| 1138  | 295201   | 295242  |          |        |          |
| 1140  | 295811   | 295826  |          |        |          |

## MISSING RECEIPTS.

27—493228.  
36—150135-140.  
72—769206.  
86—926399-400.  
99—22480.  
108—268048.  
119—359523-525.  
155—176486-537.  
175—321332-335.  
192—24896-24898.  
233—599309-347.

271—124672-676.  
296—905692-695.  
336—803330.  
350—518734-736.  
367—831638-644.  
393—731704.  
398—274828-535.  
422—312713-715.  
467—513351-355.  
536—28714-28715.  
561—61397-61417.  
579—556769-770.

588-153823, 825.  
 599-812820-830.  
 625-520836.  
 634-559412-413.  
 675-33138.  
 684-268533, 550, 559, 564, 575, 578-588.  
 782-301840.  
 794-281251-270.  
 795-447829.  
 811-417123-125.  
 873-279254.  
 903-658221-225.  
 939-292913-915.  
 953-6409-6410.  
 1050-450598, 600, 602, 604.  
 1060-732270-275.  
 1065-460170.  
 1099-280854-855.  
 1119-736110.  
 1122-740316.  
 1140-295801-810.

# **RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.**

22-827358.  
 43-54108-54110.  
 60-145601-614.  
 99-22411-22479.  
 135-729285-302.  
 192-24851-24852.  
 237-347942-945.  
 353-835334-386, 388-417.  
 357-279005.  
 392-942165.  
 437-770787-770802.  
 437-855-873.  
 482-165001-010, 013, 017.  
 493-337361-362.  
 502-387152-157.  
 508-7728.  
 536-28694-28695.  
 609-597117-120.  
 663-109683-685.  
 783-490351, 371, 409, 490421, 436, 438, 440,  
 442, 449-450, 456-457, 460-461, 464-  
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## IF.

(After Kipling.)

By Fred H. Calvin.

If you can keep your head while all about you  
 Are losing theirs and trying to turn things back,  
 If you can hold yourself while times are changing,  
 Keep looking forward, see the onward track,  
 If you can run your shop when business slackens,  
 Nor profit by the workers' need for bread,  
 Refrain from using power though you have it,  
 But keep on doing what is right instead.  
 If you can see competitors cut wages  
 Because there are two men for every job,  
 See them forget the profits they've been making,  
 And talk about their people as "the mob,"  
 If you can see that past years' extra profits  
 Should partly go to pay this year's loss,  
 That you must play the game with utmost fairness  
 Because the world expects it of a boss;  
 If you can see how much depends upon you  
 At times like this, when others yield to greed,  
 If you can hold now to the best that's in you,  
 Refuse to profit by your workers' need,  
 If you can hold the weak-kneed to their duty  
 And make them see that selfishness is wrong,  
 That strife and struggle can bring naught but losses,  
 That naught but harmony can make us strong.  
 If you can keep yourself from present grabbing,  
 Can show the weak that meanness never pays,  
 Can hold the path of right without a falter,  
 Can show them how it leads to better days,  
 If you can make your fellows see that losses  
 Must come to all who do not play the game,  
 Yours is the Earth, my son, and all that's in it;  
 You'll be a man—and win a place of fame!

—N. Y. Times.

## UNCIVILIZED.

An ancient ape, once on a time,  
 disliked exceedingly to climb,  
 And so he picked him out a tree  
 And said, "Now this belongs to me.  
 I have a hunch that monks are mutts  
 And I can make them gather nuts  
 And bring the bulk of them to me,  
 By claiming title to this tree."

He took a green leaf and a reed  
 And wrote himself a title-deed,  
 Proclaiming pompously and slow:  
 "All monkeys by these presents know."—  
 Next morning, when the monkeys came  
 To gather nuts, he made his claim:  
 "All monkeys climbing on this tree  
 Must bring their gathered nuts to me,  
 Cracking the same on equal shares;  
 The meats are mine, the shells are their."

"But by what right?" they cried amazed,  
 Thinking the ape was surely crazed,  
 "By this," he answered; "if you'll read  
 You'll find it a title-deed,  
 Made in precise and formal shape  
 And sworn before a fellow ape."

Exactly on the legal plan  
 Used by that wondrous creature, man,  
 In London, Tokio, New York,  
 Glengarry, Kalamazoo and Cork.  
 Unless my deed is recognized,  
 It proves you quite uncivilized."

"But," said one monkey, "you'll agree  
 It was not you who made this tree."  
 "Nor," said the ape, serene and bland,  
 "Does any owner make his land,  
 Yet all of his heriditaments  
 Are his and figure in his rents."

The puzzled monkeys sat about;  
 They could not make the question out,  
 Plainly, by precedent and law,  
 The ape's procedure showed no flaw;  
 And yet, no matter what he said,  
 The stomach still denied the head.

Up spoke one sprightly monkey then:  
 "Monkeys are monkeys, men are men;  
 The ape should try his legal capers  
 On men who may respect his papers.  
 We don't know deeds; we do know nuts,  
 And spite of 'ifs' and 'ands' and 'buts,'  
 We know who gathers and un-meats 'em,  
 By monkey practice also eats 'em."

"So tell the ape and all his flunkies,  
 No man-tricks can be played on monkeys."

Thus, apes still climb to get their food,  
 Since monkeys' minds are crass and crude,

And monkeys, all so ill-advised,  
 Still eat their nuts, uncivilized.

—Edmund Vance Cook, of the Newspaper Enterprise Association.

# Correspondence

## L. U. NO. 30, ERIE, PA.

Editor:

The men with the ponderous pocket-books decided May 1st to cut the wages of the gladiators of the leg-irons at both lighting plants here.

The men refused to have their ham and eggs diminished, so were forced to a lock-out also told the new scale would be 75 cents per hour for line-hands and that the foremen must tear up their cards.

The old wage scale at the Edison Co. was 88 cents per hour. At the Erie Lighting Co., 90 cents per hour.

All hands in the line department of the two companies carry cards so it is plain to be seen that it is another feeble attempt on the master's part for that American plan or open shop disease which is prevalent just now throughout the country.

The line departments are out 100 per cent and although they have had no excitement outside of a little peaceful picketing are still holding strong and intend to do so until that 100 per cent American Shop plan dies a natural death.

The two superintendents are doing their best to compel us to bow down to the masters. They both are former members of the I. B. E. W. and sure have forgotten the time when their livelihood depended on the little paste-board ticket.

The Edison Co. superintendent's name is Frank Crossman and the Erie Lighting is Frank Tennent once a busy-bee card man around Cleveland, Ohio, also a short period B. A. there. Both of these ex-members are using the leg-irons and with the assistance of a so-called electrical engineer also a couple of narrow-back scabs are keeping trouble calls partly cleared.

To date no scabs have been imported, due I believe to a high market price of these humans as both of these companies are not strong for spending the gold.

Any worthy brother who has fixed here can verify the above statement regarding them spending gold. They also can truthfully say that the construction of both plants are very cheap.

Brothers Norman C. (Red) Davis and the old reliable "Slim" Cook stopped on their way through here recently and gave us the news from the surrounding territory. "Red" O'Brien also payed a short visit here.

Local No. 30 begs the moral support of all the local unions throughout the country and with the support of all the Erie Locals with a little persistent fighting and no break in the ranks we pray to reach our destination 100 per cent strong and with a closed shop.

Fraternally,

H. M., P. S..

Local No. 30, Erie, Pa.

## L. U. NO. 46, SEATTLE, WASH.

Editor:

As time rolls around it behooves me to write another letter for the "Worker." Our President insists that the Brotherhood be informed of the activities of L. U. 46 so will try and follow his desire. I am not

keen to relate the status of employment at this time for I suspect that all locals are afflicted with the same disease. However we are endeavoring to hold down the situation as best we can.

I promised last month to report the success of organizing a State Council of Electrical Workers. Well we have made a start, having held two preliminary meetings with representation from Tacoma, Bremerton, Port Angeles and Seattle, and we hope to have better delegation at our next meeting to be held in Seattle on April 10th. Then we hope to have our program more nearly perfected. We have sufficient evidence of the necessity for a state council, and believe all locals realize the merit of carrying forward such work.

The next question is how. That has not been determined as yet, however we have decided to canvas the situation in this state and determine what work is necessary and inform the international office and ask that one of the organizers be assigned to the work, to get the entire state down as near as possible to a universal working base, as far as wage scale and working conditions are concerned, and to bring about harmonious relation between Local Unions. Of course all of this cannot be accomplished at once, but we hope to get well along with the program this year. To do this we have decided to hold meeting every three months until the organization is well under way.

Local Union 46 has been endeavoring through the efforts of Brother H. L. Reed, Chairman of our Executive Board, to secure legislation in the State of Washington in the form of an industrial Lighting Code. Brother Reed spent several weeks in Olympia before the Legislature in behalf of this code, and I am pleased to say that he had the hearty support of the Electrical Contractors of Seattle, as well as the managing heads of the Light Department of the City of Seattle. While we were not successful in getting the Legislature to pass this bill Brother Reed is confident that the code will be adopted as Rules under the Governors newly enacted Civil Code, which will prove just as good.

I guess I have said enough for this time. However, I wish to say in closing that I do not want to excite the Brothers over the Skagit project. I have learned that the impression has gone out that the power houses are under construction now, which is not true; in fact they probably will not be that far advanced for a year. At any rate, only preliminary work is being done at present, to provide power to carry on the construction of tunnels and dams, so it will be some time yet before electrical workers will be needed.

Yours fraternally,

Byron Vickrage.

## L. U. NO. 55, DES MOINES, IA.

Editor:

Well Brothers thought I would drop a few lines to let you know how business is in Des Moines. The Des Moines Electric Co. are still on the unfair list. A committee was appointed to see if they could not

get a settlement but had no success.

They have 8 or 9 rats working the greater portion of them coming from Kansas City are paying them 60 and 65 cents per hour.

Local 55 was in hopes of landing some of the work decorating for the Shriners convention to be held here in June but I guess the Chamber of Commerce and the contractors do not intend to let any union men in on that work if they can get it done any other way. Some contracts have been let and all to unfair shops.

The Street Ry. Co. are not doing much only keeping up the trouble and necessary work and don't know at present time but what they will suspend service in a short time.

The writer was a delegate to the Iowa State Electrical Workers Assn. held in Burlington, Ia., May 16, one day previous to Iowa State Federation of Labor Convention. Reports of officers were very gratifying and showed a good gain for the year, but would like to see all locals in the State of Iowa represented at next years convention.

Well brothers will try and let you hear from Local No. 55 more regular and should work open up in this vicinity will notify you through the Worker.

Yours for another month,  
Press Secretary.

#### **L. U. NO. 103, BOSTON, MASS.**

Editor:

May twenty-ninth and we are still out and fighting since January 20, 1921.

International President James P. Noonan was in here for a week with Mr. Sullivan Jones of New York representing the National Council. They visited all our former contractors to see if it was possible that they would meet a committee from 103 and arbitrate this difficulty. Well they met with a good success and through their efforts, the Electrical Contractors Association met and voted that they would meet and arbitrate with Local 103. But before this could be carried out they would have to get the sanction of the strike committee of the Building Trades Employers Association. So the proposition was put up to this body and was turned down flat. The policy of the B. T. E. A. is that no craft association can do business direct with its employees, only through the B. T. E. A. So the plan was licked and we are still locked out.

The fight now is turned out to be an open shop drive by the employers.

Each contractor is under a bond and the size is rated by the amount of work done during the year 1919 and 1920, and to be released from it a six month's notice has to be given to the B. T. E. A.

The lineup of the Association is very good and only a few are getting the benefits from this combine. The large general builders are the ones who framed this fight and I think with two objects in view, one to whip the unions and the other to drive the sub-contractors off all large jobs. It will take only a few years until you will not see any sub-contractors on large jobs, but the general builder will do all the work. Why on the Federal Reserve Bank, a very large job the electrical work will take from 35 to 60 men to complete. It is commonly said that the electrical contractor allowed the general builder the use of his name, men, tools and license for the measly sum of \$1,500. Kind of small sum, don't you think?

Why the John Hancock Life Insurance Bldg., a very large job, and one of the biggest ever constructed in this town, the general builder is getting a flat sum for the carrying on of the job and the sum is of

carfare variety. You see here in Boston the Building construction men are a lot of pikers.

Stone & Webster originally had this job but turned it over to the L. Patrick Soule Co.

Well the boys are by no means weakening and are still fighting on, and haven't had a deserter in our ranks. The working members are coming through nobly with their 20 per cent each week.

Would advise any traveling brothers who are thinking of coming this way to keep away and when this difficulty is finally settled I cannot see any great abundance of work for at least a year to come.

This being the month of June and that being election time, all the athletes of 103 are now training for the big event that comes off the last Wednesday in June. All kinds of slates are being made. Candidates are out pulling doorbells, buying ice cream sodas and lots of other tricks to gain votes. I heard a good one, Tim Donovan formerly associated with Mr. Volstead and now campaign manager for Professor Dave O'Malley has opened a headquarter at the Hotel Davis.

Will close hoping to have some encouraging news by the next writing.

I remain,  
"Major" Capelle,  
Press Secretary.

#### **L. U. NO. 129, ELYRIA, OHIO.**

Editor:

Just a few lines to let the brothers know that we are still alive. Our contract expiring on April 1st, 1921, the employers went us one better and through the papers and public press demanded a 20 per cent reduction in all building crafts on April 1st, 1921. So all members voted unanimously to stand pat and take our reduction, which we have done and are still out. In the latter part of April the Building Trades Council received a communication from the Employers Association saying if we do not accept the 20 per cent reduction by May 1st, 1921, that they (the contractors) would declare an open shop which they have done. Doing but little work and that by the aid of rats Local No. 129 not losing a man as yet. We are fighting them with a cooperation shop under the name of the Union Electric Service charging 10c per hour above the scale for our ? thereby a big saving to the customer. If this gets by you will hear from me again.

Yours fraternally,  
Gaylord O. Tucker,  
Press Sec.

No. 14, Obulin Rd., Elyria.

#### **L. U. NO. 196, ROCKFORD, ILL.**

Editor:

Just a few lines to let the boys know that Local No. 196 is still alive everything is going along as well as can be expected during this open shop campaign put on by Chamber of Commerce and the rest of our enemies' work is about the same here as it was at the time of my last letter to the Journal, and it looks as though it will be the same for a long time. It has been very hot here in Rockford the last four days, the mercury going up to 97 degrees nearly every day, and there are no signs of it letting up either. Well we should worry. Everybody kicks on the weather, but nothing is ever done about it. The building trades craft of our city have been locked out from there jobs now since the first of April, but nearly every man is working, so that isn't so bad. Our men are still locked out at the Rockford traction and they now employ a bunch of scabs. Brother Bill Kuly is looking for a wife. Can anybody find

him one. He wants a good looker, one that can work. I mean for a living in case Bill is not. You know Brother Matt Den-nody has got his second childhood to hear him talk. Why you would be surprised Yes, ask Bill he will tell you the same thing. Oh, I forgot Brother Frenchy Da Koto. He is still using hair tonic for his bald head. That's what he tells the boys. Well I guess I will close for this time.

Fraternally yours,

Sam Sassah,  
P. S. Local 196.

#### L. U. NO. 210, ATLANTIC CITY, N. J.

Editor:

The past month has been filled with sadness for three of our brothers and their families.

On the 13th, Brother Joe Miller passed away after a lingering illness. He displayed wonderful patience and cheerfulness during his long siege. Joe was one of the younger members of the Local, but could be relied upon to fulfill his obligations to the limit. He was but twenty-four years of age and only a short year ago was a great big strapping man. It is hard to realize that he is gone and we will miss his sunny smile for many a month.

The wife of Brother Harry Armstrong departed this life on the 15th after many months of terrible sufferings. She likewise was taken in the springtime of youth. All the boys extend to Harry their heartfelt sympathies at this time.

Our President Larry Stafford lost his new son on the 18th. The baby lived for three days and its death was a severe shock to the parents. The Local extends to Brother Staff and family its sincere sympathy.

Next Saturday, the 28th, our season is officially opened and the usual large mob is expected down over the holiday. Contrary to expectations, I look for a poor season on account of so much unemployment. From Philadelphia and New York and their near vicinities come thousands of visitors to our shores. These people stay at least two days and a night or I should say would stay for that length of time. They are composed mostly of the middle and working classes who want a couple of days of recreation or amusement. They are the people who bring the money into this town and who fill up the side avenue hotels. Now, relying upon the papers and upon hearsay there are thousands of these people out of work at present and their weekly trips to here or elsewhere will be eliminated entirely this year.

It is not the rich man who brings prosperity to town or to communities. It is you my readers and thousands of others like you and I who enrich the coffers of the hotel keepers, the bankers, bakers, grocers and their like. The rich dude blows into this burg and stops at some immense beach front hotel and all he sees of the place is on the ride from the station to said hotel. Most of his time is spent on the walk in some adult baby carriage or in one of the many cabarets.

I am not naturally a pessimist, but I cannot figure a season of prosperity for this year. There are at present hundreds of rooms being advertised in the daily papers and the "To Rent" signs are very prominently displayed in the windows of all the large and small rooming houses and apartments.

Last year at this time, there were several large building operations going on that kept several thousand mechanics busy until September. They as a rule, brought their families with them and paid fancy prices for any kind of accommodations. But today the only building of any size is to be turned over on June 1st to the own-

ers, i. e. The Ritz Carleton Hotel. When that is done, building will be at a stand still until next fall when it is expected there will be at least four large jobs started, including a new high school and a four million dollar apartment hotel.

Perhaps many of you who read this will be thinking that I am a radical for my following views on this high rental robbery. It would be a God send to the working class here if the coming season turned out to be a frost. Can any of you imagine paying four hundred and fifty bucks for three months for two rooms and share the use of the bath? That is what one dame was asking for her place. The rest of the places were about as dear in proportion to the size of the apartments. Six rooms and bath for four months only costs one thousand berries. Last year they found fools enough to pay those prices, but I hope they get hooked this season.

As an added attraction Jack Dempsey is doing his training here for the big fight on July 2nd and has made many new friends with his cherry smile and his pleasant "Hello Boys." He has been criticised severely in some of the Eastern papers for not joining in the late war and to my way of thinking the criticisms were unjust in all instances. At present there are thousands of men walking the streets who did not enlist but nevertheless they did their bit in other ways. Did any of these critics ever stop to think that there were thousands in the army who would not have been there had not our Uncle Samuel said "Here, I want you," and put him in a uniform, or else in Leavenworth as a conscientious objector.

My dough goes on Dempsey as I can't see the Frenchman at all. Jack carries a powerful, wicked wallop in either hand and is quick as a flash on his feet. One round Burkens, the Bear Cat from Venice Park challenged the champion last Wednesday but Jack declined stating that he was a fighter not a foot racer.

Brother Byron Welsh, who hails from Los Angeles, but who has been wintering in Miami, breezed into this playground last week. He has taken a nifty apartment for the season and I understand that he is going out after the hook and line record of the resort. The old timer looks great and sends his best regards to the boys in Miami and also those on the west coast. I hope he has picked up a few tricks in his travels that will enliven the usual routine on Tuesday nights.

A seemingly stranger blew into our meeting the other night, but on close observation he turned out to be the V. P. Pop Phillips with his Charlie Chaplin removed. He looks about twenty years older and is always late now when he shaves at noon time. There is so much more surface to be covered with the razor.

Our main stem is being gaily decorated for the big Moose parade which occurs next Saturday. The I. O. O. M. are holding their state convention here this week and everybody reports a good time. Next month the Aerie Eagles will be here about fifteen thousand strong and I would be pleased to see some of members of our Brotherhood on here as delegates.

Nothing new around here, electrically speaking. A couple of stump jumpers and a gang of grunts were laid off at the Light last week. I understand that there will be no new work started here at all this summer. But man proposes and God disposes so if a real old tune nor easter hits the coast there will be a change of heart on the part of the A. C. M. as the over-head, ion. Many places is just hanging by a whisker.

Now having run out of ink and cigarettes I am going to call it a day and go to the hay. But first, how about N. C. Davis?

Where are you now Brick Top? I am still waiting for an answer to my Shrevesport letter and don't forget to deliver my message to that cripple in South Bend.

Pulling the fuse, I remain,

With best wishes,  
Bachie.

1428 Atlantic Ave.

**L. U. NO. 212, CINCINNATI, O.**

Editor:

Perhaps you have never heard the Grand Old Man of Organized Labor, Samuel Gompers, deliver an address. It is possible you have never had the opportunity. I would suggest that should he ever stop your way don't fail to hear him.

His address delivered at Cincinnati Music Hall, May 9, 1921, was to a capacity house, mostly the laboring class. How many members of No. 212 passed up this rare opportunity I don't know. The many outbursts of applause during the oration was more than convincing of an evening well spent.

Some of the most striking and impressive remarks by the great labor leader were:

"Capital may at present stand out in the limelight, but remember the pendulum of a clock does not always swing one way."

"The laborer is also human so be careful Mr. Employer, don't drive your bargain too hard."

"All business is organized. The lawyer must show his card (diploma) as being a member of the union (bar association) before any court will permit him to go to work."

"Would Moses or Christ if on this earth today apply for membership to the Chamber of Commerce?"

"If the entire membership (1050) of Chamber of Commerce leave Cincinnati we would be 1050 citizens short, if the entire laboring class left Cincinnati what kind of a city would it be?"

"Our country is the only country in the world today where labor has not fastened its hands on the throat of its government."

"If low wages and inferior workmanship were an indication of prosperity, China would be the leading country today."

His statement that capital controlled mostly anything they desired and especially the newspapers was verified by the morning issues the following day. I saw one that really gave him a ½ column mention, but none of the speech which surely was worth every one's time that heard it was given to the public in print. The press was represented however by some six or eight reporters.

Having recently heard both Mr. Gompers and Billy Sunday, each an exceptionally bright and intelligent man, causes me to appreciate the mental superiority of some men over the average person.

A few others and myself accepted an invitation accompanied with reserved seat tickets to one of Billies Saturday night meetings. Arriving late we discovered a full house with S. R. O. sign on tickets were ignored and after failing to induce any of the ushers to locate seats for us we were informed that possibly the head usher could do something for us as a last resource. He was finally located and from all appearances was very prominently connected with Billie's campaign. All other ushers or workers in the large tabernacle were at his command. I could not help noticing how much he was in demand also the unusual interest he was taking in everybody's general welfare. After greeting our party he said he would gladly see what arrangements could be made for seating

us and the next minute he was lost in the crowd. In a short time he returned and escorting us to very comfortable quarters about fourth row from the speakers stand. We could not help feeling grateful to this head usher as we had almost given up hopes before he was called upon the scene. It was a favor that at least I will long remember with expectations of some day returning same. This head usher as it happens was none other than Mr. Garfield Winkler, President of The Levere Electric Co. Wish to also note that this was another evening well spent.

I am predicting a very interesting election at No. 212 this month, at present quite a bit of corner or job conversation can be overheard, just what will develop at the critical time is hard to say. The office of P. S. seems as usual to be the main office in the discussion. It has caused me many recent sleepless nights wondering what the outcome will be.

Wishing everyone luck who may aspire to become officially connected with old No. 212, I remain

Yours fraternally,

E. S.

**L. U. NO. 255, ASHLAND, WIS.**

Editor:

Being aware that it is time for another letter to appear in the Journal I will busy myself and drop a few lines to show the members that I am a man of my word. I promised in my former letters that I would see that Local 255 would be heard from every month, so am going to make good and fulfill my promise.

Owing to the scarcity of news at this time I am going to deal principally on conditions of the weather, and the high price of beef.

Our spring has been somewhat backward and if summer don't soon appear we'll have winter again.

Brother Manley tells me that if he had plenty of fresh fish and a good cold severe winter he would be satisfied with life. Claude is some eskimo.

There is no rush of work going on at present, but there is enough to keep most of the members busy. The Bell have a half a dozen linemen stringing a span or two of cable and occasionally a little repair work here and there. Out side of that there is absolutely nothing doing. The Lighting Co. were to install a white way but it seems that the boosters back of that movement have fell by the way.

Int. Representative Bro. J. C. Slattery arrived in the city, said hello, and departed for parts unknown. The facts are that upon arriving in Ashland he was confronted with a night letter from the I. O. instructing him to proceed to Muncie, Ind., to be there before the first of May, as they were anticipating some trouble between the Buildings Trades and the Contractors. Representative Slattery assured me upon leaving the city that he will be back in the near future and take care of our wants, just as soon as some agreement is reached where he was called to. We are all patience and hope that Brother Slattery meets with success.

The writer has been acting as an organizer and has hopes of organizing a new local in the vicinity of Ashland, conditions are not the best where we expect to do a little organizing, and wages are the starvation kind. I hope that in our efforts we will be crowned with success.

Our local has had some very interesting meetings of late and the members all seem to take an active part in the transaction of our business two new candidates rode the goat at our April meeting and it sure did please some of the old heads to watch the



Local 481, I. B. E. W., members working on Westinghouse Lamp Co. job at Indianapolis.



Billy Goat execute his cleverness in initiating the two applicants. Brother Gutowski made a very pleasant appearance when the time came to mount the animal but, it was somewhat different before the "dash for life" was over, some goat that, eh Steve? Brother Timbey assured the goat committee that there was nothing that he cared to live for so took his ride until the goat begun to buck, then he realized that there was a whole lot that he was in existence for and asked to be excused from doing any more riding for that evening, the committee complied with his request. Never again James eh?

Brother Bruce has had the misfortune to come in contact with a bad cold, I was told that the brother slept out in the back yard and forgot to shut the gate, I hope that the Brother will be more careful in the future.

It was reported that Brother Benson has gone on his farmstead, here is hoping that Henry will become a successful farmer.

I almost forgot to mention that Bros. J. C. Hennessy from Superior representing Local No. 165 and T. J. Egan out of No. 524 Duluth, Minn., were in the city some time ago attending to some important business in connection with their locals, their visit with the writer was very short but much appreciated. Just after Brother Hennessy's train pulled out for Superior, half a dozen speed cops came tearing down the street and up to the depot, inquiring if a white wired wheel Hudson car was seen in the vicinity of the depot, and I informed the eager pursuers of the law violators that the contents of the car in question were on their way bound for Superior. With that information the cops were sad and full of grief stating that they had got their number. Note Brother Hennessy—the next time you come to a metropolitan city you want to lay off the gas. The first offense the judge charges \$50.00 and the second time you take a ride.

Owing to a lot of business before me I am compelled to bring this letter to an end. If it were not for that I would extend my writing a few more pages.

Trusting to see more communications in the Journal from the Wisconsin Locals and hope that the same locals will see the necessity of electing delegates to the I. C. with nothing but success to the Brotherhood I remain,

Fraternally,

S. J. Talaska,

Rec. Sec. Local No. 255.

#### **I. U. NO. 308, ST. PETERSBURG, FLA.**

Editor:

Just a few lines from the sunshine Local 308. Brothers, we are not having any too much work here yet, but hope to have this summer. The Brothers here are not all getting in straight time and we have one or two on the bricks. We are glad to say that we are all set for one more year, having had our new agreement signed up from May the first, 1921 to May first 1922.

We used the same agreement that we had last year with the exception of one clause. We changed the 48 hours per week to 44 hours per week. We still retain the dollar an hour, time and a half for all overtime, double time for Sundays and all holidays.

The Executive Board of 308 was honored last Sunday by a visit from the Executive Board of 108 of Tampa, also Brother Pollard was with us, and I am glad to say our little get-together meeting was enjoyed by all present. And here is hoping it

won't be long before we can return the visit.

Our Brothers over the bay at Tampa are having trouble getting their new agreement signed up. But let me tell you those boys over there will win out, and little old 308 is going to be with the old timers to the finish. Our election of officers is the next important matter that will come up for consideration, and will say that we are going to have a hot election. The candidates are out electioneering at this early stage of the game.

I am not a candidate for re-election to the office of Press Secretary.

Well Brothers we have still got a few of the Long Tail Rats in our midst, but hope to have them run to earth soon.

Will close this spasm for the June Worker, but will write a longer spasm for July. I remain,

Fraternally yours,

M. C. Driggers,

Press Sec.

Local Union No. 308.

#### **I. U. NO. 378, SAN FRANCISCO, CALIF.**

Editor:

Within the next thirty days the ship building plants of the Bay Districts will turn loose many workers, the great majority of these are scabs who served the masters in our nine months to maintain living wages in 1919-1921.

The Iron Masters know a weakling who will take advantage of his fellow man in his hour of distress, has the strain of the wolf in his blood and is not to be trusted, they use him like a piece of toilet paper when they need him, then throw him overboard.

These men will be coming your way soon. Make sure your man is O. K. before taking him in. Make the stray bird show when and where he has served the past two years. Be sure the Boomer with a paid up card over two years old gets the work if your union has any to give. The unions are getting loaded down with ex-strike breakers and card men who have worked it both ways. A new member and his money are first, money talks in the unions today, more than in Wall Street. We are not a Labor Trust, but a dumping grounds.

The old timers in the Brotherhood are giving up their cards and taking to the open road so they can make a living, as they cannot make the sacrifices all the time and then have these wolves who get the fruit of their rights to maintain union wages and conditions.

A peck of good apples are worth more to the Brotherhood than a car load of rotten ones.

These birds are using every known trick to cover up their scabbing, so when a man says he is an ex-service man, navy man, lodge man, or union man, ask to see the proof, as a trust-worthy man does not have to be forced, when he claims facts regarding himself.

Hoping every union will make every effort to help those brothers who were with us in our long fight, and keep the known strike-breaker on the move so they may be finally crowded off our shores.

Yours sincerely,

B. Hutchinson,

Press Secretary.

Local No. 378, I. B. E. W.

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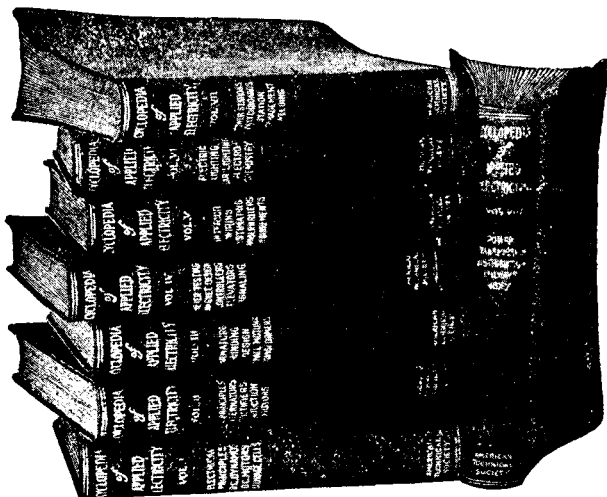
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**L. U. NO. 382, COLUMBIA, S. C.****Editor:**

Just a few lines this month as business is so dull around here this month the writer has to squeeze his pen hard to make it write. However it is better to have a few lines than none at all.

L. U. No. 188 skipped the Worker again last month. Maybe they are coming strong and with something new when they do show up. Come on Charleston. Attendance is what we are after now boys and you are missing something worth while.

If Capital attended their organization as you do—then Organized Labor would have an easy time. They are there when you are asleep and they are attending to business when you are off from work and gone to the picture show.

Can't you spare one and one-half or two hours a week to come out and see and help run your Union? You grumble and kick but you don't do it at the right place or right time.

Come to the hall and let's hear you kick and we will all see to it that you are not handed a brick. We have in mind no certain one but we are trying to finish what has begun. Come on out and let's do business.

But don't asked to be excused in the middle of business. It aggravates the president and makes him sore. To see the boys who are wanting to go, he has been good and always said yes. For that is his duty and not my task.

The President is certainly going to change his mind and then he will forget to give you the retiring sign. It is not poetry. Just plain facts to see each night if you was only there.

Fraternally yours,

L. A. Smith, P. S.

**L. U. NO. 481, INDIANAPOLIS, IND.****Editor:**

Under separate cover I am mailing you a photo of members of Local No. 481 who were working on the new plant of the Westinghouse Lamp Co., at Indianapolis. This photo was taken May 19th, four days previous to the ending of the "lock-out" which began April 15th last.

The men returned to work at the old scale and conditions under a retroactive pay proposition pending a settlement. All members are now working for contractors at the old scale and conditions pending further negotiations.

Brothers in the photo reading from left to right are:

Front row, left to right—A. Hauge, H. Linsmeyer, O. Hardesty, P. Haupt, D. Deane, (lying) A. Klotz, C. Parish, E. Krump, E. Berndt, and C. Whitney.

Second Row—J. Wells, G. Whitney, H. Chambers, J. Whallen, H. Byrley, C. Wiggins, G. Stephenson, G. Keane and C. Landreth.

Third Row—R. Creasey, L. Sides, E. Barnes, A. Hopkins, J. Klotz, H. Breneman, E. M. Peek, and P. Hayes, Foreman.

Fourth Row—W. Anderson, C. Fondeau, P. Boland, G. Wonders, F. Temple, C. Bruner and L. Westenhofer.

Fifth Row—W. Nolting, W. Meyers, L. Burns, V. Garinger, I. M. Nellis, M. Dunlap and C. Scott.

Hoping you will be able to use the photo, I am

Yours respectfully,

W. Nolting,

**L. U. NO. 443, MONTGOMERY, ALA.****Editor:**

It is some time since L. U. 443 has had a letter in the Worker. I will try and let the Brotherhood know that L. U. is still in the land of the living. There is not much doing here but it looks better than it has for some time as there is a building campaign on here now that will help the building crafts some. On May ninth Brothers S. F. Stewart and C. H. Tippet had a tower wagon turn over with them. a badly sprained ankle but is doing well. Brother Tippet got badly bruised about the head and lost three teeth but is getting along fine. Last Saturday May 21, Brothers J. W. Armestead and R. L. Byrd went fishing and on their return the ford turned turtle and pinned Brother Armestead under the steering wheel but broke no bones. Brother Byrd got badly bruised about the left side, but no broken bones. Both are doing fine. I have just returned from the annual convention of the Alabama State Federation of Labor, held at Decatur, Ala. There was a good attendance and fairly good reports from all parts of the state. Brother Stewart got a bad shaking up and except the northern part which is the coal mining field and that is in a deplorable condition. I believe the convention will be of great benefit to Organized Labor. The convention went on record demanding the Union Label as that would help fight the open shop movement. I hope the editor will not throw this out so I will throw the switch.

E. A. Woodworth,

Press Secretary.

L. U. 443 Montgomery, Ala.

**L. U. NO. 723, FORT WAYNE, IND.****Editor:**

It has been quite a while since 723 has had a few lines in Journal, so we will put in some. Things in Ft. Wayne at this time have slowed down to almost the stopping point. The home telephone is going ahead with all work planned as yet. The city light has quite a good deal of work as yet, on account of Friers new amusement park, of which they have the lighting contract.

The traction company have retrenched to the limit. Have made two different layoffs, taking the list from 50 men down to 12, so you all see we have enough men of our own to take care of all vacancies that occur from time to time for a while.

The hand of fate has dealt hard with us in the 30 days. On April 30 Robert Eiter employed by traction company as a trouble-man, was electrocuted by coming in contact with a 4,000 volt line and telephone cable, and on May 5 John Driver, employed by same company as a lineman, fell from a thirty-five pole on Roy street and New Haven avenue, breaking his back in two places and crushing his chest. He lived two days then passed to the great beyond which no man returns.

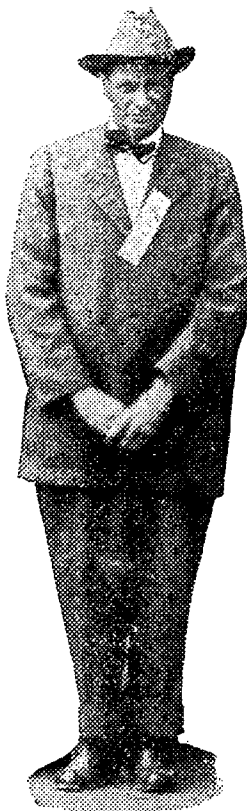
John Driver was a charter member of 723 and was always a good true Union man, willing always to do his part and give the other fellow a helping hand. To know him was to respect him. Of all that knew not one but had a good word for "Dolly Driver."

The one big trouble we have with our members is getting them out to meetings, which makes it hard for the officers and the few that do attend regular. But maybe some day they will want a few more cents per hour and we know that all will come for few meetings then.

"Ding bat" Vinney paid us a visit a few days ago. "Danny" Burns makes us regular visits and always get a glad hand

for he is one of the "old faithful" in the cause of unionism.

P. S. Fording is stopping with us awhile have grew tired of the large cities, St. Louis in particular he says. But he is



JOHN DRIVER

getting restless again, so most any of you are liable to see him now soon.

But one thing I must not forget. We have Ft. Wayne, Indiana 100% organized as far as the linemen are concerned. And we are justly proud of it.

Robert E. Deel, R. S.

Ft. Wayne, Ind., 1017 Loree St.

**L. U. NO. 1002, TULSA, OKLA.**

Editor:

Just to let the Brothers know how things are in the Oil City. Work is very slack here just now and nothing in view. Quite a few of the boys loafing and all Companies are working as few men as possible. The Trades Council is in a lockout with twenty-three contractors who are endeavoring to cut wages and all crafts standing pat and refusing to accept same until we are satisfied the parties are sincere in their demands on the H. C. L. I will admit there is a very small reduction in the cost of commodities but not enough to justify such a reduction in wages as are asked for in this, the city of Magic as it is so-called. My belief is that these contractors are not making as large profits on money invested as they have heretofore, and seek redress by trying to force a wage reduction on organized labor. When they are willing to do what is right they will find that

Labor will meet it fairly. They money powers that be, are taking every advantage to put this up to the public that it is Labor that is standing between them and work. It is a case trying to keep down building until they can break up Union building until they can break up Union may it wave the banner of Labor.

With best wishes to all.

Yours fraternally,

W. T. W.

P.S.—I don't understand how it is our I. B. Journal takes so long to get out of print when other crafts get there's on or before the tenth of each month. Our news is always a month or so old when we get it. Hoping to see the time when we can get it earlier.

W. T. W.

**Editor's Answer.**

The constitution requires the publication of all serial receipt numbers that reach the I. O. on or before the tenth of each month. This means that the Journal cannot go to press until after all receipt numbers have been taken, copy compiled and type set up. With thousands of numbers reaching the I. O. on the tenth day of each month it requires at least one day following the tenth before the copy is in shape to send to the printer.

To those interested we trust this will explain the impossibility of mailing the Journal earlier.

**L. U. NO. 1045, PAWHUSKA, OKLA.**

Editor:

As I am a little late for the Worker this month I will get a little hurry on and try and get a few lines in any way. Well as everywhere else this part of the country is all on the bum in the building line and from the looks of everything, it will be some time before it picks up as everything has gone against us lately as the Indians and the money people here and government has decided they are throwing too much money away, so with the restrictions they have on them now and oil down at bottom prices, things are bound to be slow. But the carpenters have taken a shot at the moon and voluntarily cut their scale from \$9.00 to \$8.00 to try and stimulate building. I think they are about the only craft here that feel that way as the cost of living doesn't show any decline that I can see.

Well, we have not had any open shop to contend with lately, but I am expecting it every day now as we have one contractor pretty much inclined, and built that way, but he can't get any encouragement from the other shops and I think he is a little afraid to start on his own hook.

We had several visiting Brothers with us the past month and the only thing they found was a welcome hand by our little bunch, and didn't have to walk out of our city or go hungry while here. And I want to say to all traveling Brothers that there is no work going on here at all, but to those who do happen in, there is always a glad hand and three hats and a flap to greet them. I am

Fraternally,

J. W. Twilley, F. S.

**L. U. NO. 1047, TOLEDO, OHIO.**

Editor:

Please publish this fact in The Worker, that William B. Reilly, better known to some of the old time brothers of the Southwestern country (Texas, Arizona, and that neighborhood) as Billy Reilly, would be pleased to have some of the old time linemen write to him. He is getting pretty well up in years now and a few letters from some of his brother workers of years ago would be cheering news to him. If the brothers cannot write per-

sonally, please have your press agent say a few words through The Worker.

Trusting that you may have space for this item, I beg to remain,

Fraternally yours,

Edward F. Moher,

R. S. of Local 1047.

Wm. B. Reilly, 710 Oakwood Ave.,  
Toledo, Ohio.

**L. U. NO. 1097, GREAT FALLS, NEW-  
FOUNDLAND, N. S.**

Editor:

When appointed press representative of Local 1097 sometime ago I little thought my first communication to you would be relative to a strike, but such is the case and now we are on the road for what every worker is entitled to, a living wage, and if we keep up the enthusiasm we started with we haven't the least doubt of a successful finish.

We are employees of the Anjlo-Newfoundland Development Coy Paper Mills, Grand Falls, Newfoundland, which is situated midway on the main line of railway and if we should want to leave the country would have to travel 275 miles either way to take a boat to get out. Everything went along peaceful and everybody was contented until March month of this year when a notice was posted informing us that after the 31st of March the company deemed it advisable to close down one of the five machines running here which would mean a lay-off of a couple hundred men. The workmen thinking it better to hold on to these men asked the company that instead of laying the men off to put the mill on 5 days a week and let everybody bear the burden. This was accordingly done and everything went along good again until Wednesday, April 26th a notice was posted, also a copy sent to the three Locals, I. B. E. W. Pulp and Sulphite and Papermakers to the effect that on May 1st all employees wages would be cut. Skilled labor 20% and ordinary labor 33%. Needless to say this was like a bolt from the blue. We didn't have much time at our disposal and therefore couldn't give it the consideration it required in the meantime we received our orders from headquarter to stand by the other Locals in the fight against the Paper Mill owners, and we got together and decided to stand by them then we got our committee together and awaited developments from the others.

The committees interviews with the management brought forth no results. They were told plain blank that the company wouldn't alter its course and nothing better could be done.

When asked if we could have fourteen days grace at the old rate of wages we were told we could have the fourteen days all right, but on the cut-rate. We then held a joint meeting of the three locals, and it was decided to go to work Monday and await development.

Well things developed pretty quick for by Saturday all locals decided that if the company didn't come across with something better that there would be no work on Monday. The committees met them on Sunday, but they had nothing better to offer, and the result is that we are now on the road. When the management was asked to specify the difference between skilled labor and ordinary labor we were told that a man receiving 50c or over per hour was a skilled man and those getting under 50c was ordinary. Just imagine a man getting 46c per hour on the 1920 schedule, cut him 1/3, will give him 31c. Some of these men

work eight hours a day for five days in the week, which gives them 12.40. The 9-hour a day man fares off a little better. He gets 13.95 for a week's work and is obliged to support a family and keep a house on it.

A single fellow can't live on that pay and how in the sam hill can a married man be expected to do it. The guy who would expect a man to live on that wage in Newfoundland in 1921 should be made try it, on himself first and if he got by with it he should get a job teaching others how to do it.

The fight is now on, for how long we don't know. It may be days, weeks or months, but we have those good committees all in one, and they are leaving no stone unturned to bring it to a successful end.

The most unjust part of the cut received is that the poor man is asked to work on starvation wages. The person or persons (men don't do these things), who would expect men to do that is fit for no society and there is a nice little hot corner awaiting him elsewhere.

Our fight is just and we have no fear. You will hear from me later how things are moving.

W. J. G.,  
Press Representative.

**L. U. NO. 1130, PORT ANGELES, WASH.**

Editor:

Less than two months ago about twenty electrical workers all card members of the I. B. E. W., appeared for their regular work at the Washington Pulp & Paper Plant here in Port Angeles, Wash.

Without due notice or any provocation whatever they were told to either turn in their I. B. E. W. card, tear it up or get off the job.

Brothers, there was a simple test on the men involved which decided if they were carrying a card because it was convenient or for a real reason.

Most of these men had carried cards for years, and consequently had benefited from an organization of the working class.

Nevertheless it has been proven without doubt that regardless of the past benefits derived from their organization these benefits were not only not appreciated or else forgotten by three of those twenty workers. Perhaps it was their first test.

It also proved that those three men let fear rule them that is fear of losing nothing but a JOB. That they were carrying a card because it was convenient and that they were cutting the throats of their own fellow workers.

In consequence a trial board was appointed and the regular form as per constitution was followed.

The guilty are always afraid to appear in the daylight so the trial was forced to be held with the accused absent.

The accused were found guilty under Art. XXV, Sec. 5, of the Constitution, fined \$100.00 and suspended from the I. B. E. W. until such time as a new initiation fee and fine has been paid.

Conditions in this neck of the woods are good even though work is exceptionally slack.

Us Washingtonians are looking forward to a state council with the idea of a state traveler and eventually a universal initiation fee.

As poor as this is, it is the best I can do.

Fraternally yours,

Byron Winter, P. S.

**L. U. NO. 1139, DUNCAN, OKLA.**

Editor:

Having been elected Press Secretary will do my best. Local No. 1139 was organized in April. It is a mixed local with membership of about thirty all of who came in on traveling cards. We have only taken in one new member since being organized. This local was not organized to take in a lot of new material into the Brotherhood, but was organized by a bunch of men with cards in their pockets for the betterment of the I. B. E. W. A great number of our members are boomers, some whose membership extends back many years. The Open Shop movement appeared in our city about thirty days ago but was met fairly by both employers and members of all organized crafts. The Open Shop was defeated in two days time without a man leaving a job or a scab coming to town, consequently the so-called American plan as was proposed by our City Officials died a sudden death and was buried with out taking time to embalm the remains. This city has voted a Bond issue for Municipal Power Plant for Commercial as well as Street Lighting. Actual construction on this plant is perhaps several months off yet but watch this Local and you will see that this job will go straight because the right kind of a bunch is here to take all they can get and a mechanic in any craft is S. O. L. in this town without a card. We are located in a small Hick town but have big town ideas. Will say that all Brothers are working at present, but a great many good Brothers have passed through unable to go to work.

There is very little electrical work going on out in oil field which is 12 miles out but all our men are working in town. All Brothers coming this way whether they go to work or not are welcome and will be treated right, but any mechanic of any craft without a card is looked upon as an undesirable. We are not having any Labor trouble here and don't expect any. There is no demand for men here at this time. With best wishes to the members of the Brotherhood at large, I remain

Yours truly,

H. T. Robinson, P. S.

Local 1139.

**L. U. NO. 1142, BALTIMORE, MD.**

Editor:

Thanks to the efforts of Brother Bieretz of Local 28. That Local 1142 a purely Marine Local was organized, chartered and began to function. Baltimore has long felt the need of a purely Marine local and there is no doubt that the husky wirejerkers employed on shipwork will jump at this opportunity to organize and fight the Un-American Open Shop and Piece Rate Schemes the egotistical capitalists are shoving down their throats. The Marine worker has been the hardest hit of any spark jugglers in this neighborhood, and has bore the brunt of the Open Shop drive without a complaint, waiting patiently for the time to come to organize properly and strike back at the Gods of Finance. The time is ripe and the opportunity is at hand. The ship builder has gone the Limit and has deprived us of a living wage. Our present "Sliding Scale" doesn't afford us a living wage—Hardly an existence! and it is high time for us to wake up and wake up we will. And though we are making no prophecies at this time we will say that we will bear watching. And you other locals better look to your laurels and speed up, or Local 1142 will pass you and beg you to excuse her dust. Local 1142 has defied superstition

by being installed on Friday, May the thirteenth by Int. Rep. Ed. Kloter. There being twelve officers and Rep. Kloter at the table, a total of thirteen. President Lee wanted to complete the affair by having a cross-eyed negro present, but none was available. The election of officers was held at this meeting and a finer crew of capable representatives could not be found. Not a radical or Bolshevik in the crowd. Everyone a red blooded 100 per cent American, willing to sacrifice his very existence for a worthy brother, and fight for his rights until the last drop of blood.

Brother Lee was elected President (we picked a big man for a big job). Brother Vaughan, Vice President; Brother Lumpkin, Treasurer; Brother Wilson, Financial Secretary; Brother Kinling, Recording Secretary; Brothers Kuntz, Wisbeck and Phillips, Board of Trustees; Brothers Weir and Rollin, Inspectors; Brother Freimuth, foreman. After the excitement of the election had died down and the members were obligated, the newly elected officers buckled right down to business and assumed the duties of their respective stations. All realize what a monstrous task lies before them but are losing no sleep over it. It means work and work hard. But in the end there can be but one result—Victory—and the fruits of victory are well worth while working and fighting for. It will mean decent wages and decent conditions, two essentials we badly need but haven't been given. Brother Bieretz, Kries, Cohen and Fagon of Local 28 congratulated the officers and members of Local 1142 on their effort to establish a purely marine local, and wished them success. Well we desire to make use of this opportunity of thanking Brothers Bieretz, Kries, Cohen and Fagon for offering to help us in our fight for recognition and they will find that we are not too proud or egotistical to ask their advice or help when such is needed.

We also wish to thank Int. Rep. Kloter for his interest in our behalf and the trouble he took in explaining to our officers their respective duties. All agree that fraternally and personally "He's a damn fine fellow!"

Will close with best wishes to all and a promise that "You'll hear more from us."

Yours fraternally,

Emil F. Kinling.

**L. U. NO. 1105, NEWARK, OHIO.**

Editor:

This is to let you know that we are still on the map, and shall try to inform the Brotherhood just what is going on here in Newark. As you all do probably know that Local No. 1105 of Newark has been out a strike since April 1st. At this time there was an open shop launched against the Tanners, Plumbers, and Inside Wiremen. This drive has been taken up by all the affiliated men with the A. F. of L. in any line at all, and we sure are sticking one hundred per cent strong against the employers and other organizations which are sympathizers of the "Open Shop" or the so-called "American Plan." And Brother readers this is a question all over the country. Some places are more effected than others but even at this it behooves every man to safe guard against these intruders who make such flowery speeches in regard to "Open Shop".

We are having things a little bad from a lockout, but the brothers are all in the harness and we have things coming our way. There is to be a mass meeting of all labor in Newark in the Court House Park which will be conducted just as quiet

as our past meetings which is the most courteous conduct that anyone could show.

There has been two of our members sick. Brother Ed. Lake, who had the pleasure of entertaining a nice assortment of bumps called small pox, but even at this he is now out and enjoying the air, and shows no signs of such a rough treatment. Also Brother Eugene Monohan who decided his throat was too small and also his nose too large. He had these cut to size and is now out playing his past time games.

I have heard recently that Clyde Haskell has made another move. I sure do hope for the last time, for he does not seem to be able to settle.

As I have a good place to end, I shall not tire you any longer.

Fraternally yours,

C. A. Roe, P. S.

### AMERICAN FEDERATION OF LABOR BASE BALL GAME.

Come on ye son of union men,  
They call you to the bat,  
With all the unions in the stand  
And Gompers on the mat.  
When our leader yanks his long  
tail coat,  
Grabs the ball in his horny hand,  
Play ball ye sons and get the goat  
Of the fighting Capitalist man.  
One strike the Capitalist lost his  
nerve.  
You missed it about a mile.  
That was Gompers spit ball curve.  
Just watch our leader smile.  
Two strikes ye devel gee wizz:  
When you hit it wasn't there  
For when our leader get down to biz  
You only fan the air.  
Three strikes: you're out.  
Hully Gee.  
Hark listen to his sons shout.  
Get a club they call JUSTICE.  
Then you can swat the leather every  
time,  
And make home runs for all,  
With the leaders and their base ball  
nine,  
And Gompers a pitchin' ball.

By A. J. D., L. U. 868.

### NORTH DAKOTA BONDS.

Why Farmers and Others Interested in  
Agriculture Should Buy North Dakota  
Mill and Elevator Bonds.

#### Importance of Grand Forks Elevator.

It is generally admitted by all who are connected with the National Sales Agency and the Wheat Growers Association that the great Mill and Terminal Elevator now being built by the State of North Dakota at Grand Forks will be a vital link in the chain of elevators necessary to efficient handling of grain by the great farmers' organization. Hon. Usher L. Burdick, President of the North Dakota Federated Farm Bureaus, declares this unit a necessity and so do all who know

the situation confronting the farmers.

#### Capacity.

The Mill and Elevator at Grand Forks is the most up-to-date plant of its kind in this country, being equipped with all the latest appliances known to the engineers and planned to handle both wheat and flour at the lowest possible cost. For instance, all cleaning machinery is located in the top stories of the work-house, above the bin floors and the grain dropped from one process to another, largely eliminating re-elevation and thus greatly reducing cost of operation. This feature is not possessed by any other terminal in the Northwest.

The receiving and shipping capacity is 20,000 bushels of wheat an hour, or 200,000 bushels for every day of ten hours. But, as it is intended to operate the plant continuously on an eight hour shift basis whenever necessary, the daily receiving and shipping capacity can be brought up to 480,000 bushels.

The mill consists of two 1,000 barrel spring wheat units and one 1,000 barrel macaroni unit. Its capacity is 3,000 barrels of flour per day.

#### Shipping Facilities.

Shipping facilities are unsurpassed. Wheat can be run into the great terminal elevator at Grand Forks in the morning and in a few hours be on its way to the docks at Duluth, Minn., there to be pumped from the cars to whaleback ships which will take it down the Great Lakes and Erie Canal or St. Lawrence River, connecting with ocean going vessels to all ports of the world, at the lowest transportation rates.

#### Bonds, Mill and Elevator Series.

The Mill and Elevator property is state-owned, and \$2,000,000 6 per cent bonds have been issued to build and equip the plant above described. These bonds are fully guaranteed by the State of North Dakota. They are tax free in North Dakota and exempt from federal taxes. No better securities were ever offered to investors, and their quick absorption will give a powerful impetus to the great movement now under way to establish cheap and direct marketing facilities for grain, uncontrolled by speculators and profiteers, and made free of the panics and fluctuations that now make farming such an uncertain and profitless business.

Write for free booklets and circulars, containing full information relating to North Dakota bonds, to

THE BANK OF NORTH DAKOTA  
Bond Department  
Bismarck, North Dakota.

"GET YOUR NAME ON THE DOTTED  
LINE."

If you wish to express your approval of the North Dakota Mill and Elevator, you



can do so in a practical way by investing in a Mill and Elevator bond, issued and guaranteed by the State of North Dakota. Write for full particulars to The Bank of North Dakota, Bond Department, Bismarck, N. Dak.

#### FREE INFORMATION SERVICE.

The Bank of North Dakota has established a free information service for the use of investors who wish to investigate North Dakota state bonds now on the market. Those wishing such information should write to The Bank of North Dakota, Bond Department, Bismarck, N. Dak.

#### THE INDUSTRIAL DETECTIVE SOLICITS BUSINESS.

These brief quotations from letters of industrial detective agencies serve the end of illustrating the kind of promise which they hold forth to the client-employer in the hours of his need.

From Dunn's National Detective Agency, Detroit:

"We are in a position to place in your plant, laborers, mechanics, clerks, bookkeepers—in fact, people of any vocation—to obtain information as to a forerunner of labor trouble.

"We will furnish guards on very short notice, and will break a strike in a way that will obviate the necessity of your being forced to use union or other employees not of your own choosing." \* \* \*

From Murphy Secret Service, Detroit:

"\* \* \* The head of this agency having about as much use for a strike-breaker as he would have for a thief.

"We have the reputation of being several jumps ahead of the old style way of settling capital and labor difficulties, and we feel that anybody in business who allows his affairs to reach the labor strike stage, especially if operating on the open-shop theory, is \* \* \* behind the times."

From Robert J. Foster, Foster Service, 286 Fifth Avenue, New York:

"First: I will say that if we are employed before any union or organization is formed by the employees, there will be no strike and no disturbance. This does not say that there will be no unions formed, but it does say that we will control the activities of the union and direct its policies provided we are allowed a free hand by our clients.

"Second: If a union is already formed and no strike is on or expected to be declared within thirty to sixty days, although we are not in the same position as we would be in the above case, we could—and I believe with success—carry on an intrigue which would result in fac-

tions, disagreements, resignations of officers and a general decrease in membership; and, if a strike were called, we would be in a position to furnish information, etc., of completed assaults."

From Schindler, Inc., 149 Broadway, New York:

"Information supplied by our secret industrial operatives and corroborated through other sources indicates that we are on the eve of extensive industrial disturbances. There seems to be an extraordinary agitation in favor of a 44-hour week and a substantial increase in wages in a number of different lines.

"Services retained now will enable you to prepare to meet to the best advantage whatever situation may confront you as a consequence of the present agitation, and in this connection we beg to remind you that 'forewarned is forearmed.'

"An acknowledgement would be appreciated as an indication that this letter has not fallen into the hands of an unauthorized person."

From William J. Burns, Woolworth Building, New York:

"\* \* \* Ever since the McNamara case we have made a close study of labor difficulties and have perfected our industrial organization. \* \* \*

"In pursuing this character of work we have organized this department in such a way that we are in a position to anticipate these labor difficulties in all industries and by this method apply what we call preventive measures."

From the International Auxiliary Company, alias the Eastern Engineering and

## Electricians Wanted

### EARN MORE MONEY

Must be creative men who know how to train helpers and who can be depended on to build up the business. For such men there is an opportunity selling **Combination Test Coil and Tool Case.**

Test Coil replaces bank of lamps now used for making tests, shooting trouble, etc.; on any voltage 100-500. Carried in hip pocket, weighs 8 ounces.

Exclusive territory to right men.

Sample \$2.50.

The Union Elec. & Mfg. Co.

318 Walsh Building,

Akron, Ohio.

Contracting Company, actually the Corporations Auxiliary Company. Room 702, 291 Broadway, New York. Branch offices in various cities but under different names so that the real size of the company cannot be estimated:

"\* \* \* The study of industrial and labor problems has been the sole business of this company for over a quarter of a century and to carry on this work we have surrounded ourselves with men and women of different trades and nationalities who form a part of a far-reaching organization, the mission of which is harmony in the operating of these various industries.

"Our representatives are employed on a plane of equality with your other employees and study and report each day on the conditions actually existing, as seen by them from a workman's viewpoint.

"We have been particularly successful in handling situations which are continually arising in organized labor circles. \* \* \* Wherever we have the organized labor movement to contend with, we endeavor to use the influence of our representatives toward creating the proper attitude of those around them. \* \* \* We start on every operation with the idea of making our operative a power in his little circle for good, and, as his acquaintance grows, the circle of his influences enlarges. \* \* \*

The cost of the service is very nominal, and the best proof we have of its value is the tremendous growth of our service in the corporations that we have had the privilege of serving in years past."

From The Corporations Auxiliary Company, Continental National Bank Building, Chicago:

"Don't you think it would pay you to know your men, know every man in your employ? \* \* \* It can be done quietly and inexpensively by the use of the Corporations Auxiliary Company's Industrial Inspection Service. \* \* \*

"Wherever our system has been in operation for a reasonable length of time considering the purpose to be accomplished, the result has been that union membership has not increased if our clients wished otherwise. In many cases local union charters have been returned without publicity and a number of local unions have been disbanded.

"We help eliminate the agitator and organizer quietly, and with little or no friction, and, further, through the employment of our service, you will know at all times who, among your employees are loyal and to be depended upon. \* \* \*

From Industrial Service Company, 181 Tremont Street, Boston, Massachusetts:

"The heads of the American Federation of Labor are making war plans. They believe the 'open shop' crusade is intended to undo everything union labor has accomplished. \* \* \* There are men in your employ who will fight to the last before they will be willing to have their pay envelope reduced. \* \* \* Our business is to act as labor mediators, and to prevent strikes \* \* \* There are things you just CAN'T put down in a letter. \* \* \*

By such letters does the industrial detective recruit his clientele.

### HORRORS OF PEACE.

The number of American soldiers killed in battle is placed at 50,151. During the same period the number of American workers killed in their line of duty was 126,664.

On the battle front men laid their lives on the altar of patriotism and gladly sacrificed themselves for an ideal. In the mines and mills, on the railroads, wherever industry turns the wheels of progress, men, women and little children lay their lives on the altar of necessity and die in striving for the wage that means shelter, food and clothing for themselves and those dependent on them.

The mutilations of modern warfare are not to be compared with the mutilations of high-speed industrial endeavor. For every man blown to pieces by gunfire we find two or more have been blown to pieces in our mines and quarries by premature blasts or the deadly mine gas.

We accept as a matter of fact the horrors of war. They are a necessary adjunct to war. In fact, war means only annihilation of life and limb and the destruction of property. We should not accept with the same nonchalance the horrors of peace. They are largely unnecessary and are only tolerated by the workers because they lack the organized resistance necessary to wipe them forever out of our industrial life.

Human life is said by some to be cheap. It will be held cheap by the employer just so long as the workers accept his valuation of it. There is one factor that is doing more to enhance the valuation of life and limb than any other and that is the trades union. This power for good is continuously on the job forcing the betterment of conditions under which we work and live. Its power will grow and its results be more manifest as the workers realize its power for their betterment and as they see its necessity, and become a part of it by joining the union of their own particular industry.



Steel Trust Victims.

### HAMMOND MURDER CASES REQUIRE ATTORNEYS FOR ORGANIZED LABOR TO EXAMINE MORE THAN FIVE HUNDRED WITNESSES.

To give the rank and file of organized labor some idea of the detail work connected with the Hammond, Indiana murder cases, in which four were brutally shot down and twenty others seriously wounded without the slightest warning, attorneys for the workers, Joseph R. Roach of Indianapolis, E. G. Sproat of Hammond, and a third attorney who speaks several foreign languages who will be engaged, are busy interrogating five hundred or more men, who will be called as witnesses to this diabolical massacre. Their statements were taken the day following the shooting, but attorneys for the men want to make certain, that none of these men have been approached or tampered with by the Standard Steel Car Company, or the city police.

The sneaking undermining tactics of these big corporations to defeat the efforts of the unions in this prosecution again made its appearance. A Greek restaurant keeper has interested himself in behalf of the Company to keep men from testifying when the cases come to trial. The court will handle him.

Considerable expenses is involved in these prosecutions, the entire burden falling on organized labor, through the Committee, known as the HAMMOND DEFENSE FUND COMMITTEE, of which M. W. MARTIN, of 1150 Transportation Building, Chicago, Ill., is chairman. Every dollar needed to carry on this work must be raised by popular subscription. The responses to the appeal has not been general, only here and there. Every local union that has not responded, and who deplore such murdering tactics to intimidate and defeat organized labor, should do its very best to send some contribution, no matter how small or how big. Send it without delay, because of the bitterness that is now developing in this struggle, organized labor on the one side, and the Steel Trust assisting the big Steel Car Trust on the other side.

A real union member will never permit his endorsement to go on a murder of this kind. Again you are urged to send what you can.

### LABOUR ORGANIZATION IN CANADA, 1920.

The Tenth Annual Report on Labour Organization in Canada, covering the year 1920, has been issued by the Department of Labour. In addition to the statistics furnished, the report contains much general information as to the activi-

ties of the organized labour bodies operating in Canada, as well as references to important labour events in other countries. The total trades union membership reported at the close of 1920 is 373,842, a slight decrease from the figures of Dec. 1919, when the total stood at 378,047, as comprised in 2,918 local branches, an increase of 71 over the branches of last year. Of the 2,918 branches in the Dominion, 2,455 are affiliates of international organizations and between them they comprise 267,247 members, a gain over 1919 in this class of membership of 7,000 and in branches of 146; 259 local branches with 25,406 members are what are termed non-international bodies, these figures showing a loss of 66 branches and 7,966 members; 30 are independent units, a gain of one, the reported membership of 27 being 31,189, an increase of 22,911 for this group; the national and Catholic unions now number 124, a gain of 41, comprising a reported membership of 45,000, an increase of 10,000; the local units of the One Big Union, which in 1919 were reported at 101 have decreased to 51, and the estimated membership is 5,000, a drop of 36,150. The membership of all classes of organized labour in Canada, as reported to the Department for the past ten years, has been as follows:

|      |         |
|------|---------|
| 1911 | 133,132 |
| 1912 | 160,320 |
| 1913 | 175,799 |
| 1914 | 166,163 |
| 1915 | 143,343 |
| 1916 | 160,407 |
| 1917 | 204,630 |
| 1918 | 248,887 |
| 1919 | 378,047 |
| 1920 | 373,842 |

### Trade Union Membership by Provinces.

Including all classes of trade unions in the Dominion, the standing by provinces is as follows: Ontario, 1,231; Quebec, 568; British Columbia, 251; Alberta, 230; Nova Scotia, 167; Saskatchewan, 160; Manitoba, 159; New Brunswick, 142 and Prince Edward Island, 10.

### Trade Union Membership in Chief Cities.

The number of cities in Canada, having not less than 20 local branches of the international and non-international organizations and independent units has increased by three, there now being 35. These cities represent 59 per cent of the local branches of unions just mentioned and comprise 60 per cent of the branches of all classes which reported their membership, as well as containing approximately 44 per cent of the trade union membership of 373,842 in the Dominion, as reported from headquarters of the central organizations. Montreal leads the cities with 215 local branches of all classes of unions, 121 of which re-

ported 45,209 members; Toronto stands in second place with 164 branches, the membership of 104 which reported being 25,978; Winnipeg occupies third position with 91 branches, 57 of which reported 9,940 members. Other cities in order of number of branches of all classes are: Vancouver, 86 branches, 55 reporting 9,670 members; Ottawa, 85 branches, 57 reporting 11,143 members; Quebec, 75 branches, 36 reporting 6,502 members; Hamilton, 73 branches, 50 reporting 5,184 members; London, 67 branches, 46 reporting 5,009 members; Edmonton, 63 branches, 42 reporting 3,867 members; Calgary, 59 branches, 43 reporting 4,310 members; St. John, 49 branches, 25 reporting 3,809 members; Victoria, 49 branches, 34 reporting 2,490 members; Halifax, 37 branches, 26 reporting 3,251 members; Saskatoon, 37 branches, 26 reporting 1,390 members; Regina, 35 branches, 22 reporting 1,187 members; St. Thomas, 34 branches, 26 reporting 2,853 members; Windsor, 33 branches, 24 reporting 1,469 members; Moosejaw, 33 branches, 24 reporting 2,020 members; Sault Ste. Marie, 32 branches, 24 reporting 1,980 members; Brantford, 28 branches, 21 reporting 1,345 members; Moncton, 27 branches, 22 reporting 3,382 members; Fort William, 28 branches, 18 reporting 1,178 members; Kingston, 27 branches, 15 reporting 1,010 members; Niagara Falls, 26 branches, 16 reporting 3,819 members; Peterborough, 26 branches, 12 reporting 410 members; St. Catharines, 26 branches, 14 reporting 592 members; Stratford, 26 branches, 16 reporting 1,700 members; Brandon, 26 branches, 18 reporting 1,089 members; Lethbridge, 25

branches, 18 reporting 1,675 members; Belleville, 23 branches, 19 reporting 1,494 members; Sydney, 22 branches, 14 reporting 1,526 members; Sarnia, 22 branches, 19 reporting 936 members; Brockville, 21 branches, 13 reporting 522 members; Guelph, 21 branches, 15 reporting 516 members; North Bay, 21 branches, 16 reporting 1,697 members. The cities which were included in this class in 1919, and which have been dropped owing to their local branch unions falling below 20 are Kitchener and Welland, while Lethbridge, Belleville, Sydney, Brockville and Guelph have increased their local branches sufficiently to place their names in the list.

#### Benefits Paid by Central Labour Organizations.

Of the 101 international organizations in Canada, 71 have made payments during 1920 on account of benefits to members. The report contains a table showing the disbursements made for this purpose among the whole membership, the total expenditure being \$19,463,610, an increase of \$3,913,558 as compared with the payments made in 1919. The amount expended for each class of benefit was as follows:

|   |              |
|---|--------------|
| Death benefits .....                      | \$10,718,687 |
| Unemployed and travelling benefits .....  | 75,844       |
| Strike benefits .....                     | 6,393,313    |
| Sick and accident benefits....            | 1,557,876    |
| Old age pensions and other benefits ..... | 717,890      |

Only one of the non-international organizations, the Federated Association of Letter Carriers, reported payments for

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benefits, having spent \$12,000 for death claims.

#### Benefits Paid by Local Branches.

A statement is also published in the report showing the amount paid in benefits for the year 1920 by local branch unions in Canada to their own members, the disbursements aggregating \$324,155, a sum of \$258,938 less than that reported in 1919. The payments made on account of the benefits indicated were as follows:

|                           |           |
|---------------------------|-----------|
| Death benefits .....      | \$ 80,950 |
| Unemployed benefits ..... | 8,322     |
| Strike benefits .....     | 38,689    |
| Sick benefits .....       | 149,947   |
| Other benefits .....      | 46,247    |

#### A Complete Trade Union Directory.

As a directory of trade unions, the report is very complete, containing as it does particulars not only of every known local trade union in Canada, but also a list of all central organizations, together with the names and address of the chief executive officers for the year 1921.

### SENATORS HECKLE OPPONENTS OF SALES TAX.

The opponents of the sales tax and of the repeal of the excess profits tax were vigorously heckled and criticised by members of the Senate Committee on Finance at a recent hearing. Senator Penrose, Chairman of the Committee opened his guns when W. M. Clark, Vice President of the Order of Railway Conductors on behalf of the Transportation Group of the Railway Employees read a carefully prepared statement and criticism of the sales tax and showed why the tax on excess profits should not be repealed.

Mr. Clark stated he represented 600,000 members of the four Railway Brotherhoods and was asked by Chairman Penrose for his credentials. As Mr. Clark was completing his statement exposing the injustice of the sales tax, Senator Penrose burst out denouncing what he called such "demagoguery" and tried to shut off the witness.

When Benjamin C. Marsh appeared on behalf of the People's Reconstruction League, and the Farmers' National Council, Chairman Penrose called for a list of the members of the organizations, after Mr. Marsh had informed him that the two organizations were special unions of organizations, and not individuals, to carry out their program. Senator Smoot joined in the attack upon Mr. Marsh and attempted to belittle the arguments he presented. Later when Mr. Marsh asked Senator Penrose whether the Republican Party intended to refund the war debt for forty to sixty years and make the workers pay most of it as well as the interest thereon through consumption

taxes, Senator Penrose completely lost his temper and told the witness to go ahead and not ask questions. He did not deny, however, that this is just the intention of the big business interests. The advocates of a sales tax and of the repeal of the excess profits tax were treated kindly and tenderly by Senators Penrose and Smoot.

Mr. Clark asserted that upon inquiring the opinion of the membership of their organizations there was a unanimous response opposing the repeal of the excess profits tax and that the members are "unalterably opposed to the enactment of the sales or turnover tax law." Calling attention to the fact that there are nearly five million men and women out of employment in the United States, Mr. Clark asserted that out of two million railway employes in the service under normal conditions there are at present about 500,000 employed or about one-fourth of the total number, while nearly two-thirds of some classes of railway employes are unemployed.

He stated that the present living costs and economic conditions sowed the seeds of discontent and cause the working men and women to believe that "there is a constant and well-defined, well-organized effort on the part of the special interests or classes to escape the burdens of taxation and shift it to the masses of the people in order that they may add to and continue to enjoy their amassed wealth and fortunes." Mr. Clark stated that the organizations he represents thought a sales tax such as the big interests want would cost most families \$200 a year.

Mr. Marsh stated that a sales tax is moral treason to the purpose for which we entered the war as stated by President Wilson in reply to the Pope's Peace Note, to afford all peoples "participation upon fair terms in the economic opportunities of the world." He pointed out that the workers of this country are today paying higher taxes in proportion to their ability to pay than the wealthiest and that the proposed sales tax is in effect an indirect income tax upon families with incomes of \$2,000 or less with much higher rates than the government now levies as a direct income tax upon net incomes of \$5,000.

Mr. Marsh showed that in the fiscal year 1920 the taxes upon transportation and other facilities, insurance, beverages, cigars, tobacco, and manufactures thereof, admission to movies, theaters, etc., and dues, excise and stamp taxes, and customs amounted to \$1,458,317,126. This is an average, per capita, of \$13.79, or \$68.95 for a family of five.

A sales tax which would yield two billion dollars will mean an addition to

the existing taxes upon the workers of the country of an indirect income tax amounting to 4.25 per cent on a family income of \$2,000; 5.7 per cent on a family income of \$1,500, and 8.5 per cent on a family income of \$1,000. This is in every case a tax upon the total income without any deductions. Since the sales tax, however, is pyramided, the indirect cost of such a sales tax will be about two to three times as heavy and will amount to an indirect tax of roughly 17 per cent upon a total family income of families receiving only \$1,000 a year.

Mr. Marsh showed that the government could raise all the revenue it needs for the fiscal year 1922 by existing taxes on consumption and by taxes upon corporation profits, and direct and rapidly progressive taxes on incomes and estates, and a small tax on the value of land and other natural resources speculatively held. These sources would yield six and a half to seven billion dollars. The Committee did not like Mr. Marsh's presentation of cold facts showing the concentration of wealth in the country, and who should pay the money cost of the war. Here are some of his figures:

Each of the 245 individuals who received an income during 1918 of \$500,000 or more, had on the average an income of \$399,359 left after paying his income tax last year, while the 3,013,816 persons and families having incomes of \$1,000 to \$3,000, had an average of only \$1,926 left.

The 245 persons who had an income of \$500,000 and up to \$50,000,000, therefore had left on the average, 207 times as much income apiece, after paying their income tax last year, as the three million individuals and families who had incomes of \$1,000 to \$3,000. Those with incomes of \$3,000 or less subject to the income tax, constituted 68.11 per cent of the total number making returns of incomes last year.

The 245 persons each of whom had an income in excess of \$500,000 in 1918 received on the average an income from property of \$1,038,816, plus on the average an income from "personal service and business" of \$285,637,—a total average without deductions of \$1,323,453.

The 43,037 persons having an income of over \$25,000 in 1918 had an average income of \$63,892, and each of them had left, on the average, after paying their income tax, an income of \$44,141.

On the average, only one-eighth of the income in 1918 of all persons reporting incomes of \$1,000 to \$3,000 was derived from property; while seven-tenths on the average, of the income of those in receipt of an income of \$500,000 to \$2,000,000 was derived from property, and nearly 96 per cent of the income of

those in receipt of \$2,000,000 and over, came from property.

"America," Mr. Marsh said, "has a vast source of revenue not yet touched in the tremendous concentration of wealth in a few hands.

"In 1918 there were about 23,000 millionaires in the United States. They own property probably worth today about \$136,000,000,000, or nearly ten times our net national debt, and over 27 per cent of the national wealth. A heavy Federal estate or transfer tax would easily yield at least \$20,000,000,000, within the next ten years, and \$2,500,000,000, to \$3,000,000,000 a year for the next few years, and Congress should promptly enact an estate tax which will yield this amount.

"The Federal estate tax under the rates of the present revenue law yields only about \$100,000,000 a year. Under the present law a person who has a net estate of \$1,000,000 pays an estate tax of only \$51,500, or about 5 per cent, and his heirs and beneficiaries receive nearly \$950,000.

"A person having a net estate of \$100,000,000 pays a Federal estate tax of only \$24,181,500, or about 24 per cent of his net estate, and can bequeath nearly \$76,000,000. There are about 75 persons worth \$100,000,000."

Mr. Marsh also quoted Mr. Richard Spillane the eminent publicist who advocated an inheritance tax of 40 per cent on fortunes of \$1,000,000,000, and said: "It is reasonable to suppose the \$600,000,000, (which would be left to the estate) would grow to \$700,000,000 or \$800,000,000. There is nothing confiscatory in that."

#### OPEN SHOP CONSISTENCIES.

Wage-earners are paying more attention to the subject of the union and non-union shop than they have been for years; It is a subject which can be discussed and re-discussed without wearing out one's patience.

Sometimes even a lawyer seems to feel a degree of human sympathy for the man who works and the organization upon which the worker must depend to maintain some semblance of liberty and freedom. A lawyer, Graham by name, down at Topeka, Kans., contributes the following pertinent queries with regard to the open shop campaign which is being waged.

Why maintain a state board of law examiners to determine that applicants are learned in the law before permitting them to become the guardians of the rights and liberties of the people?

Why not allow any jackleg to practice law?

Why maintain a state board of medical examiners to see that applicants who practice medicine have that degree of

knowledge and skill such as will make the lives and limbs of the people safe in their hands?

Why not allow any quack to pour poison down our throats and anybody capable of using a knife and saw to cut off our limbs?

Why maintain a state pharmaceutical board to see that druggists know the difference between salts and strychnine?

Why not simply take the chance?

Why maintain a state dental board?

Why not allow anybody to work on your mouth in the same manner you use your mouth on everybody else?

Why have machinists build or repair machinery?

Why not let the politicians run the machines?

Why restrict work on our water and gas mains, service and houses to licensed plumbers?

Why not allow anybody to make our pipes leaky and blow us up?

Why restrict electric wiring to those competent?

Why not allow anybody to make our wires and burn down our town?

Why have a carpenter put on a roof?

Anybody can put on a roof that won't turn water.

Why have a mason or bricklayer build a wall?

Anybody can build a wall that will fall down.

Why "close" the shop even at night?

Why not keep "open shop" all the time?

#### GIVE US MORE LIKE HIM.

"I will oppose anything that will lead to the reduction of wages of any employee of the light company."

So S. R. Bertron, Jr., manager of the Houston Lighting & Power Co., told City Council in discussing a new working agreement for the company.

"In 25 years I have only known one lineman who died a natural death," he continued. "They are not paid too much. I see the wives and families of our laboring forces almost daily, and their wages have never been too high. Cheap labor is expensive, and I want no reduction in pay."

If more heads of big corporations took that attitude in the present era of readjustment we would get through it with less woe. Unfortunately, they do not. All over the country there is a howl for lower wages and salaries among big employers.

On the part of labor there is a feeling that not enough of the profits of industry went to labor before these price increases started. Labor sees a chance to get a more nearly just share of profits now if it can hold its wages up while other prices recede.

Apparently there is justification for this feeling. We only have to note how so many immense fortunes have been created in the last 25 years of American history to feel that those who owned the tools of production were getting more than their share.

Bertron is firmly of the opinion that the laborer is entitled to all he is getting, and furthermore that it is good economy to pay labor well. The success he is making of his business should justify his course with hard-headed business men. Bertron came up from a lineman, and he hasn't forgotten.

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**LABOR TROUBLES OF GREAT BRITAIN.**

The last two months in the British labor movement have been a period of extreme excitement and threat and the position is by no means settled as your correspondent writes. In the first place the employers of this country have begun to show, in common with the employers apparently in every other country where modern industrial conditions prevail, a disposition to cut down wages. Certainly the cuts on the average proposed in this country do not seem to be so severe as those reported from elsewhere rightly or wrongly. They are quite bad enough however. Of course, the great excuse for these cuts is the fall in the cost of living. A few months ago this country touched its highest point in this country at 179 per cent. above pre-war levels; it has now fallen to 133 per cent. above pre-war levels and looks like going lower still. This fall of 43 points is of course a substantial one and the working man and his wife in this country were looking forward to such a fall to increase their general level of comfort. The employer however is going to see to it apparently that the gain if any is going into his pocket, and wages are to be reduced accordingly. Reductions have not been severe so far, however, varying from one dollar twenty cents in the ship-building industry to about double that figure amongst the sailors themselves and several reductions have been achieved without any open outbreak. That is excepting of course in coal mining. The British Government has been in war-time control of the coal mines for some years and this war-time control was due to finish at the end of next August. During this period the Government has paid the miners their higher wages, paid the owners increased profits and itself pocketed millions of dollars of surplus. Suddenly without any warning the Government announced some two or three months ago that control would end on March 31st, thus absolutely breaking its pledged word. The reason is perhaps not far to seek. The industrial slump struck coal mining, and the Government saw instead of making profits out of coal mining during the next few months there would be losses to meet.

Anyway it declared control must end at midnight on March 31st, from which hour the coal owners would resume the private ownership and control their properties. Upon this the mine owners immediately announced reduction in wages which would have reduced earnings on some coal-fields by 10 dollars per week, and on the majority by over 5 dollars per week. They refused to discuss these terms with the miners and declared that the mines would re-open on April 1st

under private control and any miner who wanted to come to work could do so at whatever were the particular reduced wages of each coalfield. The miners responded by declaring a general strike. Since Government control ended at midnight March 31st there has been no coal dug in this country at all, and we are consequently over 20 millions tons out of our usual supplies. The miners put forward two principles which they demanded should be accepted and which to every labor man in the country seem to be two reasonable things. First, a National Wages Board which should fix for the whole country a national minimum wage. This meant that whether the coal-field was a poor one or a rich one the miner who went to it to do a days work would be assured of a certain fixed sum. On the richer fields of course he could add to this, but even on the poorest fields he could not sink below it. Then to supplement this and to make it possible the miners demanded the national profits pool. This was to be a central fund fed by a charge on every ton of coal raised in every colliery in the country. From this fund, the poor coal-fields would be allowed to draw a subsidy or allowance so that they could pay the minimum wage. All this of course supposed that the poorer coal-fields must be worked and that is generally taken for granted here, as every ounce of coal is badly wanted—whether it is raised cheaply, or more expensively.

Granted these two things the miners were prepared to accept a reduction on their present earnings of 40 cents per day. The coal owners and the Government refused at first to consider the national minimum wage or the national pool and demanded that the miners should resume work at an immediate reduction of 70 cents. A day or two later the Government and the coal owners seem to have given way upon the national minimum wage idea, but they would have nothing at all to do with the national profits pool. That they regard as a first big step towards the nationalisation of the coal mines, a thing that neither the Government or the coal owners will have at any price, although the miners themselves certainly favor it.

This then is the position at the moment. We have one million two hundred thousand coal miners on strike, or as some have it locked-out, and the strike is already of fair duration. Coal supplies in the country are getting smaller and smaller. Attempts to import the American or foreign coal are being met by refusal of the longshoremen and the railwaymen to touch or handle any such coal. Factories, workshops, mills, etc., are closing for want of fuel and the area of unemployment is extending as a conse-

quence. Apart from the miners strike we have in this country now two million, seven hundred thousand people, men and women, who are in receipt either of full or partial state out of work pay; so that with the miners on strike who number about 1,200,000 somewhere near half our total industrial population is in financial difficulty. This means that strikes will have to be settled soon or else something like complete disaster will descend upon the country. The miners case is perfect and just and the only obstacle for a peaceful settlement is the callous obstinacy of the coal owners supported as they seem to be by the Government. All the other unions are rallying well to the support of the miners, many unions are contributing as much as four thousand dollars weekly to the miners strike fund. Others are making large loans. For example, the engineers have loaned the miners two hundred thousand dollars to be repaid as and when it is convenient. Most of the miners' own union funds are exhausted by this time.

A little pause can be made here to glance back at certain events that happened in the first two weeks of the miners' strike; they are events which ended mysteriously, and are still unexplained. It should be known that the miners form part and parcel of the Triple Alliance of Labor. The other two partners are the National Union of Railwaymen and the Transport-Workers' Federation.

These two organizations by a sudden and rather unexpected vote determined to strike in sympathy with the miners. The strike date was put four days ahead. When it came round it was postponed another three days, and when that date came round it was cancelled altogether. So far as could be seen every preparation was made for these two big national strikes in support of the miners and there seems little doubt that if they had taken place the miners strike would not be lasting now. On the Friday when the strike was finally due to take place at 10 o'clock in the evening, the railwaymen and transport leaders rose up in the conventions which were sitting all the time and announced that the strikes were off. They claimed that Frank Hodges the miners' secretary had over-night laid down a new basis for peace. This apparently he did in some strange kind of error, but had no right to do so and the miners in convention assembled on Friday morning refused to have anything at all to do with what he had said. The railwaymen and transport leaders were known to be very moderate in type and they declared that if the miners would not agree to what was practically an error of judgment on the part of their secretary they could not honestly call

upon their members to strike. About the reasons given such as this one, there was a suspicion of humbug, but the day was carried and the strikes called off. The miners were of course very angry and looked upon it as a case of desertion in the face of the enemy. Great numbers of members of the rank and file of the railwaymen and transport organizations were also indignant, but nothing happened until as I have already recorded the decision not to handle foreign coal was arrived at.

When these threats of railway and transport strikes were in full swing other unions not connected with the Triple Alliance of Labor also offered to strike in sympathy and one of the most important of these was the Electrical Workers' Union. This labor organization is also well to the fore when active work is wanted and of course it had to withdraw along with the other outside unions and the railway and transport leaders put their feet down.

During these exciting weeks the Government set to work to take precautions to what it called "preserve order." It recalled to the colors the soldiers who were on reserve and it also set about raising a new and special force to be known as the Defence Force. It is believed it aimed at making this two hundred thousand strong, but I do not think that number was more than half reached.

The Defence Force was trained and drilled on military lines, kept in camps and given full military equipment. The term of enlistment however was for 90 days, which period the Government no doubt anticipated would see it through any bad times which might ensue. This Defence Force costs the country four million dollars a week and has not been disbanded yet. Furthermore the Government issued a call for volunteers who could drive trains, motor wagons, horsed vehicles, etc. Thousands of those middle and lower middle class people who love to interfere in things that do not concern them flocked up to put their names down, reckoning no doubt that activity of this kind was better than work. Complete arrangements had been made for feeding London, the principle metropolitan parks being closed and turned into centres for receipt and distribution of drink and edibles. None of these preparations was required however, and they have since been more or less wiped out. But still an indication has been given of what will happen in this country when general strikes of great magnitude break out. The Government will again then as on this occasion guarantee armed protection to the "volunteer" workers, otherwise blacklegs, and the strikers will have to stand quietly by with their arms folded or else take the consequences. One of these days we shall see these things worked out. Perhaps the results may be different from those which are at present fondly imagined.

## LOCAL UNION DIRECTORY

(m) Mixed. (l) Insidenen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.  
 (l) Lineman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.  
 (f) Fixture Hangers. (p) Powerhouse men.

| I. U.   | Location.                | Rec. Sec'y.         | Address.                            | Fin. Sec'y.         | Address.             | Meeting Place.       | Meeting Date          |
|---------|--------------------------|---------------------|-------------------------------------|---------------------|----------------------|----------------------|-----------------------|
| (1)1    | St. Louis, Mo.....       | Walt O'Shea.....    | 4848a Labadie Ave..                 | A. M. Bradford....  | 4582 St. Ferdinand.  | 2651 Locust St.....  | Every Friday          |
| (1)2    | St. Louis, Mo.....       | H. G. Solliday..... | Box 587.....                        | W. E. Santz.....    | 3000 Eastern Ave.... | 3000 Easton Av.....  | 1st & 3d Thurs        |
| (1)3    | New York, N. Y....       | Geo. W. Whitford..  | 130 E. 16th St.....                 | W. A. Hogan.....    | 130 E. 16th St.....  | Labor Temple.....    | Every Tuesday         |
| (m)4    | New Orleans, La..        | H. Logarde.....     | 527 S. Rocheblave St.               | R. L. Hottinger.... | 7311 Cohn St.....    | 715 Union St.....    | 2d & 4th Wed          |
| (1)5    | Pittsburgh, Pa....       | Monte Getz.....     | 607 Bigelow Blvd..                  | M. P. Gordan.....   | 607 Bigelow Blvd..   | 607 Bigelow Rd....   | Every Friday          |
| (1)6    | San Francisco.....       | Jas. McKnight....   | 200 Guerrero St....                 | J. H. Clover.....   | 200 Guerrero St....  | Bldg. Tr'des Temp.   | Every Wed.            |
| (1)7    | Springfield, Mass..      | D. A. More.....     | 21 Sanford St.....                  | J. A. Beauchemin..  | 21 Sanford St.....   | 19 Sanford St.....   | Every Monday          |
| (1)8    | Toledo, O.....           | Chas. Potts.....    | 1055 Orchard St....                 | R. W. Fisher.....   | 1205 Collingwood..   | Kapp's Hall.....     | Every Monday          |
| 8a      | Boston, Mass.....        | Bella Young.....    | 43 Riverview Rd....                 | Helen Fleming.....  | 72 Harvard St.....   | Brookline, Mass.     |                       |
| (1)9    | Chicago, Ill.....        | Harry Slater.....   | 5 S. Sangamon St..                  | L. M. Fee.....      | 5 S. Sangamon St..   | 5 S. Sangamon St..   | Every Friday          |
| (m)10   | Butler, Pa.....          | R. F. Knittle.....  | 144 N. Main St....                  | R. E. Forsythe....  | 317 Elm St.....      | Ln'd Lab. C'n Hall   | 2d & 4th Tues         |
| (1)11   | Paterson, N. J....       | A. Huber.....       | Labor Inst.....                     | Chas. Phalen.....   | 936 E. 19th St....   | Labor Institute....  | 1st & 3d Tues         |
| (m)12   | Pueblo, Colo.....        | H. L. Hutt.....     | Box 70.....                         | Ed. Carlson.....    | Box 70.....          | Labor Temple.....    | Every Thurs           |
| (m)13   | Dover, N. J.....         | Fred Sherm.....     | Liberty St.....                     | M. M. Cunnew.....   | Box 86.....          | Labor Temple.....    | 2d & 4th Fri          |
| (1)14   | Pittsburgh, Pa....       | E. L. Huey.....     | 1223 Reddour St..                   | L. W. McCleanhan..  | City Bldg., Ohio     | Union Labor          | 1st & 3d Friday       |
| (1)15   | Jersey City, N. J..      | W. R. Burke.....    | 581 Summit Ave....                  | E. A. Richter.....  | 258 Barrow St....    | 553 Summit Ave....   | 1st & 3d Tues.        |
| (1)16   | Evansville, Ind....      | Frank Smith.....    | 1300 E. Oregon.....                 | E. E. Hoskinson.... | 1227 S. 8th St....   | 311 S. 1st St.....   | Every Sunday          |
| (1)17   | Detroit, Mich.....       | H. J. McIntosh....  | 274 E. High St....                  | Wm. Frost.....      | 274 E. High St....   | 333 Cass St.....     | Every Thurs           |
| (1)18   | Los Angeles, Calif.      | Walter C. Hall....  | Labor Temple.....                   | M. C. Mohen.....    | Labor Temple.....    | Labor Temple.....    | Thursdays             |
| (m)19   | Concord, N. H.....       | A. McInnis.....     | 47 S. State St....                  | Earl Frost.....     | 27 Fayette St....    | Cent. Labor Hall..   | 4th Tues.             |
| (1)20   | New York, N. Y....       | Leon Irving.....    | 234 Albany Ave....                  | W. F. Young.....    | 220 E. 117th St...   | Centrl' Op'a House.  | 1st, 3d & 5th Friday. |
| (1)21   | Philadelphia, Pa..       | H. Weber.....       | 2545 Turner St....                  | W. T. McKinney....  | Westville, N. J....  | Bricklayers' Hall..  | Friday.               |
| (1)22   | Omaha, Nebr.....         | Sidney Slaven....   | 1009 Dorcas St....                  | J. M. Gibb.....     | 4732 N. 36th St...   | Labor Temple.....    | Tuesdays.             |
| (1)23   | St. Paul, Minn....       | P. G. Lawson.....   | 267 1/2 W. 7th St..                 | Leo Mitchell.....   | 212 Dakota Bldg..    | 75 W. 7th St....     | 1st & 3d Thurs        |
| (m)24   | Minne. & St. Paul, Minn. | Ed. M. Shave.....   | 1764 Hennepin Ave.                  | E. M. Stanchfield.. | 404 Kasota Bldg..    | A. O. U. W. Hall..   | 1st & 3d Tues         |
| (1)25   | Terre Haute, Ind..       | Geo. Thomas.....    | 129 S. 13 1/2 St...                 | J. D. Akers.....    | 234 N. 15th St....   | 624 1/2 Main St....  | 1st & 3d Wed          |
| (1)26   | Washington, D. C.        | Wm. F. Kelly.....   | 902 Penn. Av., NW.                  | E. A. O'Leary.....  | 902 Penn Av., NW.    | 902 Penn Av., NW.    | Every Thurs           |
| (1)27   | Baltimore, Md.....       | J. Shipley.....     | 535 E. 23d St....                   | J. Everett.....     | 304 Cole Ave.....    | Hendricks Hall....   | Monday.               |
| (1)28   | Baltimore, Md.....       | F. J. Meeder.....   | 20 N. East Ave....                  | T. J. Fagan.....    | 1222 St. Paul St..   | 1222 St. Paul St..   | Friday.               |
| (1)29   | Trenton, N. J.....       | Jack Sullivan....   | 128 Burton Ave....                  | Fred Rose.....      | 20 Parkinson Ave..   | Broad and Front St.  | 1st & 3d Thurs        |
| (oew)30 | Erie, Pa.....            | W. C. McEnteer....  | 907 German St....                   | W. L. Cross.....    | 147 W. 18th St....   | O. L. U. Hall.....   | 2d & 4th Fri          |
| (m)31   | Duluth, Minn.....        | G. Hartmann.....    | 1405 E. 9th St....                  | Wm. Murnian.....    | 915 E. 4th St....    | Trds. Union Hall..   | 1st & 3d Thurs        |
| (m)32   | Lima, Ohio.....          | D. M. Donehoo....   | 957 Eliz. St. N....                 | W. R. Morris.....   | 512 W. McKibben..    | 219 1/2 S. Main St.. | Monday                |
| (m)33   | New Castle, Pa....       | H. P. Callahan....  | 701 Chestnut St....                 | J. P. Merrilees.... | 716 Wilmington av.   | 8. N. Mill St....    | Every Fri.            |
| (1)34   | Peoria, Ill.....         | Wm. Burns.....      | 207 Clark Ave....                   | Frances Roche....   | 216 N. Jefferson Av. | Labor Temple.....    | 2d & 4th Thurs        |
| (1)35   | Hartford, Conn....       | Walt G. Cramer....  | 104 Asylum St....                   | Chas. H. Hall.....  | 104 Asylum St....    | 104 Asylum St....    | Every Fri.            |
| (m)36   | Sacramento, Cal..        | E. J. Berrigan....  | Box 38 Labor Temple.                | J. Noonan.....      | 1120 20th St....     | Labor Temple.....    | Every Thurs           |
| (1)37   | New Britain, Conn.       | Louis Allen.....    | Box 495.....                        | Thos. F. Stanton..  | 61 Garden St....     | Painter's Hall.....  | 2d & 4h Thurs         |
| (1)38   | Cleveland, Ohio...       | Clarence Sickman.   | 2182 E. 9th St....                  | F. J. Bilger.....   | 2182 E. 9th St....   | 2182 E. 9th St....   | Every Tues.           |
| (1)39   | Cleveland, Ohio...       | Jos. Lynch.....     | Browning Bldg.<br>1708 Willey Ave.. | H. J. Sutherland... | 2182 E. 9th St....   | 2182 E. 9th St., 3d. | Every Thurs           |
| (1)41   | Buffalo, N. Y.....       | E. Johnston.....    | 128 Edna Pl.....                    | G. C. King.....     | 460 Olympic Av....   | 270 Broadway....     | Tuesday.              |
| (1)42   | Utica, N. Y.....         | W. T. Gardiner....  | 1025 Mohawk St....                  | Theo. Rose.....     | 305 Spring St....    | Labor Temple.....    | 1st & 3d Fri.         |
| (1)43   | Syracuse, N. Y....       | T. J. O'Brien.....  | Box 416.....                        | W. J. Night.....    | Box 416.....         | 318 James St....     | Friday.               |
| (1)44   | Rochester, N. Y..        | F. Miller.....      | 1192 E. Main St....                 | Howard Travis....   | 70 Richard St....    | Fraternal Bldg....   | 2d & 4th Tues         |
| (1)45   | Buffalo, N. Y.....       | John Allison.....   | 85 Central Ave....                  | F. H. Lamme.....    | 4 Gelster St....     | 48 W. Eagle St....   | 2d & 4th Thurs        |
| (1)46   | Seattle, Wash.....       | A. W. Esselback...  | 317 Labor Temple..                  | A. G. Heller.....   | Rm. 317 Lab. Temp.   | Labor Temple.....    | Thursdays             |
| (m)47   | Sioux City, Ia....       | C. D. Wyant.....    | 420 Stone Pk. Blvd.                 | G. A. Parks.....    | 2332 E. 13th St...   | Labor Temple.....    | 1st & 3d Tues         |
| (1)48   | Portland, Ore.....       | Frank Green.....    | 319 Lumber Ex. Bldg.                | J. D. M. Crockwell. | 319 Lumber Ex. Bldg. | Engles Hall.....     | Wednesday.            |
| (1)51   | Peoria, Ill.....         | L. Holley.....      | 916 Sanford St....                  | Fred V. Klooz.....  | 316 Pope St.....     | Labor Temple.....    | 1st & 3d Mon.         |
| (1)52   | Newark, N. J.....        | Frank Werner.....   | 82 Columbia Ave..                   | Edw. A. Schroeder.  | 262 Washington St.   | 262 Washington St.   | Every Tues.           |
| (1)53   | Kansas City, Mo..        | Oscar C. Hull.....  | 2106 E. 42nd St...                  | Jos. Cloughley....  | 923 Orville Ave....  | Labor Temple.....    | Tuesday.              |
| (1)54   | Columbus, O.....         | Walt D. Gaver.....  | Briggsdale, Ohio..                  | C. L. Williams....  | 86 W. N. Broadway.   | 21 1/2 N. Front St.. | 2d & 4th Tues         |
| (1)55   | Des Moines, Ia....       | S. West.....        | 512 Park Ave.....                   | Ike Johnson.....    | 2332 E. 13th St...   | Labor Temple.....    | Friday.               |
| (1)56   | Erie, Pa.....            | N. Amand.....       | 1605 Sassafras St..                 | E. H. Fails.....    | 1109 E. 30th St...   | 17th and State....   | 2d & 4th Wed          |
| (m)57   | Salt Lake City, U.       | R. Hardy.....       | Box 402.....                        | A. F. Lockett.....  | Box 402.....         | Labor Temple.....    | Every Thurs           |
| (1)58   | Detroit, Mich.....       | W. W. Borsch.....   | 55 Adelaide St....                  | F. K. Harris.....   | 55 Adelaide St....   | 333 Cass Ave.....    | Tuesday.              |

| L. U.   | Location.           | Rec. Sec'y.        | Address.                   | Fin. Sec'y.         | Address.                   | Meeting Place.                               | Meeting Date.   |
|---------|---------------------|--------------------|----------------------------|---------------------|----------------------------|--|-----------------|
| (w)59   | Dallas, Tex.        | Clyde Hoobler.     | 9 Labor Temple.            | L. B. Irvin.        | Rm. 9 Lab. Temp.           | Labor Temple.                                | Every Mon.      |
| (1)60   | San Antonio, Tex.   | Max Nieford.       | 407 Indiana St.            | Wm. Canze.          | 746 Aransas Ave.           | Trade Council Hall                           | Every Wed.      |
| (1)62   | Youngstown, O.      | E. Hughes.         | 150 E. Marion Ave.         | W. J. Fitch.        | 133 Benita Ave.            | 223 W. Federal St.                           | 1st & 3d Thurs. |
| (m)63   | Warren, Pa.         | F. M. Scheaffer.   | 207 Jackson Ave.           | A. A. Keller.       | 116 Main Ave.              | S. B. of A. Hall.                            | 2d & 4th Thurs. |
| (w)64   | Youngstown, O.      | Bert Walsh.        | P. O. Box 195.             | Wm. Axelson.        | P. O. Box 195.             | Resh Hall.                                   | Tuesday.        |
| (1)65   | Butte, Mont.        | N. Marick.         | Box 846.                   | W. C. Medhurst.     | Box 846.                   | I. O. O. F. Hall.                            | Every Friday.   |
| (m)66   | Houston, Tex.       | E. C. McQuillan.   | 4616 Caroline St.          | J. P. Willson.      | Box 454.                   | Labor Temple.                                | Every Friday.   |
| (m)67   | Quincy, Ill.        | Warren Hartzele.   | 801 Adams St.              | R. Lubbering.       | 921 N. 11th St.            | Quincy Lbr. T'mple.                          | 2d & 4th Mon.   |
| (1)68   | Denver, Colo.       | Jack Flattery.     | 406 Club Bldg.             | F. J. Kelly.        | 3301 Tennyson St.          | 412 Club Bldg.                               | Every Mon.      |
| (1)69   | Dallas, Tex.        | T. D. Betts.       | P. O. Box 827.             | A. M. Lewis.        | P. O. Box 827.             | Labor Temple.                                | Every Mon.      |
| (1)71   | Columbus, O.        | John McGehan.      | 1935 Parsons Ave.          | R. W. Michael.      | Box 1082.                  | 214 N. Front.                                | Every Thurs.    |
| (1)72   | Waco, Tex.          | T. S. Cox.         | Box 814.                   | Claude Doyle.       | P. O. Box 814.             | Labor Hall.                                  | 2d & 4th Mon.   |
| (1)73   | Spokane, Wash.      | R. J. Franks.      | Box 635.                   | W. A. Grow.         | Box 635.                   | Carpenters' Hall.                            | 2d & 4th Fri.   |
| (rr)74  | Danville, Ill.      | Leslie Cunningham. | 722 Bryan Ave.             | E. F. Truby.        | 927 N. Franklin St.        | Trds. Council Hall.                          | 2d & 4th Wed.   |
| (1)75   | Gr'd Rapids, Mich.  | Frank Harrison.    | 742 Woodworth St.          | Chas. Anderson.     | 1432 Wilcox Pk. Av.        | Trds. & Labor Hall.                          | Friday.         |
| (1)76   | Tacoma, Wash.       | Geo. Sanderson.    | Box 1261.                  | Roy Hunt.           | 210 St. Helen Av.          | Bldg. Trades Hall.                           | 1st & 3d Tues.  |
| (ca)78  | Cleveland, O.       | W. R. Lennox.      | 2152 E. 9th St.            | Leo A. Connors.     | 1916 Castalia Ave.         | 2182 E. 9th St.                              | Monday.         |
| (1)79   | Syracuse, N. Y.     | J. E. Dibble.      | 319 Craddock St.           | Robt. Taylor.       | 1121 3rd St. No.           | Myers Hall.                                  | Friday.         |
| (m)80   | Norfolk, Va.        | Geo. Rohlsen.      | P. O. Box 232.             | Harry Hafner.       | P. O. Box 232.             | I. O. O. F. Hall.                            | Wednesday.      |
| (m)81   | Scranton, Pa.       | Wm. R. Weir.       | 2505 Prospect Ave.         | Wm. Dailey.         | 822 Prospect Ave.          | 225 Wash. Ave.                               | 1st & 3d Thurs. |
| (1)82   | Dayton, O.          | J. W. Howell.      | 122 Stillwater Ave.        | Robt. Brown.        | 1408 Phillips Ave.         | Labor Temple.                                | Every Mon.      |
| (1)83   | Los Angeles, Cal.   | R. M. Ferguson.    | Rm. 112, Labor Temple.     | D. Gorman.          | 112 Trinity Ave.           | Labor Temple.                                | Every Wed.      |
| (1)84   | Atlanta, Ga.        | Daniel New.        | Box 669.                   |                     |                            | 112 Trinity Ave.                             | Every Thurs.    |
| (s)85   | Schenectady, N. Y.  | Fred E. Schuldt.   | 405 Pleasant St.           | C. V. Platto.       | 32 Front St.               | 246 State St.                                | 3d Friday.      |
| (w)86   | Rochester, N. Y.    | J. Downs.          | 43 Dove St.                | A. L. Knaut.        | 34 Wilmington St.          | Musician's Hall.                             | Ev. other Wed.  |
| (rr)87  | Newark, Ohio.       | Ered D. Haynes.    | 45 N. Arch St.             | J. L. Levensperger. | 237 N. 11th St.            | Engineers Hall.                              | 2d & 4th Tues.  |
| (m)88   | Chillicothe, O.     | J. V. Brooks.      | 236 Hurr St.               | C. B. Maddox.       | 233 Eastern Ave.           | Trds. & Lab. Hall.                           | 2d & 4th Tues.  |
| (m)89   | Crawf'dsville, Ind. |                    |                            | W. V. Symmes.       | Box 82.                    | Rm. 13, K. of P. Bldg., Market & Washington. | 1st & 3d Thurs. |
| (i)90   | New Haven, Conn.    | Wm. Dedrick.       | 96 Church St. W.           | H. Wyatt.           | 215 Meadow St.             | 215 Meadows St.                              | 1st & 3d Tues.  |
| (m)93   | E. Liverpool, O.    | Arthur Czech.      | 336 W. Church Alley.       | C. D. Lentz.        | 301 Washington St.         | Fowler Bldg.                                 | 1st & 3d Fri.   |
| (m)94   | Kewanee, Ill.       | L. J. Metcalf.     | 508 5th Ave.               | O. G. Smith.        | 832 Pine St.               | Taylor Hall.                                 | 2d & 4th Fri.   |
| (m)95   | Joplin, Mo.         | N. Graham.         | 713 Moffett Ave.           | W. E. Hough.        | 2222 Connor Ave.           | Labor Temple.                                | Every Friday.   |
| (m)96   | Worcester, Mass.    | C. McKinstry.      | 1001 Main St.              | W. H. Carlton.      | 140 West St.               | Labor Temple.                                | 1st & 3d Mon.   |
| (1)97   | Waco, Tex.          | L. O. Niles.       | Box 1128.                  | J. Caldwell.        | Box 1128.                  | 1024 S. 4th St.                              | 1st & 3d Fri.   |
| (1)98   | Philadelphia, Pa.   | J. S. Meade.       | 123 N. 15th St.            | W. S. Godshall.     | 123 N. 15th St.            | 13th and P. Garden Sts.                      | Every Tues.     |
| (i)99   | Providence, R. I.   |                    |                            | Jas. B. Kennedy.    | 116 Orange St.             | 72 Weybosset.                                | Every Mon.      |
| (w)100  | Fresno, Cal.        | O. D. Fincher.     | 1917 Toulumme.             | C. R. Russell.      | 217 Thesta St.             | 1917 Toulumme.                               | 1st & 3d Tues.  |
| (1)101  | Cincinnati, O.      | Ben Lloyd.         | 86 W. McMillan St.         | A. J. Stayton.      | 1629 Herbert Ave.          | 1313 Vine St.                                | Wednesday.      |
| (1)102  | Paterson, N. J.     | Robt. Sigler.      | 401 Ellison St.            | C. Campbell.        | 417 Arlington Ave.         | 359 VanHouten St.                            | Every Thurs.    |
| (1)103  | Boston, Mass.       | Frank R. Sheehan.  | 30 Faxon St.               | J. T. Fennell.      | 987 Washington St.         | 987 Washington St.                           | Every Wed.      |
| (1)104  | Boston, Mass.       | H. W. Shivers.     | 10 Ashland St.             | J. S. Mahoney.      | 18 Woodbridge St.          | Paine Men Bldg.                              | Thursday.       |
| (m)105  | Hamilton, Ont., C.  | E. Osier.          | 98 Catherine St. So.       | S. Mitchell.        | 73 Alberta Ave.            | Orange Hall.                                 | Friday.         |
| (1)106  | Jamestown, N. Y.    | H. W. Fisher.      | 623 Lakin Ave.             | P. J. Kruger.       | 869 Spring St.             | 8 W. 3rd St.                                 | Alternate Mon.  |
| (m)107  | Gr'd Rapids, Mich.  | F. English.        | 1020 Butterworth St. S. W. | F. J. English.      | 1020 Butterworth St. S. W. | Tr. & Labor Hall.                            | Thurs.          |
| (m)108  | Tampa, Fla.         | J. A. Arnold.      | Box 662.                   | D. Shaffer.         | Box 662.                   | Ross & Nebr. Ave.                            | Friday.         |
| (1)109  | Rock Island, Ill.   | E. N. Crouse.      | 961 4th St.                | A. Asplund.         | 807 29th St.               | 21st & 3rd Ave.                              | 2d & 4th Mon.   |
| (1)110  | St. Paul, Minn.     | L. P. Kelly.       | 210-11 Dakota Bldg.        | R. W. Holmes.       | 120-11 Dakota Bldg.        | 75 W. 7th St.                                | 1st & 3d Mon.   |
| (1)111  | Denver, Colo.       | I. Lasate.         | 2000 Gray St.              | W. A. Fitzgerald.   | 412 Club Bldg.             | 412 Club Bldg.                               | Every Thurs.    |
| (1)112  | Louisville, Ky.     | O. Nutting.        | 1519 E. Breckenridge St.   | H. Henderson.       | 1612 Hale Ave.             | Carl Marx.                                   | Monday.         |
| (m)113  | Colo Spgs., Colo.   | Ed. Mackey.        | 525 N. Royer St.           | E. O. Williams.     | 425 N. Franklin St.        | Rm. 11, Woolworth Bldg.                      | Every Friday.   |
| (m)114  | Fort Dodge, Ia.     | W. Sanford.        | 716 6th Ave. No.           | E. M. Gulden.       | 1 No. 18th St.             | Labor Temple.                                | 1st & 3d Tues.  |
| (1)116  | Ft. Worth, Tex.     | Chas. Shyro.       | 1101 Houston St.           | J. J. Farrell.      | Box 1243.                  | Musician's Club.                             | Every Tues.     |
| (m)117  | Elgin, Ill.         | J. Costello.       | 723 Cedar Ave.             | R. W. Pinkerton.    | Box 135.                   | 168 Chicago St.                              | 1st & 3d Thurs. |
| (m)119  | Tempe, Tex.         | A. C. Hornumth.    | Tempe Elce, Co.            | H. S. Newland.      | 536 S. 11th.               | over Busy Bee.                               | Sun. morn.      |
| (m)120  | London, Ont., C.    | C. Burdwick.       | 613 Lorne Ave.             | J. A. Woodley.      | 377 Ruttle St.             | Richmond St.                                 | 2d & 4th Thurs. |
| (m)121  | Augusta, Ga.        | J. T. Woodward.    | 2238 Central Av.           | F. A. Schueler.     | 323 Walker St.             | Labor Hall.                                  | 1st & 3d Tues.  |
| (m)122  | Grant Falls, Mont.  | Geo. C. Smith.     | Box 385.                   | H. Gorman.          | Box 385.                   | I. O. O. F. Hall.                            | Every Tues.     |
| (m)123  | Wilmington, N. C.   | M. J. Crumholder.  | 312 S. 4th St.             | J. W. Chadwick.     | 918 S. 5th St.             | I. O. O. F. Hall.                            | Friday.         |
| (1)124  | Kansas City, Mo.    | Arthur Erickson.   | 2619 Cleveland Av.         | G. W. Shade.        | 2923 Walnut St.            | Labor Temple.                                | Every Tues.     |
| (1)125  | Portland, Oreg.     | W. L. Channan.     | Box 644.                   | W. E. Bates.        | Box 644.                   | E. Pine & Grand Av.                          | Every Friday.   |
| (rr)126 | Manchester, N. Y.   | Arthur Penny.      | 75 State St.               | Howard Sprague.     | 16 Howard St.              | Painters Hall.                               | 2d & 4th Fri.   |
| (m)127  | Kenosha, Wis.       | Ray Thornton.      | 477 Edward St.             | Thos. O'Connor.     | 1055 Pickwick Pl.          | Painters Hall.                               | 2d & 4th Wed.   |
| (m)129  | Elyria, O.          | Gaylord Tucker.    | Oberlin Rd.                | H. A. Sauer.        | 129 Kerson Ave.            | Painters Hall.                               | 2d & 4th Thurs. |
| (1)130  | New Orleans, La.    | D. J. Byrne.       | 715 Union St.              | H. M. Muller.       | 715 Union St.              | 715 Union St.                                | Friday.         |
| (m)131  | Kalamazoo, Mich.    | Geo. Allen.        | 226 Vine St.               | W. G. Pountain.     | 605 Portage St.            | Metal Tr. Hall.                              | Monday.         |
| (m)132  | Clifton, Ariz.      | R. S. Heath.       | Morenci, Ariz.             | C. C. Bozett.       | Box 466, Morenci, Arizona. | Town Hall.                                   | 1st Tues.       |

| U.      | Location.           | Rec. Sec'y.        | Address.             | Fin. Sec'y.        | Address.                 | Meeting Place.           | Meeting Date.   |
|---------|---------------------|--------------------|----------------------|--------------------|--------------------------|--------------------------|-----------------|
| (i)132  | Middletown, N. Y.   | Geo. Gibbs.        | 43 Houston Ave.      | T. E. Hodge.       | 10 Watkins Ave.          | Gunther Bldg.            | 1st Thurs.      |
| (i)133  | Chicago, Ill.       | Robert Brooks.     | 1207 Ogden Ave.      | Syl. Williams.     | 1507 Ogden Ave.          | 1507 Ogden Ave.          | Every Thurs.    |
| (m)133  | La Crosse, Wis.     | M. C. Dokken.      | 1525 Farnum St.      | Theo. Strauss.     | 326 N. 9th St.           | 427 Jay St.              | 1st & 3d Tues.  |
| (m)136  | Birmingham, Ala.    | A. H. Vickery.     | Box 205.             | C. M. Baker.       | Box 205.                 | Ben Hur Temple.          | Tuesday.        |
| (m)137  | Albany, N. Y.       | Roy Zealman.       | 245 Livingston Ave.  | John O'Neill.      | 103 Myrtle Ave.          | 130 Madison Ave.         | 3d Tues.        |
| (m)138  | Elmira, N. Y.       | Jerry Sheehe.      | 370 Clinton N.       | Ed. Jones.         | 686 Park Pl.             | 200 E. Water St.         | 2d & 4th Wed.   |
| (i)140  | Schenectady, N. Y.  | H. A. Boink.       | 620 Smith St.        | F. A. Hartrick.    | 703 Union St.            | 246 State St.            | 1st & 3d Wed.   |
| (i)141  | Wheeling, W. Va.    | E. H. Hagan.       | 618 Market St.       | Edw. Meagle.       | 66 23rd St.              | Odd Fellows Hall.        | 2d & 4th Fri.   |
| (o)142  | Boston, Mass.       |                    |                      | Wm. Glacken.       | 435 Old South Bldg.      | 987 Washington St.       | Friday.         |
| (m)143  | Harrisburg, Pa.     | Geo. Miller.       | 1518 Susquehanna St. | J. J. Kaufhold.    | 430 Hamilton St.         | 221 Market St.           | 2d & 4th Mon.   |
| (i)144  | Decatur, Ill.       | Geo. Kossieck.     | Box 431.             | Chas. J. Winter.   | Box 431.                 | Stein Hall.              | 2d & 4th Fri.   |
| (eo)147 | Chicago, Ill.       | Mack L. H. Larsen. | 175 W. Wash. St.     | Jas. McAndrews.    | 175 W. Wash. St.         | 412 Masonic Temple.      | 1st & 3d Tues.  |
| (rr)148 | Washington, D. C.   | E. H. Pickel.      | 406 1st St. S. E.    | John Manahan.      | 915 Columbia Rd., N. W.  | Masonic Temple.          | 2d & 4th Sat.   |
| (i)149  | Aurora, Ill.        | J. St. John.       | 507 6th Ave.         | John Smith.        | 86½ Plum St.             | Schalerlin Hall.         | 2d & 4th Wed.   |
| (i)150  | Waukegan, Ill.      | F. Wilcox.         | 19 Deerpath Ave.     | W. F. Vetter.      | 401 McDaniels Ave.       | 218 Wash. St.            | 1st & 3d Wed.   |
| (i)151  | San Francisco, Cal. | J. Hansen.         | 112 Valencia St.     | H. S. Walker.      | 1235 12th Ave.           | 112 Valencia St.         | Every Thurs.    |
| (rr)152 | Deer Lodge, Mont.   | J. V. Steinberger. | Box 522.             | John Ward.         | Box 715.                 | I. O. O. F. Hall.        | Friday.         |
| (i)153  | South Bend, Ind.    | H. N. Austin.      | 1031 Postage Ave.    |                    |                          | 315 S. Mich.             | 2d & 4th Thurs. |
| (i)154  | Davenport, Ia.      | Wm. Thompson.      | 621 E. 12th St.      | E. E. Koontz.      | 3 Schricker Flats.       | 5th & Brady Sts.         | 2d & 4th Wed.   |
| (m)155  | Okl. City, Okla.    | R. R. Million.     | 24 W. 8th St.        | O. A. Waller.      | 1841 W. 11th St.         | Carpenter's Hall.        | Tuesday.        |
| (i)156  | Ft. Worth, Texas.   | J. C. Estill.      | Box 251.             | Chas. Funkhouser.  | Box 251.                 | Musicians' Hall.         | Wednesday.      |
| (m)157  | DuQuoin, Ill.       | Jno. Davison.      |                      | Lester B. Howell.  | E. Main St.              | E. Main St.              | 1st & 3d Mon.   |
| (m)158  | Green Bay, Wis.     | A. Verheyden.      | 712 S. Jefferson.    | Jas. Gerhard.      | 1254 Crooks St.          | Fed. Trds. Hall.         | 1st & 3d Thurs. |
| (m)159  | Madison, Wis.       | H. A. Fielman.     | 1243 Jenifer St.     | Elliott Banon.     | 303 State St.            | 27 N. Pickney St.        | 2d & 4th Thurs. |
| (m)161  | Greenfield, Mass.   | W. Sanderson.      | S. Deerfield, Mass.  | W. D. Clark.       | 41 Russell St.           | Union Hall.              | 1st Thursday.   |
| (i)170  | Kansas City, Mo.    | L. B. White.       | 2510 Holmes St.      | F. S. Eldred.      | 1210 The Paseo.          | 813 Walnut St.           | 2d & 4th Mon.   |
| (m)163  | Wilkes-Barre, Pa.   | Harold V. Deubler. | 105 Cary Ave.        | BriceMcMillan.     | 88 S. Bennett St.        | 24 Simon Long bldg       | Every Thurs.    |
| (i)164  | Jersey City, N. J.  | Frank X. Belanger. | 1089 Summit Ave.     | Art Wichman.       | 176 Hopkins St.          | 583 Summit Ave.          | Friday.         |
| (c)165  | Superior, Wis.      | Wm. Tuttle.        | 1405 Cummings Av.    | Jos. Hennessy.     | Flat 301, Broadway Apts. | Moose Hall.              | 1st & 3d Tues.  |
| (i)166  | Lincoln, Nebr.      | B. L. Rigger.      | Labor Temple.        | J. P. Evans.       | Labor Temple.            | Labor Temple.            | 1st & 3d Tues.  |
| (i)169  | Fresno, Calif.      | Walter Eglin.      | Box 64, Route C.     | W. M. Friend.      | 2966 Illinois Ave.       | Bowling Auditorium Bldg. | 2d & 4th Tues.  |
| (rr)171 | Watertown, N. Y.    | M. Van Alstyne.    | 529 Cross.           | R. P. Wiley.       | 333 Logan Ave.           | 809 Rothstock bldg.      | 2d & 4th Wed.   |
| (i)172  | Newark, Ohio.       | Ralph Bradley.     | 48 E. Chamel St.     | S. C. Alsdorf.     | 115 Ash St.              | 3½ N. 3d St.             | 2d & 4th Thurs. |
| (m)173  | Ottumwa, Ia.        | C. E. Nichols.     | Box 153.             | L. C. Stiles.      | Box 153.                 | Labor Hall.              | 1st & 3d Tues.  |
| (m)175  | Chattanooga, Tenn.  | T. J. Tucker.      | 808 S. Wilborn St.   | C. K. Gennoe.      | 2409 Union Av.           | Cent. Labor Hall.        | Every Tuesday.  |
| (i)176  | Joliet, Ill.        | R. V. Allen.       | S. Ottawa St.        | R. G. Worley.      | 104 Cogwin Ave.          | Labor Hall.              | 2d & 4th Thurs. |
| (m)177  | Jacksonville, Fla.  | A. V. Allison.     | 18 E. Adams.         | E. C. Valentine.   | 621 Main St.             | Labor Temple.            | Wednesday.      |
| (i)178  | Canton, Ohio.       | M. Sarver.         | 815 5th St. NE.      | Jas. Strow.        | 1725 14th St. S. W.      | Moose Hall.              | 1st & 3d Mon.   |
| (m)179  | Norristown, Pa.     | E. L. Whitman.     | 701 Stambridge St.   | Jas. Decker.       | 1030 W. Airy St.         | Norristown Trust Bldg.   | 1st & 3d Tues.  |
| (m)180  | Vallejo, Cal.       | C. P. Vincent.     | 92 B. St.            | G. Stanley Pearce. | 423 Louisiana St.        | Labor Temple.            | Every Wed.      |
| (i)181  | Utica, N. Y.        | E. J. Crave.       | 512 Square St.       | W. R. Gardiner.    | 1205 Sunset Ave.         | Labor Temple.            | 2d & 4th Fri.   |
| (b)182  | Chicago, Ill.       | A. J. Cullen.      | 2316 Hillock Ave.    | John Evoy.         | 1514 N. Fairfield Ave.   | 19 W. Adams St.          | 2d & 4th Fri.   |
| (i)183  | Lexington, Ky.      | C. J. Stallard.    | 323 Columbia Ave.    | C. J. McCullough.  | 620 W. Short St.         | Union Hall.              | 1st & 2d Mon.   |
| (m)184  | Galesburg, Ill.     | Wm. Mills.         | W. North St.         | M. E. Howe.        | 447 Maple Ave.           | Labor Temple.            | 2nd & 4th Mon.  |
| (m)185  | Helena, Mont.       | S. L. Beckwith.    | Box 267.             | S. L. Beckwith.    | Box 267.                 | Eddy's Hall.             | 1st & 3d Tues.  |
| (i)186  | Gary, Ind.          | Frank Lawrence.    | Box 82.              | W. M. Tucker.      | 429 Harrison St.         | R. of P. Hall.           | 1st & 3d Fri.   |
| (m)187  | Oshkosh, Wis.       | S. Robertson.      | 70 Evans St.         | Park Joy.          | 41 Oakland Ave.          | Labor Hall.              | 1st & 3d Tues.  |
| (i)188  | Charleston, S. C.   | T. A. Corby.       | Box 914.             | J. W. Bense.       | 51 N. Alexander St.      | Labor Temple.            | 1st & 3d Fri.   |
| (m)191  | Everett, Wash.      | O. Almy.           | Labor Temple.        | J. M. Gibbs.       | 3119 Oakes Ave.          | Labor Temple.            | Every Monday.   |
| (i)192  | Pawtucket, R. I.    | Jas. Trainor.      | 51 Downes Ave.       | Andrew Thompson.   | 38 South St.             | 21 N. Main St.           | 1st & 3d Tues.  |
| (i)193  | Springfield, Ill.   | C. E. Golden.      | 605 W. Calhoun Av.   | W. H. Sammons.     | 1018 W. Edwards St.      | Painters Hall.           | 2d & 4th Wed.   |
| (i)194  | Shreveport, La.     | H. C. Rogers.      | Box 740.             | H. C. Rogers.      | Box 740.                 | Majestic Bldg.           | Mon. night.     |
| (bo)195 | Milwaukee, Wis.     | Jos. B. Veit.      | 479 14th Ave.        | Louis Brandes.     | 405 Albion St.           | 200 4th St.              | 2d Wed. 8 p.m.  |
| (i)196  | Rockford, Ill.      | S. Sassali.        | 797 N. 1st St.       | Henry Fortune.     | 916 Elm St.              | Cent. Labor Hall.        | Every Fri.      |
| (i)197  | Bloomington, Ill.   | Maurice Kalohar.   | 1521 S. Main St.     | L. E. Reed.        | 620 S. Clinton.          | 208 W. Front St.         | 2d & 4th Wed.   |
| (m)199  | Oskaloosa, Iowa.    | Frank Jameson.     | 109 F. Ave. W.       | J. H. Jamison.     | 109 F. Ave. W.           | Cor. Market & 1st Ave.   | Mondays.        |
| (m)200  | Anaconda, Mont.     | E. A. Mayer.       | Box 483.             | J. H. Smith.       | Box 483.                 | I. O. O. F. Hall.        | Every Friday.   |
| (m)201  | Connerville, Ind.   | Clyde Webster.     | 219 E. 2d St.        | L. B. Lucas.       | 1301 Eastern Ave.        | Elec. Wkrs. Hall.        | 1st & 3d Tues.  |
| (c)202  | Boston, Mass.       | Wm. C. Crane.      | 57 Mt. Vernon St.    | John T. Danchy.    | 46 Adams St.             | Ancient Landmark Hall.   | 1st & 3d Wed.   |
| (i)204  | Springfield, Ohio.  | Melvin Bell.       | 916 W. Mulberry St.  | C. P. Baughman.    | 525 W. Columbia St.      | Labor Temple.            | Tuesday.        |
| (rr)205 | Omaha, Nebr.        | O. Bond.           | 2021 Locust St.      | H. H. Bradshaw.    | 714 Perrin Ave.          | New Labor Temple         | 1st & 3d Thurs. |
| (m)206  | Jackson, Mich.      | J. W. Hinton.      | 104 Gibson Pl.       | E. Wideman.        | 345 So. Park.            | Labor Hall.              | 2d & 4th Thurs. |
| (i)207  | Stockton, Cal.      | C. Williams.       | Box 141.             | Frank Kinne.       | Box 686.                 | Labor Temple.            | Fridays.        |
| (m)209  | Logansport, Ind.    | P. C. Lamborn.     | 605 Wheatland Ave.   | H. Whipple.        | 821 W. Melbourne Ave.    | Trades Assem. Hall       | 1st & 3d Fri.   |

| L. U.    | Location.                 | Rec. Sec'y.             | Address.                               | Fin. Sec'y.         | Address.                               | Meeting Place.        | Meeting Date.                                |
|----------|---------------------------|-------------------------|--|---------------------|--|-----------------------|--|
| (1)210   | Atlantic City, N. J.      | R. E. White.....        | 20 Adams Ave..... Pleasantville, N. J. | D. C. Bach.....     | 1428 Atlantic Ave...                   | 1620 Atlantic Ave...  | Tuesdays.                                    |
| (1)211   | Atlantic City, N. J.      | Harry Lyons.....        | 9a Irving Place.....                   | J. S. Bennett.....  | 1602 Pacific Ave....                   | 1620 Atlantic Ave.... | Mondays.                                     |
| (1)212   | Cincinnati, O.            | W. B. Slater.....       | 2540 Lidell St.....                    | Arthur Liebenrood.. | 12th & Walnut.....                     | 12th & Walnut.....    | 1st & 3d Wed.                                |
| (1)213   | Vancouver, B. C.          | F. R. Burrows.....      | 440 Pender St. W....                   | E. H. Morrison..... | 440 Pender St. W....                   |                       |  |
| (rr)214  | Chicago, Ill.             | J. A. Wright.....       | 3251 W. Madison.....                   | J. A. Cruise.....   | 642 N. Troy St....                     | 4142 Lake St....      | 1st & 3d Fri.                                |
| (1)215   | Poughkeepsie, N. Y.       | Clarence Fay.....       | 16 Lagrange Ave....                    | Chas. Smith.....    | 74 DeLafield St....                    | Bricklayer's Hall..   | 2d & 4th Mon.                                |
| (rr)217  | Trenton, N. J.            | J. J. Hines.....        | 24 Southard St....                     | L. Lewallen.....    | 83 Garfield Ave....                    | Broad and Front...    | 1st & 3d Fri.                                |
| (m)218   | Sharon, Pa.               | G. C. Gardner.....      | 555 Cedar.....                         | F. Z. Neal.....     | 272 Spruce St....                      | Carpenters' Hall...   | 2d & 4th Fri.                                |
| (m)219   | Ottawa, Ill.              | J. W. Mercer.....       | 117 Center St.....                     | Gus Krause.....     | 402 E. Grover St...                    | Union Hall.....       | 1st & 3d Thurs.                              |
| (1)220   | Akron, O.                 | J. J. McGinnis.....     | 5 E. Buchtel Ave....                   | S. P. Morgan.....   | 5 E. Buchtel Ave....                   | C. L. U. Hall.....    | Every Mon.                                   |
| (1)221   | Beaumont, Tex.            |                         |  | F. H. Lindsey.....  | Box 524.....                           | I. O. O. F. Hall....  | 2d & 4th Wed.                                |
| (m)222   | Medicine Hat, Alta., Can. | F. J. McComb.....       | Box 342.....                           | F. J. McComb.....   | Box 342.....                           | Labor Hall.....       | 2d Wed.                                      |
| (1)223   | Brockton, Mass.           | R. L. Windsor.....      | 192 Warren Ave....                     | A. B. Spencer.....  | Crescent St., West. Bridgewater, Mass. | Rm. 26, 126 Main...   | Every Wed.                                   |
| (1)224   | New Bedford, Mass.        | Wm. Hemmings.....       | 710 Brock Ave.....                     | J. H. Griffin.....  | 171 Summer St....                      | Theatre Bldg.....     | Mondays.                                     |
| (m)225   | Norwich, Conn.            | Ed. Shannon.....        | 69 Boswell Ave....                     | H. H. Bernier.....  | 70 Norwich Ave....                     | Carpenters' Hall...   | 1st & 3d Mon. N. London, 3d Monday, Norwich. |
| (1)226   | Topeka, Kas.              | C. J. Maunsell.....     | 223 E. Euclid Ave..                    | J. L. Lewis.....    | 315 Park Ave.....                      | 418 Kansas Ave....    | 1st & 3d Wed.                                |
| (m)227   | Sapulpa, Okla.            | Wm. Rogers.....         | P. O. Box 981.....                     | Tom Gowen.....      | 319 1/2 E. Dewey St.                   | Labor Hall.....       | 1st & 3d Sun.                                |
| (m)228   | York, Pa.                 | H. W. Deardorff...      | 933 W. College Ave.                    | Geo. Small.....     | 21 E. Princess St...                   | York Labor Temp...    | 1st & 3d Thurs.                              |
| (1)229   | Victoria, B. C.           | F. Shapland.....        | 828 Broughton St...                    | W. Reid.....        | 2736 Asquith St...                     | I. O. O. F. Hall....  | Every Mon.                                   |
| (1)231   | Sioux City, Ia.           | S. J. Lanning.....      | Box 557.....                           | C. R. Price.....    | Box 557.....                           | 5th & Nebraska....    | 1st & 3d Thurs.                              |
| (m)232   | Kaukauna, Wis.            | Wm. Reardon.....        | S. Kaukauna, Wis.                      | Nick Mertes.....    | S. Koukauna.....                       | Corcoran Hall....     | 1st & 3d Tues.                               |
| (1)233   | Newark, N. J.             |                         |  | H. W. Herriger..... | 548 Springfield Av..                   | 262 Wash. St....      | Wednesday.                                   |
| (m)234   | Brainerd, Minn.           | Benj. Johnson.....      | 506 1st Ave.....                       | E. L. Dahl.....     | 302 1st Ave.....                       | Trds. & Labor Hall    | 1st Tuesday.                                 |
| (1)235   | Taunton, Mass.            | Arthur Nixon.....       | 173 Shores St.....                     | F. B. Campbell..... | 122 Winthrop St...                     | I. O. O. F. Bldg...   | 2d & 4th Thurs.                              |
| (1)236   | Trautman, Ill.            | John Seeger.....        | 1301 N. Everitt St..                   | Wm. Markowitz.....  | 308 Rush St.....                       | Main St.....          | 1st & 3d Wed.                                |
| (1)237   | Niagara Falls, N.Y.       | A. C. Vair.....         | Box 325, La Salle, N.Y.                | C. A. Weber.....    | 729 Willow Ave....                     | Orleole's Hall....    | 2d & 4th Fri.                                |
| (1)238   | Asheville, N. C.          | Charles. Hollingsworth. |  | E. B. Murdock.....  | Box 24, W.....                         | Elks Club Bldg....    | 1st & last Mon.                              |
| (m)239   | Williamsport, Pa.         | L. I. Gottschall...     | 1119 Baldwin St...                     | A. M. Schlick.....  | 22 W. Lincoln Av. S.                   | Labor Temple.....     | Every Wed.                                   |
| (m)240   | Muscataine, Iowa.         | Chas. G. Erdman...      | 123 W. Front St...                     | Max Oldenburg.....  | 892 Newell Ave....                     | Labor Assem. Hall.    | 2d & 4th Thurs.                              |
| (1)243   | Savannah, Ga.             | L. L. McWatty.....      | 127 Abercorn.....                      | G. T. Roberson..... | 416 Macon St. E....                    | DeKalb Hall.....      | Friday.                                      |
| (1)245   | Toledo, Ohio.             | Louis Schertinger..     | 826 Broadway.....                      | Oliver Myers.....   | Labor Temple.....                      | Moose Temple.....     | Friday.                                      |
| (m)246   | Steubenville, Ohio        | H. Watt.....            | 212 N. 6th.....                        | J. Leseman.....     | Box 700.....                           | 4th & Market.....     | Monday.                                      |
| (m)247-b | Schenectady, N. Y.        | Herbert M. Merrill.     | 228 Liberty St.....                    | Jas. Cameron.....   | 213 4th St., Scotia, N. Y.             | Elec. Wkrs. Hall...   | 1st & 3d Thurs.                              |
| (1)250   | San Jose, Cal.            | H. Shate.....           | 230 N. 9th St.....                     | Harry Rake.....     | Box 577.....                           | Labor Temple.....     | Every Friday.                                |
| (m)251   | Pine Bluff, Ark.          | T. White.....           | 1416 W. 5th St....                     | J. L. Boynton.....  | 1221 E. 2nd Ave....                    | Build. Trade Hall..   | 2d & 4th Tues.                               |
| (1)252   | Ann Arbor, Mich.          | Clifford Wood.....      | 1103 E. Wash. St...                    | Frank Beardsley...  | 325 Braun Ct.....                      | Labor Temple.....     | 2d & 4th Wed.                                |
| (m)254   | Schenectady, N. Y.        | M. T. Northup.....      | 6 Forest Rd.....                       | J. J. Callahan..... | 720 Hattie St.....                     | 246 State St.....     | 1st & 3d Mon.                                |
| (m)255   | Ashland, Wis.             | S. J. Talaska.....      | Cemetery Road....                      | C. Margerian.....   | Badger Elec. Co....                    | Eagles' Hall.....     | 2d Wed.                                      |
| (1)256   | Fitchburg, Mass.          | Jas. McGe.....          | 193 Haywood St...                      | John Burns.....     | 50 Goodrich St....                     | C. L. U. Hall.....    | 1st & 3d Tues.                               |
| (1)258   | Providence, R. I.         | T. A. Toomey.....       | 72 Weybossett St..                     | W. O'Neill.....     | 38 Hancock St....                      | 72 Weybossett St..    | 1st & 3d Fri.                                |
| (1)259   | Salem, Mass.              | P. J. Dean.....         | 54 Beaver St.....                      | T. Hussey.....      | Jersey St.....                         | 53 Washington St..    | 1st 3d Mon.                                  |
| (rr)260  | Baltimore, Md.            | C. Fillie.....          | 301 E. 22nd St....                     | Wm. Wilkerson.....  | Halethorps, Md....                     | Cockeys Hall.....     | 1st & 3d Wed.                                |
| (1)261   | Petersboro, Ont., C.      | H. Jeffery.....         | Albertus St., Clarendon, P. O.         | C. W. Saunders..... | 137 Romaine St....                     | Labor Hall.....       | 2d & 4th Wed.                                |
| (m)262   | Plainfield, N. J.         | Wesley Barrett...       | 714 E. 6th St.....                     | Russell Hann.....   | 115 Johnston Av....                    | Bldg. Trades Hall..   | 2d & 4th Mon.                                |
| (1)263   | Dubuque, Iowa.            | R. F. Pfeffer.....      | 1353 Lincoln Ave...                    | Leo Gregory.....    | 303 W. Locust St...                    | Carpenters' Hall...   | 2d & 4th Thurs.                              |
| (m)265   | Lincoln Nebr.             | R. H. Cruse.....        | 2314 Randolph St..                     | Oscar Schon.....    | Labor Temple.....                      | Labor Temple.....     | 1st & 2d Thurs.                              |
| (e)266   | Sedalia, Mo.              | I. Hotsensfully...      | 1116 E. 9th St....                     | F. W. Miley.....    | 2100 S. Wash. St...                    | Labor Temple.....     | 1st & 3d Fri.                                |
| (e)267   | Schenectady, N. Y.        | A. V. Gould.....        | 521 Chrisler Ave...                    | J. W. Cain.....     | Route No. 6.....                       | 246 State St.....     | 1st & 3d Sat.                                |
| (m)268   | Newport, R. I.            | H. F. Buzby.....        | 98 Warner St.....                      | F. C. Gunnett.....  | 7 Third St.....                        | Music Hall.....       | 1st & 3d Fri.                                |
| (1)269   | Trenton, N. J.            | Rupert Jahn.....        | 121 Park Lane.....                     | Jos. Powers.....    | 112 S. Broad St....                    | 112 S. Broad.....     | Thursday.                                    |
| (m)271   | Wichita, Kan.             | Don Meeker.....         | 723 S. Main St.....                    | W. Dunham.....      | 214 S. Estelle St...                   | 119 S. Lawrence Av.   | Every Mon.                                   |
| (m)273   | Sherman, Tex.             | Roy Smith.....          |  | E. F. Jerzer.....   | 127 Lee St.....                        | Labor Hall.....       | 2d & 4th Tues.                               |
| (m)273   | Clinton, Iowa.            | Olaf Carlsen.....       | 225 Maple Ave....                      | Paul J. Clark.....  | 704 6th Ave.....                       | Moose Hall.....       | 2d & 4th Wed.                                |
| (rr)274  | Columbus, O.              | C. B. Jackson.....      | 227 Minnesota Ave.                     | Robt. Marshall..... | 30 Crestview Rd...                     | 199 1/2 S. High St... | 1st & 3d Wed.                                |
| (1)275   | Muskegon, Mich.           | W. E. Gerst.....        | 72 Octavius St....                     | Geo. Bonjennor...   | 43 Sophia St.....                      | Woodman Hall....      | 1st & 3d Thurs.                              |
| (m)276   | Superior, Wis.            | H. E. Tilton.....       | 1920 Tower Ave....                     | C. O. Boswell.....  | 1915 15th St.....                      | Labor Hall.....       | 1st & 3d Tues.                               |
| (1)277   | Wheeling, W. Va.          | Chas. Gribben.....      | 926 McColloch St..                     | L. E. Hunt.....     | Box 453.....                           | 1506 Market St....    | Every Thurs.                                 |
| (m)278   | Paris, Texas.             |                         |  | Thos. G. Martin...  | Box 498.....                           | 106 Grand.....        | 1st Monday.                                  |
| (m)281   | Anderson, Ind.            | Earl Smith.....         | 1514 Nello St.....                     | Ed. Thompson.....   | 1916 Jeff St.....                      | Labor Temple.....     | Tues.  |
| (m)282   | Chicago, Ill.             | John McGeever...        | 5415 S. May St....                     | Robt. Ryan.....     | 5746 S. Peoria St...                   | 5445 S. Ashland Av.   | 1st & 3d Fri.                                |
| (o)283   | Oakland, Cal.             | J. E. Fifield.....      | 1625 6th St., Berkeley, Calif.         | Geo. Wagner.....    | 1110 Randolph Way.                     | Labor Temple.....     | Wednesday.                                   |
|          |                           |                         |  |                     | Piedmont, Cal.                         |                       |  |

# WORKERS AND OPERATORS

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| L. U.   | Location.                         | Rec. Sec'y.            | Address.                  | Fin. Sec'y.             | Address.                | Meeting Place.                  | Meeting Date.   |
|---------|-----------------------------------|------------------------|---------------------------|-------------------------|-------------------------|---------------------------------|-----------------|
| (m)285  | Peru, Ind.....                    | Riley Quince.....      | 423 W. 2nd St.....        | Fred Barth.....         | 103 E. River.....       | Labor Trds. Hall...             | 2d & 4th Mon.   |
| (m)286  | New Albany, Ind.....              | Ray Lewis.....         | 323 12th St.....          | Alf. Seigle.....        | R. R. No. 2.....        | Pearl & Market.....             | 2d & 4th Tues.  |
| (rr)287 | Ogden, Utah.....                  | Ed. Smith.....         | 2647 Monroe Ave.....      | G. E. Brooks.....       | 227 22nd St.....        | Eagles Hall.....                | 1st Wed.        |
| (m)288  | Waterloo, Iowa.....               | H. A. Mayer.....       | 141 Summit Ave.....       | W. H. Webb.....         | 314 Oak Ave.....        | Eagles Hall.....                | Every Thurs.    |
| (m)290  | Bartlesville, Okla.....           | D. W. Eaton.....       |                           | Ray Herre.....          | Care Keener Elec. Co.   | Carpenters' Hall...             | Monday.         |
| (m)291  | Boise, Idaho.....                 | R. F. Murphy.....      | Box 525.....              | R. E. Smoot.....        | Box 525.....            | Labor Temple.....               | Every Thurs.    |
| (i)292  | Minneapolis, Minn.....            | Pete Tangent.....      | 225 S. 5th St.....        | G. W. Alexander.....    | 225 S. 5th St.....      | 225 5th St. So.....             | 2d & 4th Mon.   |
| (i)293  | Springfield, Mass.....            | E. Swaine.....         | 43 Lathrop St.....        | C. W. Haggins.....      | 249 Tyler St.....       | Cent. Labor Hall...             | Last Wed.       |
| 294     | Hibbing, Minn.....                |                        | W. Spgfd, Mass.           | L. H. Mahood.....       | Gen. Del.....           | Public Library.....             | 2d & 4th Fri.   |
| (i)295  | Little Rock, Ark.....             | Harry Cartney.....     | 1123 W. 4th St.....       | J. C. Parr.....         | 1001 W. 15th St.....    | 112½ W. 6th.....                | 2d & 4th Thurs. |
| (m)296  | Berlin, N. H.....                 | Albert Lenon.....      | Main St.....              | Ora A. Keith.....       | Gen. Del.....           | K. of P. Hall.....              | 1st & 3d Mon.   |
| (m)298  | Michigan City, Ind.....           | Ben Pfefferle.....     | 212 Wash. St.....         | Ed Timm.....            | 214 W. 11th St.....     | 429½ Franklin St.....           | 2d & 4th Fri.   |
| (m)299  | Camden, N. J.....                 |                        |                           | A. G. Watkins.....      | 816 Grant St.....       | Mozart Hall Broad-way and Wash. | Every Wed.      |
| (i)300  | Auburn, N. Y.....                 | J. M. Barrette.....    | 31 Mattie St.....         | A. Dickens.....         | 50 Aspen St.....        | Cent. Labor Hall...             | 2d & 4th Fri.   |
| (m)301  | Texarkana, Tex.....               |                        |                           | T. A. Collins.....      | 2209 Pecan St.....      | Labor Temple.....               | 2d & 4th Fri.   |
| (m)302  | Martinez, Calif.....              | G. H. Armstrong.....   | Box 574.....              | O. J. Campbell.....     | 707 Los Juntas.....     | Moose Hall.....                 | Saturday.       |
| (m)303  | St. Catharines, Ont., Can.....    | M. H. Laird.....       | 184½ Welland Ave.....     | J. Jones.....           | 118 Antwerp St.....     | 110 St. Paul.....               | 1st & 3d Wed.   |
| (m)304  | Greenville, Texas.....            | C. A. Duck.....        | 2813 Lee St.....          | C. A. Duck.....         | 2813 Lee St.....        | Municipal Shop.....             | 1st & 3d Wed.   |
| (i)305  | Ft. Wayne, Ind.....               | G. W. Long.....        | 410 E. Wash. Blvd.....    | M. Braun.....           | 1525 Taylor St.....     | Federation Hall.....            | Every Mon.      |
| (m)306  | Anniston, Ala.....                | Geo. Iatta.....        | 226 Main St.....          | D. M. Clarke.....       | Box 362.....            | Knox Bldg.....                  | Friday.         |
| (m)307  | Oumberland, Md.....               | Roy Lilly.....         | 128 N. Center St.....     | Jos. Birmingham.....    | 16 N. Johnson St.....   | Bldg. Trds. Hall...             | Thursday.       |
| (m)308  | St. Petersburg, Fla.....          | W. A. Brinson.....     | Box 522.....              | T. A. Brown.....        | Box 522.....            | Cent. Labor Hall...             | 1st & 3d Thurs. |
| (i)309  | E. St. Louis, Ill.....            | R. Eastman.....        | 213 Arcade Bldg.....      | B. S. Reid.....         | 213 Arcade Bldg.....    | 537 Collinsville Av.....        | Every Thurs.    |
| (m)310  | Vancouver, B. C., Canada.....     | J. E. Davis.....       | 1016 16th Ave.....        | W. E. Buntin.....       | 1746 Barclay St.....    | Labor Temple.....               | Monday.         |
|         |                                   |                        | New Westminster, B. C.    |                         |                         |                                 |                 |
| (rr)312 | Salisbury, N. C.....              | D. P. Linebarrier..... | Salisbury, N. C.....      | A. T. Sweet.....        | 214 W. Liberty St.....  | Woodman Hall.....               | 1st & 3d Mon.   |
| (m)313  | Wilmington, Del.....              | G. L. Brown.....       | 614 Pine St.....          | W. J. Outten.....       | 3302 Wash. St.....      | Labor Temple.....               | Every Friday.   |
| (m)314  | Bellingham, Wash.....             | Geo. E. McHeffey.....  | R. F. D. No. 1.....       | E. T. Reynolds.....     | 1919 King St.....       | Labor Temple.....               | 2d & 4th Wed.   |
| (m)316  | Ogden, Utah.....                  | Geo. Ball.....         | Box 44.....               | F. W. Barrie.....       | Box 44.....             | Old Eagles Hall...              | Every Tues.     |
| (i)317  | Huntington, W. Va.....            | E. Miller.....         | 1901 9th Ave.....         | G. L. Hawes.....        | 240 5th Ave.....        | Hornrichs Hall.....             | 1st & 3d Wed.   |
| (rr)318 | Knoxville, Tenn.....              | B. R. Acuff.....       | Fountain City, Tennessee. | E. H. Turner.....       | 305 Caldwell Ave.....   | 709½ Gay St.....                | 4th Tues.       |
| (m)320  | Manitowac, Wis.....               | O. L. Anderson.....    | 705 State St.....         | Edw. Krainik.....       | 1210 Huron St.....      | Union Hall.....                 | 2d & 4th Mon.   |
| (m)321  | LaSalle, Ill.....                 | Edw. Blaine.....       |                           | Earl Gopen.....         | 655 Marquette St.....   | Post Hall.....                  | 1st & 3d Fri.   |
| (m)322  | Casper, Wyo.....                  | John Mullen.....       | 534 S. Durkin.....        | E. R. Trollope.....     | 637 W. 9th St.....      | Trds. Council Hall...           | Tues.           |
| (m)323  | W. P. Beach, Fla.....             | Joseph E. Bell.....    | 222 2d Ave.....           | Stephen L. Harmon.....  | 135 Okeechabee Rd.....  | Bldg. Trds. Hall...             | 1st & 3d Fri.   |
| (m)325  | Birmingham, N. Y.....             | R. Shapley.....        | 19 Fairview Ave.....      | D. A. Barnes.....       | 6 Beaver St.....        | 77 State St.....                | 2d & 4th Mon.   |
| (m)326  | Lawrence, Mass.....               | Jos. Hutton.....       | 45 Forest St.....         | Augustine Raidy.....    | 21 Exchange St.....     | Lincoln Hall.....               | 1st Friday.     |
| (m)327  | Pensacola, Fla.....               | C. H. Parker.....      | Box 1316.....             | C. H. Parker.....       | Box 1316.....           | I. B. E. W. Hall...             | 1st & 3d Mon.   |
| (m)328  | Oswego, N. Y.....                 | E. C. Bough.....       | 144 W. Bridge.....        | Frank W. Gallagher..... | 79 E. 8th St.....       | Lab. Hall, W. 1st St            | 1st & 3d Tues.  |
| (m)329  | Shreveport, La.....               | C. A. Long.....        | 1601 Fair Pl.....         | Edw. Olwell.....        | Box 740.....            | Majestic Bldg.....              | 1st & 3d Thurs. |
| (m)330  | Lawton, Okla.....                 | J. B. Sanders.....     | 209 A St.....             | R. F. Hayter.....       | 609 Dearborn St.....    | Chamber of Commerce Bldg.       | Tuesday.        |
| 332     | San Jose, Calif.....              | Carl Bascom.....       | 171 S. 2nd.....           | Edw. A. Stock.....      | 528 So. 2nd St.....     | Labor Temple.....               | 2d & 4th Wed.   |
| (m)333  | Portland, Me.....                 | N. A. Peterson.....    | 84 Union St.....          | M. E. Crossman.....     | 85 Market St.....       | Pythian Temple.....             | 1st & 3d Fri.   |
|         |                                   |                        | Westbrook, Me.            |                         | Suite 33                |                                 |                 |
| (m)334  | Pittsburg, Kan.....               | C. A. Martin.....      | Box 85.....               | C. V. Wallar.....       | 609 E. 9th St.....      | Labor Temple.....               | Thursday.       |
| (m)335  | Springfield, Mo.....              |                        |                           | C. W. Lamons.....       | 323 W. Division St..... | Dingeldine's Hall...            | 2d & 4th Tues.  |
| (m)336  | Manhattan, Kan.....               | John Lund.....         | 1414 Fairchild Ave.....   | C. B. Custer.....       | 112 S. 17th St.....     | Labor Temple.....               | 2d & 4th Mon.   |
| (rr)337 | Parsons, Kan.....                 | E. G. McGinnes.....    | 1910 Stevens Ave.....     | G. A. Fitchner.....     | Box 532.....            | 1816½ Main St.....              | 1st & 3d Wed.   |
| (m)338  | Dennison, Tex.....                | M. McGrath.....        | 731 Woodward.....         | W. B. Crowe.....        | 616 E. Morton.....      | W. O. W. Hall.....              | 2d & 4th Mon.   |
| (m)339  | Ft. Wm., Ont., C.....             | Wm. Huarlson.....      | 223 Noral St. S.....      | C. Doughty.....         | 137 W. Francis St.....  | Trds. Labor Hall...             | 2d & 4th Tues.  |
| (i)340  | Sacramento, Cal.....              | F. R. Mervin.....      | 2003 Castro Way.....      | L. T. Weber.....        | 2724 J St.....          | Labor Temple.....               | Mondays.        |
| (m)341  | Livingston, Mont.....             | R. E. Landon.....      | Box 491.....              | E. Hansen.....          | Box 491.....            | Masonic Hall.....               | 1st & 3d Wed.   |
| (m)342  | Taft, Cal.....                    | Chas. Triplett.....    | Box 573.....              | S. D. Green.....        | Box 573.....            | Labor Temple.....               | Every Wed.      |
| (c)344  | Prince Rupert, B. C., Canada..... |                        |                           | S. Massey.....          | Box 457.....            | Carpenters' Hall...             | 2d Friday.      |
| (m)345  | Mobile, Ala.....                  | H. C. Weist.....       | 800 Elmira St.....        | H. M. Brewton.....      | 953 Seneca St.....      | Labor Temple.....               | Every Mon.      |
| (i)346  | Ft. Smith, Ark.....               | John McNeill.....      | 508 N. 18th St.....       | C. L. Cooper.....       | 611 S. 13th St.....     | Labor Temple.....               | 1st & 3d Thurs. |
| (i)347  | Des Moines, Ia.....               | O. Haptonstahl.....    | Labor Temple.....         | Theo. Kooreman.....     | 106 6th Ave.....        | Labor Temple.....               | Every Friday.   |
| (m)348  | Calgary, Alta., Can.....          | J. Ellender.....       | 906a St. N. W.....        | A. J. Jorgenson.....    | 714 8th Ave. W.....     | Labor Hall.....                 | 2d & 4th Wed.   |
| (i)349  | Miami, Fla.....                   | John Early.....        |                           | A. J. Taunten.....      | Box 355, Route B.....   | Carpenters' Hall...             | Every Wed.      |
| (m)350  | Hannibal, Mo.....                 | Lee Fowler.....        | 808 Church St.....        | Harry Baldwin.....      | Route No. 1.....        | Labor Temple.....               | 1st Tues.       |
| (i)352  | Lansing, Mich.....                | John A. Swan.....      | 1012 W. Main St.....      | Orlo Rector.....        | 502 N. Butler St.....   | 227½ N. Wash. Av.....           | 1st & 3d Fri.   |
| (m)353  | Toronto, Ont., C.....             | A. Milligan.....       | 184 Queen St. E.....      | A. Garlapd.....         | 114 Rhodes Ave.....     | Labor Temple.....               | Every Thurs.    |
| (iw)354 | Salt Lake City.....               | Geo. Haglund.....      | Box 213.....              | R. Gillette.....        | Box 213.....            | Labor Temple.....               | Wednesday.      |

| L. U.   | Location.               | Rec. Sec'y.        | Address.               | Fin. Sec'y.        | Address.             | Meeting Place.            | Meeting Date.   |
|---------|-------------------------|--------------------|------------------------|--------------------|----------------------|---------------------------|-----------------|
| (m)355  | Wausau, Wis.            | Ralph Lillie.      | Town Line Rd.          | R. C. Sandholm.    | 601½ Humboldt Av.    | I. O. O. F. Hall.         | 2d & 4th Thurs. |
| (m)356  | Gr. Island, Nebr.       | Stanley Landgren.  |                        | Stanley Landgren.  | Box 71.              | Labor Temple.             | 2d & 4th Wed.   |
| (s)357  | Roanoke, Va.            | A. L. Anderson.    | 1323 Tazewell Ave.     | G. B. Cromer.      | Vinton, Va.          | Labor Bldg.               | 2d & 4th Sat    |
| (m)358  | Perth Amboy, N. J.      | Geo. Grimm.        | 406 Laurie St.         | Victor Larsen.     | 441 Compton Ave.     | Wash. Hall.               | 2d & 4th Thurs. |
| (m)361  | Tonopah, Nev.           | R. Robb.           | Box 446.               | T. S. Peck.        | Box 635.             | Musician Hall.            | 2d & 4th Fri.   |
| (i)364  | Rockford, Ill.          | C. E. Ingerson.    | 203 N. Winnebago St.   | R. J. Landess.     | 608 N. 3rd St.       | 402½ E. State St.         | Every Thurs.    |
| (t)366  | Rumford, Me.            | F. M. Ruswell.     |                        | P. L. Roberts.     |                      | K. of P. Hall.            | 2d Friday.      |
| (m)367  | Easton, Pa.             | J. E. Hurlbert.    | 612 Belmont St.        | H. J. Stever.      | 143 Ferry St.        | 433 Northampton St.       | 1st & 3d Fri.   |
| (i)368  | Indianapolis, Ind.      | J. F. Scanlan.     | 1715 W. Market St.     | Wallace Simmons.   | 239 N. Davidson.     | Labor Temple.             | Friday.         |
| (m)369  | Louisville, Ky.         | Irwin Hudson.      | 2409 Montgomery St.    | F. J. Kintner.     | 2615 Bank St.        | Moose Home.               | Every Mon.      |
| (m)371  | Monessen, Pa.           |                    |                        | B. O. Enlow.       | Bellevornon, Pa.     | Charleroi, Pa.            | 2d & 4th Tues.  |
| (m)372  | Boone, Iowa.            | N. Maynard.        | 313 Linn St.           | Oscar Anderson.    | 309 Carroll St.      | 718½ Keeler St.           | Wednesday.      |
| (m)373  | Kitchener, Ont. Canada. | F. Benninger.      | 46 Scott St.           | Jos. Mattell.      | 18 Dekay St.         | Trades and Labor Hall.    | 2d & 4th Mon.   |
| (m)374  | Augusta, Me.            | L. McCurdy.        | 78 Bangor St.          | A. L. Tavernier.   | 17 Summer St.        | 271 Water St.             | 2d Thurs.       |
| (m)375  | Allentown, Pa.          | H. Ellis.          | Box 234.               | Howard Ellis.      | Box 234.             | 605 Hamilton St.          | Every Tues.     |
| (m)376  | Princeton, Ind.         |                    |                        | D. M. Stormont.    | 405 N. Main.         | Modern Woodmen Hall.      | 1st Tuesday.    |
| (i)377  | Lynn, Mass.             | F. Donoghue.       | 23 Broad St.           | F. A. Williamson.  | 37 Beacon Hill Av.   | Carpenter's Hall.         | 2d & 4th Tues.  |
| (m)378  | San Francisco, Cal.     | A. H. Feeley.      | 166 Steuart St.        | W. J. Reilly.      | 3342 N. Calif. St.   | 166 Steuart St.           | Every Wed.      |
| (m)379  | Copperhill, Tenn.       | Arthur Carver.     | Box 44.                | O. E. Mitchell.    | Box 44.              |                           |                 |
| (t)381  | Chicago, Ill.           | Jas. McKintry.     | 210 N. Leamington Ave. | Harry Clauss.      | 1648 Morse Ave.      | 165 N. LaSalle St.        | 2d & 4th Tues.  |
| (m)382  | Columbia, S. C.         | L. A. Smith.       | 1337 Assembly St.      | R. H. Worrell.     | 1337 Assembly St.    | 1615 Main St.             | Tuesday.        |
| (m)383  | Gillespie, Ill.         | Chas. Edwards.     | Stanton.               | J. Kisel.          |                      | Miners Hall.              | 2d & 4th Mon.   |
| (m)384  | Muskogee, Okla.         | Rex Ball.          | 2011 Denver St.        | H. C. Ellis.       | East Muskogee.       | Severs Bldg.              | Thursday.       |
| (rr)385 | Marshall, Tex.          | E. L. Hilliard.    | 901 E. Bowie St.       | E. L. Hilliard.    | 901 E. Bowie St.     | K. of P. Hall.            | 2d & 3d Fri.    |
| (ce)386 | New York, N. Y.         | E. Reynolds.       | 151 E. 127th St.       | Arthur Hannah.     | 218 Hull St.         | Peppers Casino.           | 2d & 4th Fri.   |
|         |                         |                    |                        | E. B. Myers.       | Brooklyn.            | 1151 3d Ave.              |                 |
| (m)388  | Glenn Falls, N. Y.      | E. C. Dalrymple.   | 17 Garfield St.        |                    | 416 S. Sycamore St.  | Labor Temple.             | 2d & 4th Mon.   |
| (w)390  | Pt. Arthur, Tex.        | T. Harrison.       | Box 1127.              | G. L. Breaux.      | Box 1064.            | Hartford Bldg.            | 2d & 4th Tues.  |
| (m)391  | Ardmore, Okla.          | T. Walcott.        | 4th & G. S. E.         | G. Gardiner.       | 137 D. St., N. W.    | Labor Hall.               | 1st & 3d Fri.   |
| (m)392  | Troy, N. Y.             | John Ryan.         | 59 Congress St.        | I. S. Scott.       | 59 Congress St.      | Labor Temple.             | 1st & 3d Thurs. |
| (m)393  | Havre, Mont.            | H. J. McNally.     | Box 1268.              | H. McNally.        | Box 1268.            | 112 Masonic Temp.         | 1st & 3d Wed.   |
| (i)394  | Auburn, N. Y.           | Geo. Greule.       | 233 Janet St.          | Geo. Greule.       | 233 Janet St.        | Mantel's Hall.            | 2d & 4th Wed.   |
| (i)395  | St. Johns, N. B.        | Chas. Hyson.       | 206 Paradise Row.      | W. C. Downing.     | 240 Millidge Ave.    | I. O. O. F. Hall.         | 2d & 4th Tues.  |
| (ce)396 | Boston, Mass.           | A. L. Dinsmore.    | 480 E. 7th St.         | H. L. Corbett.     | 500 Main St.         | Well's Memorial.          | 1st & 3d Wed.   |
|         |                         |                    | Boston 27, Mass.       |                    | Stoneham, Mass.      | Hall, 987 Wash.           |                 |
| (m)397  | Balboa, C. Z., Pan.     | B. G. Tydeman.     | Pedro Miguel.          | H. V. Howard.      | Pedro Miguel.        | Balboa Lodge Hall.        | 2d & 4th Tues.  |
|         |                         |                    |                        |                    | C. Z., Pan.          |                           |                 |
| (i)398  | Lexington, Ky.          |                    |                        | W. S. Weaver.      | 442 Chair Ave.       | B. G. Fed. of Labor Hall. | 2d & 4th Mon.   |
| (m)400  | Asbury Park, N. J.      | C. E. Burdge.      | Ocean Grove, N. J.     | David Reilly.      | 129 Abbott Ave.      | Winckler Hall.            | 1st & 3d Thurs. |
| (m)401  |                         |                    |                        | Geo. I. James.     | Ocean Grove, N. J.   | Union Hall.               | 1st & 3d Thurs. |
| (i)402  | Greenwich, Conn.        | Herbert Bennett.   | Box 497.               | W. D. Peck.        | 212 N. Virginia.     | Red Men's Hall.           | 2d & 4th Mon.   |
|         |                         |                    | Harrison, N. Y.        |                    | 11 Lawrence St.      |                           |                 |
| (rr)403 | Puerto Rico, O.         | Harry Kinder.      | 1518 10th St.          | W. T. Sowers.      | 1215 Young St.       | Red Men's Hall.           | Thursday.       |
| (i)405  | Cedar Rapids, Ia.       | T. D. Phelps.      | 1850 C. Ave. E.        | Frank Bennett.     | 910 M. Ave. W.       | Y. M. C. A.               | 2d & 4th Wed.   |
| (m)406  | Oklmulgee, Okla.        | J. Nixon.          | 202 E. 8th St.         | A. B. Vincent.     | 815 S. Severs St.    | Eazles Hall.              | 2d & 4th Mon.   |
| (c)407  | Quincy, Mass.           | Chas. R. Smith.    | 15 Valley St.          | Jos. Norris.       | 19 Central St.       | Johnson Bldg.             | 1st & 3d Sun.   |
|         |                         |                    | Quincy, Mass.          |                    | So. Braintree, Mass. |                           |                 |
| (m)408  | Missoula, Mont.         | B. A. Vickrey.     | Box 792.               | J. H. Heydort.     | 742 S. 2nd St.       | E. Main St.               | 1st & 3d Fri.   |
| (c)409  | Washington, D. C.       | J. P. Cullen.      | 718 7th St. N. E.      | Jas. E. Gribbin.   | 2518 Park Pl. S. E.  | Washington Hall.          | 1st & 3d Thurs. |
| (m)410  | Laurel, Miss.           | G. Smith.          | 714 8th Ave.           | J. R. Feazell.     | Boulevard St.        | I. O. O. F. Hall.         | 2d & 4th Thurs. |
| (i)411  | Warren, Ohio.           | P. G. Riehl.       | 415 Quinby Ave.        | E. C. Blair.       | 237 N. Tod Ave.      | Moose Hall.               | 2d & 4th Tues.  |
| (i)413  | Santa Barbara, Cal.     | Ed. Edwards.       | 513½ State St.         | Don Humphries.     | 1392 Garden St.      | 613½ State St.            | Monday.         |
| (rr)414 | Macon, Ga.              | M. L. Ryan.        | 1118 Ash St.           | C. B. Daly.        | 2357 24 St.          | 509½ Mulberry St.         | 1st & 3d Wed.   |
| (m)415  | Cheyenne, Wyo.          | H. D. Mitchell.    | Box 423.               | H. A. Linn.        | Box 423.             | Eagles' Hall.             | 2d & 4th Thurs. |
| (m)416  | Bozeman, Mont.          | H. Dale Cline.     | Box 515.               | H. Dale Cline.     | Box 515.             | Maxwell Hall.             | 2d & 3d Tues.   |
| (m)417  | Coffeyville, Kans.      | A. J. Koehne.      | 910 W. 10th St.        | David Baylor.      | Rm. 2 I. O. O. F.    | 819½ Union St.            | 1st Thurs.      |
| (m)418  | Pasadena, Calif.        | J. A. Barbieri.    | 1450 Locust St.        | W. R. Boyles.      | 395 Howard Pl.       | Labor Temple.             | Friday.         |
| (m)420  | Keokuk, Ia.             | E. H. Rockefeller. | 1618 Carroll St.       | E. H. Rockefeller. | 1618 Carroll St.     | 519 Main St.              | 1st & 3d Tues.  |
| (m)422  | New Phila, Ohio.        | R. S. Carrol.      | W. High St. Ext.       | J. D. Crissel.     | 326 N. 7th St.       | C. L. U. Hall.            | 1st & 3d Fri.   |
| (rr)423 | Moberly, Mo.            | Geo. Evans.        | 529 Barrow St.         | J. H. McCollum.    | 427 Meyers St.       | Carpenters' Hall.         | 2d & 4th Wed.   |
| (rr)424 | Decatur, Ill.           | H. Wolberg.        | 1275 W. King St.       | Chas. Smick.       | 956 W. Green St.     | Carpenters' Hall.         | 2d & 4th Wed.   |
| (m)425  | Olean, N. Y.            | M. B. Lyman.       | 553 Kitt Ave.          | Thos. O'Toole.     | 115 E. Water St.     | Trds. & Lab. Hall.        | 2d & 4th Fri.   |
| (m)426  | Sioux Falls, S. D.      | L. Keefer.         | 1200 E. 9th St.        | H. D. Winter.      | 331 W. 9th St.       | Labor Hall.               | 1st & 3d Mon.   |
| (i)427  | Springfield, Ill.       | F. H. Becker.      | 2712 Peoria Rd.        | J. W. Ritter.      | 315 W. Mason St.     | 212½ S. 6th.              | 2d & 4th Wed.   |
| (m)428  | Bakersfield, Calif.     | E. J. Sartley.     | Box 238.               | W. L. Maybe.       | Box 787.             | Labor Temple.             | Every Monday.   |
| (m)429  | Nashville, Tenn.        | G. D. Edwards.     | 1405 Delta Ave.        | M. Newson.         | 212½ 8th Ave.        | 212½ 5th Ave. N.          | Wednesday.      |
| (i)430  | Racine, Wis.            | J. E. Raven.       | 513 S. 8th St.         | Otto Rode.         | 1227 Carlisle Ave.   | Union Hall.               | 2d & 4th Wed.   |
| (m)431  | Mason City, Ia.         | Joe Holub.         |                        | W. F. Dull.        | 303 1st St., S. W.   | K. P. Hall.               | 2d & 4th Thurs. |



# WORKERS AND OPERATORS

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| L. U.   | Location.              | Rec. Sec'y.            | Address.                          | Fin. Sec'y.           | Address.                             | Meeting Place.                                       | Meeting Date.          |
|---------|------------------------|------------------------|-----------------------------------|-----------------------|--------------------------------------|--|------------------------|
| (m)432  | Bucyrus, O.....        | Chas. Larcamp.....     | 131 Wiley St.....                 | Jno. J. Fell.....     | 614 S. Poplar St.....                | Trades & Labor Hall.                                 | 1st & 3d Mon.          |
| (m)433  | Benton Harbor, Mich.   | S. Roberts.....        | 697 Broadway.....                 | B. Rauchfleisch.....  | 932 Colfax Ave.....                  | Labor Temple. St. Joseph.                            | 2d & 4th Mon.          |
| (m)434  | Douglas, Ariz.....     | J. C. McCunniff.....   | 1021 B. Ave.....                  | J. F. Johnson.....    | Box 221.....                         | Union Hall.....                                      | 2d & 4th Fri.          |
| (m)435  | Winnipeg, Man., C.     | A. Mackey.....         | 10 Ashland Ct.....                | J. L. McBride.....    | Labor Temple.....                    | Labor Temple.....                                    | 1st & 3d Mon.          |
| (m)436  | Watervliet, N. Y.....  | H. Farrar.....         | 127 Northern Blvd. Albany, N. Y.  | O. Fausel.....        | 1230 7th Ave.....                    | Maccabee Hall.....                                   | 3rd Sat.               |
| (m)437  | Fall River, Mass.....  | A. W. Lawrence.....    | 1199 Rodman St.....               | James Reynolds.....   | 360 Durfee St.....                   | Edwards Bldg.....                                    | 1st & 3d Mon.          |
| (m)438  | Twin Falls, Idaho..... | C. E. Webb.....        | 546 2d Ave. No.....               | M. M. Hobson.....     | 452 5th Ave. No.....                 | Union Hall.....                                      | 2d & 4th Tues.         |
| (i)439  | Akron, Ohio.....       | H. E. Gray.....        | 86 S. 11th St. Kenmore, O.        | H. R. O'Neil.....     | 16 Virginia Ct.....                  | Labor Union Temp.                                    | Wednesday.             |
| (m)440  | Riverside, Calif.....  | V. W. Dundas.....      | 293 Locust St.....                | J. A. King.....       | 770 W. 12th St.....                  | Mechanic's Hall.....                                 | Each Wed.              |
| (rr)441 | Spokane, Wash.....     | Ed. Thomas.....        | Pendelton Hotel.....              | B. K. Waller.....     | 908 E. Princeton Av.                 | Bakers Hall.....                                     | 4th Sunday & 2d Thurs. |
| (m)442  | Montgomery, Ala.....   | E. A. Woodworth.....   | 400 Dexter Ave.....               | J. C. Kendrick.....   | 2 S. Ripley St.....                  | C. Labor Hall.....                                   | Thursdays.             |
| (m)443  | Ponca City, Okla.....  | C. Brainard.....       | 219½ W. Grand Av.                 | John Farrar.....      | Box 901.....                         | 307½ E. Grand.....                                   | Tuesday.               |
| (m)444  | Battle Creek, Mich.    | J. G. Horn.....        | 77 Grand Ave.....                 | J. Fetter.....        | 460 Green St.....                    | Carpenters' Hall.....                                | Friday.                |
| (m)445  | Monroe, La.....        | Edw. Smith.....        | 428 McKelvey St.....              | C. C. Sutherland..... | Box 574.....                         | Moose Hall.....                                      | 2d & 4th Tues.         |
| (m)446  | Sandusky, Ohio.....    | Geo. Pyper.....        | Box 196.....                      | Milton Beck.....      | 813 Central Ave.....                 | Central Labor Hall.                                  | 1st & 3d Fri.          |
| (m)447  | Portafello, Idaho..... | J. Carden.....         | Yates Ave.....                    | Roy Avis.....         | Box 196.....                         | Eagles Hall.....                                     | Friday evening.        |
| (m)448  | Durham, N. C.....      | L. E. Martin.....      | Box 415.....                      | H. C. Leas.....       | 310 South St.....                    | Labor Hall.....                                      | Monday.                |
| (m)449  | Santa Barbara, Cal.    | W. C. Starn.....       | 1435 S. 10th St.....              | T. R. Dumberry.....   | Box 415.....                         | Fitchian Bldg.....                                   | Every Friday.          |
| (m)450  | Gloicester, N. J.....  |                        |                                   |                       | 250 Woodlawn Ave. Collinswood, N. J. | 4th Spruce St.....                                   | 1st & 3d Fri.          |
| (i)451  | Billings, Mont.....    |                        |                                   | C. Bradshaw.....      | 519 N. 27th St.....                  | Cooks and Waiters Hall.                              | 1st & 3d Thurs.        |
| (rr)452 | Bluefield, W. Va.....  | J. C. Harry.....       | 117 Princeton Av.....             | E. T. Spencer.....    | 164 Giles St.....                    | Moose Hall.....                                      | 1st & 3d Thurs.        |
| (i)453  | Miami, Fla.....        | C. B. Rathbun.....     | Box 722.....                      | K. L. Vernon.....     | Box 722.....                         | Avenue D.....  | Wednesday.             |
| (m)454  | New Br'nswick, N.J.    | W. J. Murray.....      | 316 Woolbridge Av. Highland Park. | Julius Kampf.....     | 86 Ray St.....                       | 310 Geo St.....                                      | 2d & 4th Fri.          |
| (i)455  | Altoona, Pa.....       | H. I. Linderliter..... | Box 457.....                      | J. C. Hoover.....     | Box 457.....                         | B. of R. T. Home.                                    | 1st & 3d Mon.          |
| (m)456  | Aberdeen, Wash.....    | H. A. Trager.....      | Box 91.....                       | J. T. Gray.....       | Box 91.....                          | Labor Press.....                                     | 2d & 4th Wed.          |
| (m)457  | Chickasha, Okla.....   | A. G. Abernathy.....   | 59 So. Brdwy.....                 | Everett Suggs.....    | 528 S. 4th St.....                   | 1st & 3d Wed.  | 2d & 4th Tues.         |
| (i)458  | Aurora, Ill.....       | Ed Bach.....           | 12 Brewer.....                    | J. L. Quirin.....     | 364 Alma St.....                     | I. B. E. W. Hall.....                                | 1st & 3d Mon.          |
| (m)459  | Waycross, Ga.....      | A. Jertburg.....       | 760 W. Scott.....                 | D. S. Whitehurst..... | 10 Gilmore St.....                   | Bunn Annex.....                                      | 2d & 4th Tues.         |
| (rr)460 | Springfield, Mo.....   | W. E. Greene.....      | 2025 Robinson St.....             | J. W. Dieterman.....  | 524 State St.....                    | Harmony Hall.....                                    | Monday.                |
| (m)461  | Columbus, Ga.....      |                        |                                   | A. L. Morgan.....     | 2007 1st Ave.....                    | Cooks and Waiters Hall.                              | 1st & 3d Wed.          |
| (m)462  | San Diego, Cal.....    | C. H. Morris.....      | Box 118.....                      | C. A. DeTienne.....   | Box 118.....                         | Labor Temple.....                                    | Friday.                |
| (m)463  | Charleston, W. Va.     | B. Morgan.....         | 209½ Roane St.....                | T. N. Crawford.....   | 713 Penn Ave.....                    | 708½ State St.....                                   | 1st & 3d Thurs.        |
| (m)464  | Miami, Ariz.....       | A. V. O'Leary.....     | Box 581.....                      | V. M. Long.....       | Box 581.....                         | Cooks & Waiters Hall.                                | 1st & 3d Thurs.        |
| (rr)465 | Van Nest, N. Y.....    | A. W. Stevenson.....   | 776 Melrose Ave. Bronx, N. Y.     | Edw. Slevin.....      | 2438 Lyvere St. Westchester, N. Y.   | Central Hall. 163d St. & 3d Ave. Bronx.              | 2d & 4th Thurs.        |
| (m)466  | Haverhill, Mass.....   | S. Sutzbach.....       | 68 Lafayette Sq.....              | Jno. W. Perry.....    | 23 Pleasant St. Bradford, Mass.      | Labor Temple.....                                    | 2d & 4th Tues.         |
| (m)467  | Millinocket, Me.....   | Jos. Nickless.....     | Box 6.....                        | A. W. Roynton.....    | Box 6.....                           | Rush Block.....                                      | 1st Friday.            |
| (m)468  | Stanford, Conn.....    | J. J. Farrell.....     | 52 Lockwood Ave.....              | H. C. Blot.....       | 656 Summer St.....                   | Carpenters' Hall.....                                | 2d & 4th Tues.         |
| (rr)469 | Forre Haute, Ind.....  | H. Thomas.....         | 1219 N. 6th St.....               | W. O. Partridge.....  | 2621 Fenwood Ave.....                | I. O. O. F. Bldg.....                                | 2d & 4th Tues.         |
| (m)470  | Memphis, Tenn.....     | H. E. Martin.....      | Box 274.....                      | H. L. Thomas.....     | Box 274.....                         | Italian Hall.....                                    | Friday.                |
| (m)471  | Payetteville, N. C.    | C. Overby.....         | 528 Hillsboro St.....             | Ernest Johnson.....   | Box 189.....                         | Odd Fellow's Hall.....                               | Tuesday.               |
| (m)472  | Saginaw, Mich.....     | Wm. Burns.....         | 811 Jackson St.....               | I. McCoy.....         | 634 Bundy.....                       | Machinist Hall.....                                  | Friday.                |
| (m)473  | San Bernardino, C.     | E. L. Fortune.....     | 187 11th St.....                  | Geo. Rope.....        | 762 2nd St.....                      | Labor Temple.....                                    | Every Thurs.           |
| (m)474  | Valparaiso, Ind.....   | W. M. Wareham.....     | 3 Wayne St.....                   | Geo. Coyer.....       | 156 Lafayette St.....                | Moose Hall.....                                      | Monday.                |
| (i)475  | Beaumont, Tex.....     | Joe Graves.....        | Box 932.....                      | C. A. Weber.....      | Box 932.....                         | Labor Hall.....                                      | Friday.                |
| (i)476  | Marshall, Tex.....     | Paul Fraley.....       | 902 E. Crockett St.....           |                       |                                      |  |                        |
| (i)477  | Indianapolis, Ind..... | C. G. McCallister..... | 41 W. Pearl.....                  | Chas. Lutz.....       | 41 W. Pearl St.....                  | 41 West Pearl St.....                                | Wednesday.             |
| (m)478  | Eureka, Calif.....     | L. E. Starkey.....     | 806 E. St.....                    | Henry Tornwall.....   | 222 Munay St.....                    | Union Labor Hall.....                                | Tuesday.               |
| (i)479  | Tacoma, Wash.....      | C. L. Thompson.....    | Box 53.....                       | J. W. Clark.....      | Fern Hill Sta., Box 32.              | 1117½ Tacoma Av.....                                 | Every Mon.             |
| (i)480  | Rock Island, Ill.....  | M. G. Welch.....       | 1622 22d St.....                  | Ed. Holzhammer.....   | 917 7th St.....                      | Industrial Home Bldg.                                | 1st & 3d Fri.          |
| (rr)481 | Hannibal, Mo.....      | W. I. McCarty.....     | 1613 Fulton Ave.....              | Chas. Fagerstrom..... | 201 S. 8th St.....                   | Labor Temple.....                                    | 2d Friday.             |
| (m)482  | Bridgeport, Conn.....  | Wm. Schoonmaker.....   | 864 Noble Ave.....                | Albert Walkley.....   | 352 William St.....                  | Plumbers Hall.....                                   | 1st & 3d Mon.          |
| (m)483  | Dixon, Ill.....        | H. L. Minnihan.....    | 325 W. Chamberlain St.            | H. L. Minnihan.....   | 328 W. Chamberlain St.               |  |                        |
| (iw)484 | Centralia, Ill.....    | R. F. Smith.....       | 515 E. 2d St. So.....             | Jacob F. Huff.....    | 824 E. Morrison St.....              | Metropolitan Odd Fellow's Hall.                      | 1st & 3d Mon.          |
| (i)485  | Montreal Que., C.      | Oscar Belleisle.....   | 455 Frontenac.....                | Chas. Hodgkiss.....   | 458 Rielle Ave. Verdun.              | 117 Ontario St., E.                                  | 2d Wed. & 4th Wed.     |
| (i)486  | Hartstown, Pa.....     | Chas. Engelbaugh.....  | 721 Clark St.....                 | Jas. Fetterman.....   | 664 Cypress Ave.....                 | Labor Temple.....                                    | Tuesday.               |
| (i)487  | Milwaukee, Wis.....    | Art Seidel.....        | 959 44th St.....                  | Chas. Hansen.....     | 502 69th Ave. W. Allis, Wisc.        | Elec. Wks. Hall.....                                 | Friday.                |
| (eo)488 | San Francisco, Cal.    | R. C. Morris.....      | 206 Rose St.....                  | C. Brandhorst.....    | 2940 16th St.....                    | Labor Temple.....                                    | 1st & 3d Thurs.        |
| (e)489  | San Antonio, Tex.....  | Grover Lee.....        | 214 Riddle St.....                | B. C. Radke.....      | R. 7, Box 40 F. 101 New York Pl.     | Trades Coun. Hall.                                   | 2d & 4th Mon.          |
| (m)490  | Yorkers, N. Y.....     | H. Wildberger.....     | 119 S. High St.....               | Henry Stroh.....      | 15 Fernbrook St.....                 | Pearborn Bldg.....                                   | Friday.                |
| (m)491  | Portsmouth, N. H.      | T. Mahoney, Jr.....    | Mt. Vernon, N. Y. Hanover St..... | D. L. Glidden.....    | 95 Burkitt St.....                   | Metal Trds Hall. Portsmouth. Carpenters Hall. Dover. | 1st Wed., 3d Thurs.    |
| (t)492  | Boston, Mass.....      | Geo. Mooney.....       | 11 Elm St. Charleston, Mass.      | F. J. Cunningham..... | 102 Roslindale Av. Roslindale, Mass. | 995 Wash. St.....                                    | 2d & 4th Fri.          |

| A. U.   | Location.             | Rec. Sec'y.             | Address.                              | Fin. Sec'y.      | Address.                                | Meeting Place.                    | Meeting Date.            |
|---------|-----------------------|-------------------------|---------------------------------------|------------------|---|-----------------------------------|--------------------------|
| (m)504  | Meadville, Pa.        | Stanley Wasson          | Green St.                             | C. A. McGill     | 718 Hickory St.                         | Central Labor Hall                | 2d & 4th Wed.            |
| (m)505  | Charlotte, N. C.      | S. Connell              | 921 E. 5th St.                        | W. M. Sullivan   | 239½ W. Trade St.                       | Central Labor Hall                | Thursday.                |
| (m)506  | Chicago Ht's, Ill.    | Otto Koehler            | 1543 Aberdeen St.                     | F. E. Martin     | 204 W. 14th St.                         | Moose Hall                        | 2d & 4th Mon.            |
| (1)508  | Savannah, Ga.         | S. L. Morgan            | 121 Congress St. E.                   | J. T. Hill       | 204 W. Henry St.                        | Eagles Hall                       | Monday.                  |
| (m)509  | Lockport, N. Y.       | I. A. Nerber            | 41 Beattie Ave.                       | Albert Rothmeier | 184 Lock St.                            |                                   |                          |
| (rr)511 | Topeka, Kas.          | Chas. G. Sheetz         | 2015 Lincoln St.                      | G. D. Stitt      | 313 Lake St.                            | 415 Kansas Ave.                   | 1st & 3d Thurs.          |
| (to)513 | Manchester, N. H.     | F. Wardner              | 35 Temple St.                         | W. Lovejoy       | 146 Tolles St.                          | C. L. U. Hall                     | 1st & 3d Mon.            |
| (f)514  | Detroit, Mich.        | C. Masterson            | 5962 Ostego Ave.                      | L. Haidt         | 23 Hamon Ave.                           | 25 Adelaide                       | Every Friday.            |
| (m)515  | Newport News, Va.     | N. O. Webb              | 126 27th St.                          | B. T. Boyd       | 551 Shipyard Bar-<br>racks.             | Labor Temple                      | Tuesday.                 |
| (m)517  | Astoria, Ore.         | W. Truhinger            | Box 113.                              | C. F. Kullmir    | Box 113.                                | M. E. B. A. Hall                  | Wednesday.               |
| (m)518  | Meridian, Miss.       |                         |                                       | W. R. McGee      | Box 723.                                | Pythian Castle                    | 1st & 3d Fri.            |
| (m)520  | Austin, Texas.        | W. J. Pike              | 1115 W. 5th.                          | Chas. Spreen     | 1509 W. 6th St.                         | 206 W. 7th.                       | 2d & 4th Mon.            |
| (m)521  | Greeley, Colo.        | A. Hornmuth             | 614 11th Ave.                         | J. Jones         | 614 11th Ave.                           | 625 8th Ave.                      | 2d & last Mon.           |
| (1)522  | Lawrence, Mass.       | C. K. Lund              | 38 Olive Ave.                         | J. H. Bartlett   | 38 Farnham St.                          | Lincoln Hall                      | 2d & 4th Thurs.          |
| (m)523  | Yakima, Wash.         | W. S. Gallant           | Box 1066.                             | R. P. Kinne      | Box 113.                                | Labor Temple                      | 1st & 3d Mon.            |
| (c)524  | Duluth, Minn.         | T. J. Egan              | 459 Mesaba Ave.                       | John Anderson    | 3915 W. 3d St.                          | Woodman Hall                      | 1st & 3d Mon.            |
| (1)526  | Santa Cruz, Cal.      | J. Tondorf              | Box 49.                               | J. Tondorf       | Box 49.                                 | 109 Pacific St.                   | 2d Sun.                  |
| (m)527  | Galveston, Tex.       | J. E. Harris            | 309½ Tremont Pl.                      | H. Wells         | 1915 M. ½.                              | 309 Tremont                       | 2d & 4th Fri.            |
| (rr)528 | Milwaukee, Wis.       | Harry Pillsbury         | 717 41st St.                          | Jas. Hagerman    | 619 Linus St.                           | 3rd Res. Ave.                     | 2d Thurs.                |
| (m)530  | Rochester, Minn.      |                         |                                       | H. J. Fricke     | 904 2d Ave., NW                         | Trades & Labor As-<br>sembly Hall | 1st & 3d Thurs.          |
| (1)531  | New Haven, Conn.      | John Halpin             | 167½ Chatham St.                      | Jas. Duffy       | 38 Eld St.                              | 215 Meadows                       | 1st Fri. & 3d<br>Sat.    |
| (c)532  | Billings, Mont.       | A. M. Brill             | Box 646.                              | W. T. Gates      | Box 646.                                | Odd Fellows Hall                  | 2d & 4th Mon.            |
| (e)533  | Proctor, Minn.        | A. G. Brouse            | 427 7th Ave. E.                       | W. H. Koch       | 2710 W. Michigan<br>St., Duluth, Minn.  | Odd Fellows Hall                  | 2d & 4th Mon.            |
| (i)535  | Evansville, Ind.      | F. W. Wahnsiedler       | 1711 E. Iowa St.                      | L. Ed. Wilke     | 917 Chestnut St.                        | Elec. Wks. Hall                   | Every Friday.            |
| (1)536  | Schenectady, N. Y.    | Wm. Danon               | 112 Foester Ave.                      | T. O'Rourke      | 359 Carrie St.                          | 247 State Hall                    | 1st & 3d Sat.            |
| (ca)537 | San Francisco, Cal.   | D. C. Wallace           | 146 Stuart St.                        | F. Dougan        | 59 Dorland St.                          | 166 Stewart St.                   | 1st & 3d Mon.            |
| (1)538  | Danville, Ill.        | F. Williams             | 1220 Chandler                         | Forest Driver    | 632 Shurman St.                         | Trades & Labor<br>Council.        | 1st & 3d Mon.            |
| (m)539  | Pt. Huron, Mich.      | H. D. Duce              | 1226 Varney Ave.                      | Gustav Lindke    | 1334 6th St.                            | Trades Labor Hall                 | 2d & 4th Tues.           |
| (c)540  | Canton, O.            | H. C. Hinds             | 2816 9th St. S. W.                    | J. McMurray      | 911 3rd St. S. W.                       | 208 Court NW                      | Monday.                  |
| (c)541  | Lynn, Mass.           | A. Cross                | 10 Richard St. W.                     | Edwin J. Breen   | 38 W. Neptune St.<br>W. Lynn.           | Scandia Hall                      | 1st & 3d Thurs.          |
| (m)542  | Junction City, Kas.   | J. E. Simmons           | Wathena, Kas.                         | Ed. Overhoff     | 539 W. 7th St.                          | Chase Elec. Co.                   | 2d & 4th Mon.            |
| (m)543  | Charleston, S. C.     | R. W. Timmerman         | Box 19, Navy Yds.                     | H. J. Thayer     | 13 Judith St.                           | 262 King St.                      | 2d & 4th Thurs.          |
| (m)544  | Edmonton, Alta. C.    | A. Rutherford           | Box 292.                              | Jos. McGregor    | Box 292.                                | 101 & Jasper Ave.                 | 2d & 4th Wed.            |
| (m)545  | Honolulu, Hawaii.     | E. L. Bellinger         | 3710 Park Ave.                        | W. F. Branco     | 1518 Magazine St.                       | Carpenter Union<br>Hall.          | 1st & 3d Mon.            |
| (rr)549 | Huntington, W. Va.    | I. R. Diehl             | 2584 1st Ave.                         | W. O. Bradley    | 2124 10th Ave.                          | Carpenter's Hall                  | 2d & 4th Wed.            |
| (m)552  | Lewistown, Mont.      | L. M. Berquist          | Box 653.                              | L. M. Berquist   | Box 653.                                | Carpenter's Hall                  | Wednesday.               |
| (m)554  | Welland, Ont., Can.   | Harvey Ocaster          | McAlpine Ave.                         | Harley McComb    | Fonthill, Ont.                          | Labor Hall                        | 1st & 3d Thurs.          |
| (c)556  | Walla Walla, Wash.    | C. C. Coombs            | Box 741.                              | F. O. Donald     | Box 741.                                | Labor Temple                      | 1st & 3d Thurs.          |
| (m)557  | Minot, N. Dak.        |                         |                                       | Chas. Stevens    | Box 503.                                | Rm. 12, Citizen's<br>Bldg.        | 1st & 3d Thurs.          |
| (m)558  | Florence, Ala.        | T. J. Parnell           | Box 353.                              | J. L. Weed       | Box 353.                                | Carpenter's Hall                  | 1st & 3d Thurs.          |
| (m)559  | Brantford, Ont., Can. | Geo. K. Simmonds        | 96 Waterloo St.                       | Norman Cousland  | 68 Rawdon St.                           | Machinists Hall                   | 2d & 4th Fri.            |
| (1)560  | Pasadena, Cal.        | Lloyd Barnes            | Labor Temple                          | L. N. Haffner    | Labor Temple                            | Labor Temple                      | Friday.                  |
| (rr)561 | Montreal, Que., C.    | M. J. DeRepentigny      | 1360 D. Parthenais<br>St.             | A. L. Taylor     | Lorrain Ave., Ot-<br>tawa Pk. No.       | 592 Union Ave.                    | 1st & 3d Wed.            |
| (m)563  | Marion, Ind.          | C. H. Townsend          | 218 N. D. St.                         | R. E. Braecht    | 912 W. 12th St.                         | Trds. Council Hall                | 2d & 4th Thurs.          |
| (m)564  | Richmond, Ind.        | Frank Campbell          | 111 N. 7th St.                        | Walt M. Jellison | 20 S. 11th St.                          | T. M. A. Hall                     | 1st & 3d Fri.            |
| (1)565  | Schenectady, N. Y.    | Lilian Hogan            | 411 Main Ave.                         | W. P. Mooney     | 1160 Broadway                           | State St.                         | 2d & 4th Mon.            |
| (m)566  | Roanoke, Va.          | H. A. Price             | 1206 Melrose Ave.<br>N. W.            | G. O. Turner     | 828 8th Ave SE.                         | Labor Hall                        | Every Tues.              |
| (1)567  | Portland, Me.         | Carl L. Kimball         | 12 Spring St.                         | H. D. Weston     | 12 Free St.                             | Rm. 52 Farrington.<br>Bldg.       | Every Monday.            |
| (1)568  | Montreal, Que., Can.  | L. Richard              | 15 Fortification St.                  | F. Grifford      | 417 Ontario St. E.                      | 592 Union Ave.                    | Mon.                     |
| (1)569  | San Diego, Calif.     | W. S. Ruiney            | 2076 3d St.                           | G. W. Adams      | 1723 Granada                            | Labor Temple                      | Mon.                     |
| (m)570  | Tucson, Ariz.         | Harry Korus             | 826 E. 2d St. Apt. B                  | E. C. Russell    | R. F. D. 1, Box 48.                     | Labor Temple                      | Every Tuesday.           |
| (m)571  | McGill, Nev.          | W. J. Hendry            | Box 577.                              | C. F. Wiley      | P. O. Box 152.                          | Cypress Hall                      | 4th Mon.                 |
| (m)572  | Regina, Sask., C.     | E. Pearson              | 310 Donahue Bldg.                     | C. Macfarlane    | General Delivery                        | Tr'ds Hall, Osler St              | 1st & 3d Tues.           |
| (m)573  | Kingston, Ont., Can.  |                         |                                       | E. R. Menzies    | 139 Alfred St.                          | Trades & Lab. Hall                | 1st Thurs. & 3d<br>Mon.  |
| (m)574  | Bremerton, Wash.      | O. K. Webb              | 429 7th St.                           | J. Van Rossum    | 214 9th St.                             | Carpenter's Hall                  | 2d & 4th Tues.           |
| (m)575  | Prestonmouth, O.      | Walt Miller             | 937 Front St.                         | Louis Drennen    | 1820 6th St.                            | C. L. Hall                        | Friday.                  |
| (m)576  | Xenia, O.             | Orville Tucker          | 713 W. 2nd St.                        | Harry Roe        | 524 S. Detroit St.                      | Plumber's Hall                    | 1st Thurs. 3d<br>Monday. |
| (m)577  | Drumright, Okla.      | W. L. Thomas            | 517 E. Drumright St                   | W. L. Thomas     |   | Ideal Elec. Co.                   | Friday.                  |
| (1)578  | Englewood, N. J.      | Homer W. Has-<br>brouck | Continental Ave.<br>River Edge, N. J. | F. W. DuBois     | 13 6th St.<br>Ridgefield Park,<br>N. J. | O. U. A. M. Hall                  | 1st & 3d Mon.            |
| (m)579  | Globe, Arizona        | John Richards           | Box 1471.                             | E. Wilcox        | Box 1471.                               | Sultan Bldg.                      | Wednesday.               |
| (m)580  | Olympia, Wash.        | W. R. Peters            | 1610 Birelow Ave.                     | W. R. Peters     | 1610 Birelow Ave.                       | 116 E. 4th St.                    | 2d & 4th Wed.            |
| (m)581  | Morristown, N. J.     | Thos. R. Pierson        | Hanover Ave.<br>Morris Plains.        | John H. Watson   | Atno Ave.                               | Elks Hall                         | 1st & 3d Tues.           |
| (m)582  | Shenandoah, Pa.       | Wm. McGrath             | Ashland, Pa.                          | R. A. Beckett    | 390 W. Main St.                         | Glashers Hall                     | 1st & 3d Thurs.          |
| (1)583  | El Paso, Tex.         | J. T. Bippus            | Box 1105.                             | J. H. Jacoby     | Girardsville, Pa.<br>Box 1105.          | Kansas & Overland                 | Fridays.                 |

# WORKERS AND OPERATORS

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| L. U.    | Location.                | Rec. Sec'y.          | Address.               | Fin. Sec'y.           | Address.                               | Meeting Place.                   | Meeting Date.   |
|----------|--------------------------|----------------------|------------------------|-----------------------|--|----------------------------------|-----------------|
| (m) 584  | Tulsa, Okla.....         | W. E. Laughlin.....  | 1235 E. 3rd St.        | C. F. Wilson.....     | 124 S. Maybelle St.                    | Carpenters Hall....              | Every Wed.      |
| (i) 585  | El Paso, Tex.....        | Chas. Murphy.....    | Box 1316.....          | E. K. Ridenour.....   | Box 1316.....                          | Labor Hall.....                  | 1st & 3d Fri.   |
| (m) 587  | Pottsville, Pa.....      | Aug. Schuettler..... | 603 Boone St.....      | Iva J. Hassler.....   | 601 N. 7th St.....                     | Centre & Arch St....             | 1st & 3d Tues.  |
| (i) 588  | Lowell, Mass.....        | E. Myers.....        | 81 Fisher.....         | Arthur Melvin.....    | 35 Robbins St.....                     | I. O. O. F. Bldg....             | 1st & 3d Fri.   |
| (m) 589  | Saskatoon, Sask., C.     | Wm. S. Fyfe.....     | Box 282.....           | J. Kemp.....          | Box 282.....                           | Labor Temple.....                | 1st & 3d Fri.   |
| (i) 590  | New London, Conn.        | W. E. Dray.....      | 63 Lewis St.....       | L. F. Darling.....    | 221 Howard St.....                     | Machinist Hall.....              | 1st & 3d Mon.   |
| (i) 591  | Stockton, Cal.....       | C. S. Rose.....      | 107 W. Poplar St.      | W. R. Gregory.....    | 1017 S. Sutter.....                    | 216 E. Market St....             | Monday.         |
| (f) 592  | Kansas City, Mo....      | W. A. Mills.....     | Labor Temple.....      | Ed. M. Fredrick.....  | 4319 Bellevue Ave.                     | Labor Temple, 14th & Woodland.   | 1st & 3d Wed.   |
| (m) 593  | Dunkirk, N. Y.....       | Paul C. Kittell..... | 1 Canaday St.....      | C. R. Harris.....     | 57 W. 3d St.....                       | W. Main St.....                  | 1st & 3d Tues.  |
| (m) 594  | Santa Rosa, Cal.....     | J. S. Fulmer.....    | Box 437.....           | P. A. Harmon.....     | Box 437.....                           | Carpenters Hall....              | 1st & 3d Tues.  |
| (i) 595  | Oakland, Cal.....        | J. McCourt.....      | 2631 Telegraph Ave.    | M. T. Stallworth..... | 3035 Shattuck Ave.                     | Elec. Wks. Hall....              | Every Wed.      |
| (i) 596  | Clarksburg, W. Va.       | C. R. Connor.....    | 616 Monticello Ave.    | D. M. Ressler.....    | 99 Denham St.....                      | Robinson Bldg.....               | Thursday.       |
| (m) 597  | Winona, Minn.....        | Thos. O'Brien.....   | 102 W. 4th St.....     | C. Richman.....       | 225 E. 3d St.....                      | Wendts Hall.....                 | 2d & 4th Fri.   |
| (m) 599  | Iowa City, Ia.....       | R. J. McGinnis.....  | 530 E. Church St.      | G. T. Ramsey.....     | 624 S. Lucas St....                    | Redman's Hall.....               | 1st & 3d Tues.  |
| (i) 601  | Urbana & Champaign, Ill. | R. Born.....         | 26 Chalmers St. E.     | S. E. Griffith.....   | 511 W. Williams St., Champaign,        | Stearn Bldg.....                 | 1st & 3d Fri.   |
| (m) 602  | Amarillo, Tex.....       | R. L. Hull.....      | 910 Buchanan St.       | W. A. Singleton.....  | 1205 Pierce St.....                    | W. O. W. Hall.....               | 2d & 4th Thurs. |
| (m) 603  | Kittanning, Pa.....      | A. Dodds.....        | Garfield St.....       | E. McCafferty.....    | 538 Fair St.....                       | Carpenters Hall....              | 2d & 4th Thurs. |
| (e) 606  | Paterson, N. J.....      | Roy Werner.....      | 152 E. 20th St.        | John Hayes.....       | 39 Mary St.....                        | Labor Institute.....             | 1st Sunday.     |
| (rr) 608 | St. Wayne, Ind.....      | O. Miller.....       | 1011 Erie St.....      | H. F. Bond.....       | 2507 Pleasant Av..                     | Apprentice Hall....              | 2d & 4th Wed.   |
| (i) 609  | Spokane, Wash.....       | A. R. McKee.....     | 2502 N. Mallon.....    | E. Christoph.....     | 1507 E. Broad Av..                     | Baker's Hall.....                | 2d & 4th Wed.   |
| (m) 610  | Marshalltown, Ia...      | W. B. Hassler.....   | 212 N. 9th St.....     | Wm. Hartman.....      | Box 286.....                           | Labor Hall.....                  | 2d & 4th Thurs. |
| (m) 611  | Albuquerque, N. M.       | R. B. Silver.....    | Box 251.....           | W. E. Bueche.....     | Box 251.....                           | Labor Temple.....                | 1st & 3d Wed.   |
| (i) 613  | Atlanta, Ga.....         | T. O. Johnston.....  | P. O. Box 669.....     | T. O. Johnston.....   | Box 669.....                           | Labor Temple.....                | Wednesday.      |
| (i) 614  | San Rafael, Cal.....     | T. J. Cummings.....  | Grand Ave.....         | H. E. Smith.....      | 224 H. St.....                         | Bldg. Trades Hall..              | 1st & 3d Tues.  |
| (i) 615  | Cedar Rapids, Ia...      | R. H. Devine.....    | Delevan Hotel.....     | F. B. Douglas.....    | 314 F Ave. W.....                      | Labor Temple.....                | 1st & 3d Sat.   |
| (i) 617  | San Mateo, Cal.....      | A. S. Moore.....     | 63 N. F. St.....       | A. E. Midgley.....    | Menlo Pk., Box 128.                    | B. T. C. Hall.....               | 1st & 3d Tues.  |
| (m) 619  | Hot Springs, Ark...      | J. J. Peal.....      | 10 Cedar Terr.....     | J. J. Peal.....       | 10 Cedar Terr.....                     | 318 Malvern Ave....              | 1st Tues.       |
| (m) 620  | Sheboygan, Wis.....      | T. E. MacDonald..... | 821 Oakland Ave..      | Gerhart Fedler.....   | 1425 N. 7th St.....                    | Labor Hall.....                  | 1st & 3d Wed.   |
| (e) 622  | Lynn, Mass.....          | Jas. Sheerman.....   | 767a Western Av. W     | R. Mansfield.....     | 767a Western Av. W                     | St. Marys Hall W..               | 1st & 3d Mon.   |
| (i) 623  | Butte, Mont.....         | Ed. Lappen.....      | Box 141.....           | A. A. Sundberg.....   | Box 141.....                           | Carpenter's Hall....             | Every Mon.      |
| (e) 624  | St. Louis, Mo.....       | Chas. Bentrop.....   | 3405a Gravois.....     | Anton Ott.....        | 4114a Osceola St....                   | 3000 Eastern Ave..               | 1st & 3d Thurs. |
| (i) 625  | Halifax, N. S., C...     | W. A. MacRae.....    | Windmill Rd.....       | Wallace V.....        | 54 S. Kline St.....                    | Bd. of Trades Rms.               | 1st Thurs.      |
| (m) 626  | Aberdeen, S. D.....      | Floyd Moore.....     | Box 278.....           | A. J. Koerner.....    | Box 278.....                           | Labor Temple.....                |                 |
| (m) 627  | Lorain, Ohio.....        | Hugh Matson.....     | 1416 F. St.....        | J. B. Witter.....     | 312 W. 26th St....                     | Carpenter's Hall....             | 2d & 4th Mon.   |
| (rr) 628 | Williamington, Del.      | Harry Ringler.....   | 1022 W. 3rd St...      | A. Ainsworth.....     | 2202 W. 6th St....                     | 109 W. 6th St.....               | 1st & 3d Tues.  |
| (m) 629  | Moncton, N. B. O...      | H. Buzzell.....      | Sunny Brae.....        | W. J. Hickey.....     | 18 Portledge Ave..                     | Main St.....                     | 2d & 4th Wed.   |
| (m) 630  | Lethbridge, Alta., C     | Leo Wadden.....      | Box 474.....           | Leo Wadden.....       | P. O. Box 474.....                     | 4th St. S.....                   | 3d Sun., p. m.  |
| (i) 631  | Newburgh, N. Y.....      | E. Olsen.....        | 64 1st St.....         | Leslie Weaver.....    | 140 Lander St.....                     | Turn Hall.....                   | 1st & 3d Thurs. |
| (m) 634  | Taylor, Tex.....         |                      |                        | Edw. Sorensen.....    | Box 262.....                           | Labor Temple.....                | Every Sat.      |
| (i) 635  | Davenport, Iowa...       | R. L. Naylor.....    | 2621 Pershing Av.      | H. Faspender.....     | 908 W. Locust St...                    | Danish Brthd. Hall               | 2d & 4th Fri.   |
| (m) 638  | New Glasgow, N. S.       | G. Cavanaugh.....    | West Side.....         | Geo. Townsend.....    | Box 963.....                           | Law Joy Bldg.....                | 1st & 4th Wed.  |
| (m) 639  | Port Arthur, Texas.      | R. Hill.....         | Box 1221.....          | A. L. Poynter.....    | P. O. Box 1221.....                    | Electrician's Hall..             | Friday.         |
| (m) 640  | Phoenix, Ariz.....       | C. S. Michael.....   | Box 501.....           | C. W. Calkins.....    | Box 501.....                           | 238 E. Wash. St....              | Fri.            |
| (rr) 641 | Silvis, Ill.....         | O. E. Phares.....    | 411 4th St. W.....     | Thos. Phares.....     | 619 W. 4th St.....                     | Industrial Hall.....             | 2d Wed.         |
| (m) 642  | Meriden, Conn.....       | H. Geis.....         | 63 Lindsley Ave..      | E. D. Lancraft.....   | 79 Reservoir Ave..                     | Moline, Ill. Bldg. Trades Hall.. | 2d & 4th Fri.   |
| (m) 644  | Schenectady, N. Y.       | W. Meissner.....     | 347 Paige St.....      | Peter B. Stevens..... | 716 Westover Pl...                     | 246 State St.....                | 2d & 4th Friday |
| (m) 646  | Sheridan, Wyo.....       | Jas. Taylor.....     | care M. S. T. & T. Co. | Eugene Burris.....    | 459 Park St.....                       | Labor Temple.....                | 1st & 3d Fri.   |
| (e) 647  | Schenectady, N. Y.       | G. E. Smith.....     | 310 Paige St.....      | W. A. Briggs.....     | 63 Foster Ave.....                     | 246 State St.....                | 1st & 3d Wed.   |
| (m) 648  | Hamilton, O.....         | Frank Venable.....   | 435 No. 2nd St....     | Eugene Erbs.....      | 1237 Lane St.....                      | Labor Temple.....                | 1st & 3d Wed.   |
| (m) 649  | Alton, Ill.....          | Carl White.....      | Box 133.....           | J. Voss.....          | Box 133.....                           | Tophorn Hall.....                | 1st & 3d Fri.   |
| (e) 652  | Hammond, Ind.....        | Floyd Woodring.....  | 1224 Monroe St.        | Nelson Hewitt.....    | 7049 Vernon Ave..                      | K. of P. Hall.....               | 1st & 3d Thurs. |
| (m) 653  | Miles City, Mont...      | W. E. Striker.....   |                        | Jas. P. Welch.....    | P. O. Box 821.....                     | 7th & Main St.....               | 1st & 3d Mon.   |
| (rr) 654 | Tacoma, Wash.....        | W. G. Todd.....      | 5439 S. Sheridan St.   | C. O. Smith.....      | 1509 E. 68th St...                     | 913 1/2 Tacoma Ave.              | 1st Wed.        |
|          |                          |                      |                        |                       | Seattle, Wash.....                     | Tacoma, Wash. 1431 1st Ave.....  | 3d Wed.         |
| (i) 655  | Waterbury, Conn...       | Wm. Halpin.....      | 19 Sycamore Lane.      | E. B. Chapin.....     | Box 1125.....                          | 127 E. Main St....               | 1st & 3d Wed.   |
| (m) 657  | Raleigh, N. C.....       | T. V. Ruth.....      | 21 S. Swain.....       | T. V. Ruth.....       | 21 S. Swain St....                     | Union Hall.....                  | 1st & 3d Mon.   |
| (i) 658  | Little Rock, Ark...      | G. H. Gorguon.....   | 215 Louisiana St.      | R. F. Stoecker.....   | 5408 20th Ave.....                     | West Hall.....                   | 2d & 4th Wed.   |
| (e) 659  | Dunkirk, N. Y.....       | Chas. Costantino...  | 330 Deer St.....       | Chas. Costantino...   | 330 Deer St.....                       | Machinist Hall....               | 1st Monday.     |
| (i) 660  | Waterbury, Conn...       | F. Slater.....       | 39 Beach Ave.....      | Edw. Conlon.....      | 512 S. Wilson St...                    | Bldg. Trades Hall..              | Every Fri.      |
| (m) 661  | Hutchinson, Kan...       | C. P. Gish.....      | 401 1/2 N. Main...     | A. B. Rutledge.....   | 113 N. Monroe St...                    | Labor Hall.....                  | 1st & 3d Tues.  |
| (rr) 663 | Boston, Mass.....        | Walt H. Chandler...  | Box 21.....            | G. S. McDaniel.....   | 20 Union St., Melrose Highlands, Mass. | 45 Leverett St....               | Last Thurs.     |
| (m) 664  | New York.....            | Chas. Reef.....      | 340 Irving Ave.....    | Wm. H. Pinckney...    | 437 1st St.....                        | Brooklyn Lab. Lyc.               | 2d & 4th Fri.   |
|          |                          |                      | Brooklyn, N. Y.        |                       | Brooklyn, N. Y.                        |                                  |                 |

| L. U.    | Location.                       | Rec. Sec'y.           | Address.                                     | Fin. Sec'y.        | Address.                          | Meeting Place.                     | Meeting Date.   |
|----------|---------------------------------|-----------------------|--|--------------------|-----------------------------------|------------------------------------|-----------------|
| (m) 665  | Piqua, O.                       | Delone Mowrer         | R. R. No. 1.                                 | Harry McDowell     | 251 E. Main St.                   | I. A. T. S. E. Hall.               | Wednesdays.     |
| (i) 666  | Richmond, Va.                   | J. F. Healey          | 230 S. Temple St.                            | R. D. Johnson, Jr. | 1275 Ashland St.                  | Arcade Bldg.                       | 2d & 4th Mon.   |
| (i) 667  | Charleston, W. Va.              | H. C. Freeman         | Box 657.                                     | J. W. Moore        | Box 657.                          | 706½ State St.                     | Every Tues.     |
| (m) 668  | Lafayette, Ind.                 | H. Kathman            | 1633 E. Main St.                             | Wm. Fredricks      | 210 S. Salisbury St.              | Labor Temple                       | 1st & 3d Mon.   |
| (i) 669  | Springfield, O.                 | Sam Wright            | 113 Western Av. So.                          | W. R. Hicks        | 339 Oakwood Pl.                   | Labor Temple                       | Every Friday.   |
| (m) 670  | Fargo, N. Dak.                  | R. Gilmore            | 1016 Front St.                               | John Linberg       | Box 622.                          | Labor Temple                       | 1st & 3d Thurs. |
| (m) 671  | Cor. Forks, N. Dak.             | Ed. Lane              | 369 Euclid Ave.                              | R. L. Joiner       | 407 Cherry St.                    | Union Temple                       | 2d & 4th Sun.   |
| (m) 672  | Vineand, N. J.                  | Edw. Pettengill       | 633 Elmer St.                                | John M. Stidham    | 204 S. 3d St.                     | Moose Hall.                        | 1st & 3d Thurs. |
| (m) 673  | Elizabeth, N. J.                | R. D. Lewis           | 218 Orchard St.                              | Theo. Roll, Jr.    | 519 1st Ave.                      | Bldg. Trds. Con.                   | 2d & 4th Thurs. |
| (m) 677  | Cristobal, C. Z.                | J. T. Madden          | Gatun, C. Z.                                 | E. K. Brown        | Box 531, Cristobal, C. Z.         | Cristobal Hall.                    | 1st & 3d Tues.  |
| (m) 679  | Grinnell, Iowa                  | Ike Hunter            | 2d Ave.                                      | F. L. Rinefort     | 1303 Main St.                     | Labor Hall.                        | 2d & 4th Tues.  |
| (m) 680  | Fond du Lac, Wis.               | L. H. Mueller         | Box 38.                                      | Wm. Lieflander     | Box 38.                           | Cor. 3rd & Main.                   | 2d & 4th Tues.  |
| (m) 681  | Wichita Falls, Tex.             | E. D. Egan            | Box 763.                                     | Leo. P. Allen      | Box 763.                          | Labor Hall.                        | Every Wed.      |
| (rr) 682 | Logansport, Ind.                | E. Smith              | 524 Fitch St.                                | L. Robinson        | 1816 Smead St.                    | Trades Assembly Hall.              | 1st & 3d Tues.  |
| (m) 683  | Carbondale, Pa.                 | B. E. Durphy          | 17 Grove St.                                 | Geo. C. Burrell    | 51 Laurel St.                     | Labor Temple                       | 1st & 3d Tues.  |
| (m) 684  | Modesto, Calif.                 | G. W. Degner          | Labor Temple                                 | E. B. Palmer       | Labor Temple                      |                                    |                 |
| (rr) 685 | Bloomington, Ill.               | E. Moore              | 705 N. Mason                                 | Neal Sheehan       | 807½ N. Morris Av.                | Odd Fellows Hall.                  | 1st & 4th Mon.  |
| (m) 686  | Hazleton, Pa.                   | C. J. Brill           | 221 E. Walnut St.                            | Lewis Miller       | 534 Peace St.                     | P. O. S. of A. Hall.               | 2d & 4th Mon.   |
| (m) 688  | Mansfield, Ohio.                | J. F. Kinton          | 169 S. Franklin Av.                          | C. H. Beelman      | 6 Windimere Apts.                 | Trds. Con. Hall.                   | 2d & 4th Tues.  |
| (m) 689  | Alexandria, La.                 | T. R. Lewis           | 19th and Olive                               | M. Holloman        | 215 Bolton Ave.                   | Electricians' Hall.                | 2d & 4th Thurs. |
| (e) 690  | Bloomington, Ill.               | O. G. Ludwig          | 904 W. Taylor St.                            | L. W. Dean         | 809 N. Evans St.                  | 101 N. Center St.                  | 1st & 3d Fri.   |
| (m) 692  | Sault Ste Marie, Mich.          | E. Crowley            | 211 Admas Ave.                               | F. R. MacKenzie    | 17 Ft. Natl. Bk. Bldg.            | Labor Temple                       | 1st & 3d Fri.   |
| (m) 694  | Youngstown, O.                  | Chas. Hodson          | 38 Wayne Ave.                                | Geo. Westerfield   | 324 Vienna Ave.                   | 221 W. Federal St.                 | 2d & 4th Thurs. |
| (m) 695  | St. Joseph, Mo.                 | W. A. Vaughn          | 2009 Howard                                  | Wm. Wagner         | 2407 Penn. St.                    | K. P. Hall                         | Thursday.       |
| (i) 696  | Albany, N. Y.                   | G. W. Colony          | 38 Clinton Ave.                              | Wm. J. Hannaway    | 42 Eliz. St.                      | 91 N. Pearl St.                    | 1st & 3d Mon.   |
| (i) 697  | Gary & Hammond, Ind.            | F. S. Kurtz           | 125 Doty St. Hammond.                        | Jno. R. Koble      | 1035 E. 47th St., Chicago.        | Gary Labor Temple Hamm'd Lab. Tem. | 1st & 3d Thurs. |
| (m) 698  | Jerome, Ariz.                   | Wm. D. Woods          | Box 1340                                     | P. Quinn           | Box 1340.                         | Miller Bldg.                       | Every Mon.      |
| (m) 699  | Gloucester, Mass.               | Sylvester D. Diering. | 41 Western Ave.                              | Syl. Diering       | 41 Western Ave.                   | 71 Main St.                        | 1st Tues.       |
| (m) 701  | Hinsdale, Ill.                  | Lee Kline             | Naperville, Ill.                             | B. W. Langkafel    | Hinsdale, Ill.                    | Naperville, Ill.                   | 2nd Friday.     |
| (m) 702  | Marion, Ill.                    | Neal Campbell         | Carbondale, Ill.                             | E. Scott           | 203 N. Gardner W. Frankfort, Ill. | Hodcarriers Hall.                  | 2d & 4th Sun.   |
| (m) 703  | Edwardsville, Ill.              | J. R. Parrish         | Care Mad. Co. L. & P. Co. Granite City, Ill. | C. H. Hotz         | Postal Tel. Co.                   | Main & Vandalia                    | 2d & 4th Tues.  |
| (i) 704  | Dubuque, Ia.                    | Gus Zoller            | 2026 Couler Ave.                             | W. R. Towle        | 905 Clay St.                      | Socialist Hall.                    | 1st & 3d Tues.  |
| (m) 706  | Monmouth, Ill.                  | John Robertson        | 814 S. 1st St.                               | Jas. E. Ward       | 733 E. 11th Ave.                  | Labor Hall.                        | 2d Monday.      |
| (m) 707  | Holyoke, Mass.                  | Chas. E. Hunter       | 97 Bowers St.                                | P. O. Neuman       | 15 Vernon St.                     | Carpenter's Hall.                  | 1st & 3d Mon.   |
| (m) 709  | Clarkdale, Ariz.                | M. Cain               | Box 88.                                      | M. Cain            | Box 88.                           | 409 Main St.                       | 1st & 3d Tues.  |
| (m) 710  | Northampton, Mass.              | E. Zuyewski           | 37 Grant Ave.                                | Lee Christal       | 40 Hampton Ave.                   | 1st Nat. Bk.                       | 1st & 2d Tues.  |
| (m) 711  | Long Beach, Calif.              | H. Jackson            | Box 207.                                     | W. H. Brown        | 553 Daisy Ave.                    | Labor Temple                       | Every Tuesday.  |
| (i) 712  | New Brighton, Pa.               | T. McMahon            | 154 Monroe St. Rochester, Pa.                | L. P. Jones        | 1637 Penn Ave.                    | 3d Ave.                            | 1st & 3d Mon.   |
| (s) 713  | Chicago, Ill.                   | A. Lang               | 1433 S. 59th Ave.                            | H. F. Sieling      | 119 S. Throop St.                 | 119 S. Throop St.                  | 1st & 3d Mon.   |
| 715      | Kincaid, Ill.                   | Arthur Clark          |  | Ralph Clark        |                                   | Miner's Hall.                      | 2d & 4th Fri.   |
| (i) 716  | Houston, Tex.                   | O. Dean               | 1210 Tenas.                                  | E. R. Rothrock     | 1021 Allston Ave.                 | Labor Temple                       | Every Thurs.    |
| (e) 717  | Boston, Mass.                   | Wm. Payne             | 803 4th St. S.                               | P. J. McWilliams   | 724 Warren St. Roxbury, Mass.     | 987 Wash. St.                      | 1st & 3d Tues.  |
| (to) 718 | Paducah, Ky.                    | W. B. Chambers        | R. R. No. 2.                                 | P. D. Ford         | 428 S. 9th St.                    | Masonic Hall.                      | 1st & 3d Thurs. |
| (i) 719  | Manchester, N. H.               | Edw. Fitzpatrick      | 287 Concord St.                              | F. L. Evans        | 848 Beech St.                     | 895 Elm St.                        | 2d & 4th Wed.   |
| (rr) 720 | Camden, N. J.                   | H. Rainear            | 2348 N. 22d St., Phila., Pa.                 | Chas. Johe         | 2225 N. 13th St. Phila, Pa.       | Morgan Hall.                       | 2d & 4th Tues.  |
| (m) 722  | Cortland, N. Y.                 | Leon Gerrard          | 114½ Homer Ave.                              | Jerry Hartnett     | Box 298.                          | Trades Assembly                    | Mon.            |
| (i) 723  | Ft. Wayne, Ind.                 | Robt. E. Deel         | 1017 Loree St.                               | J. Buclow          | 723 Putnam St.                    | Painters Hall.                     | Every Friday.   |
| (m) 724  | Ottawa, Can.                    | B. J. Thompson        | 13 Balsam St.                                | J. N. Cherry       | 132 Stanley Ave., NE.             | Carpenters Hall.                   | 2d & 4th Wed.   |
| (i) 725  | Terre Haute, Ind.               | P. A. Hall            | 1927 S. 10th St.                             | A. C. Moredock     | 653 4th Ave.                      | C. L. U. Hall.                     | 1st & 3d Mon.   |
| (m) 726  | Sault Ste. Marie, Ont., Canada. | F. Janson             | 45 Wilcox Av., S.W.                          | L. Swinburne       | 245 Gloucester St.                | I. O. O. F. Hall.                  | 1st & 4th Tues. |
| (m) 729  | Punxsutawney, Pa.               | H. W. Kremkan         | Cloe, Pa.                                    | John Mitchell      | 232 N. Main St.                   | I. O. O. F. Bldg.                  | 2d & 4th Tues.  |
| (m) 731  | Int. Falls, Minn.               | E. R. Walsh           | 409 5th St.                                  | E. R. Walsh        | 409 5th St.                       | Odd Fellow's Hall.                 | 1st Tues.       |
| (rr) 733 | Portsmouth, Va.                 | L. Ziegenheim         | 517 5th St.                                  | R. Trafton         | 109 North St.                     | Home of Labor.                     | 2d & 4th Sat.   |
| (rr) 734 | Altoona, Pa.                    | Chas. Woodburn        | 1527 22nd Ave.                               | Louis A. Lamade    | 330 24th Ave.                     | B. R. T. Hall.                     | 1st & 3d Fri.   |
| (m) 734  | Norfolk, Va.                    | J. Hawkins            | 431 Wright St. Portsmouth, Va.               | R. F. Cherry       | 320 Poole St.                     | Odd Fellow's Hall.                 | Thursday.       |
| (m) 735  | Burlington, Ia.                 | Carl W. Tiemeier      | 560 North St.                                | R. E. Pierce       | 1204 S. 4th St.                   | Labor Hall.                        | 2d & 4th Thurs. |
| (to) 736 | Newport, Vt.                    | Ira O. Sessions       |  | L. A. Watson       | Box 368.                          | Central St.                        | Last Saturday.  |
| (to) 737 | Houlton, Maine                  | R. N. Yetton          | Court St.                                    | G. A. Dowe         | 9 West St.                        | Woodmen Hall.                      | 1st Wed.        |
| (m) 738  | Orange, Tex.                    | E. L. Spaugb.         | Box 204.                                     | E. L. Spaugb.      | Box 204.                          | Labor Temple                       | 2d & 4th Fri.   |
| (rr) 741 | Scranton, Pa.                   | W. B. McBride         | 354 Maple St.                                | J. W. Doellner     | 903 N. Irving Ave.                | 322 Adams Ave.                     | 1st & 3d Wed.   |
| (rr) 742 | New York, N. Y.                 | Harold P. Ganghar     | 32 Globe Ave. Jamaica, L. I., N.Y.           | V. J. LaNoce       | 211 E. 101st St.                  | Comerford Bros. Hall               | 2d & 4th Fri.   |
| (m) 743  | Reading, Pa.                    | Milton Popp           | 26 N. 6th St.                                | Warren R. Esterly  | 26 N. 6th St.                     | 26 N. 6th St.                      | Monday.         |

| L. U.   | Location.                 | Rec. Sec'y.         | Address.                             | Fin. Sec'y.         | Address.                              | Meeting Place.                 | Meeting Date.   |
|---------|---------------------------|---------------------|--------------------------------------|---------------------|---------------------------------------|--------------------------------|-----------------|
| (rr)744 | New York, N. Y....        | J. J. O'Neil.....   | 91 Monroe St.....<br>Winfield, L. I. | K. Tillotson.....   | Linden St.....<br>Bellmore, L. I..... | Arcanum Hall,<br>Richmond Hill | 1st & 2d Wed.   |
| (rr)745 | Princeton, W. Va..        | J. Sowers.....      | 848 Mercer St.....                   | J. D. Owens.....    | Box 627.....                          | Garten Hall.....               | 1st & 3d Mon.   |
| (m)746  | Key West, Fla.....        | A. E. Johnson.....  | 724 Olivia St.....                   | N. L. Ousterhout..  | 310 Grinnell.....                     | P. O. S. A. Hall...            | 1st Fri.        |
| (i)749  | Dunkirk, N. Y.....        | Harry West.....     | Dove St.....                         | H. W. Schrader....  | 710 Park Ave.....                     | I. O. O. F. Hall...            | 3d Monday.      |
| (rr)750 | Pittsburgh, Pa.....       | O. W. Bendorf....   | 390 Kenney Ave....                   | O. Bendorf.....     | 390 Kenney Ave....                    | Labor Temple.....              | 1st & 3d Thurs. |
| (rr)752 | Jersey City, N. J..       | J. E. Balph.....    | 15 Bryan Pl.....                     | John Deacy.....     | 28 High St.....                       | Orpheum Bldg.....              | 1st & 3d Mon.   |
| (rr)753 | Philadelphia, Pa..        | Edw. L. Miller....  | 1335 N. Allison St.                  | Geo. E. McClarin..  | 8086 Regent St..                      | 216 N. 34th St....             | 2d Thurs., 4th. |
| (rr)754 | Sayre, Pa.....            | Francis O'Brien..   | 302 S. Lehigh Ave..                  | Leroy Brook.....    | 63 Pine St.....                       | Redmen Hall.....               | 2d & 4th Mon.   |
| (o)755  | Clarksburg, W. Va.        | Bailey King.....    | Jane Lew, W. Va..                    | Chas. C. Drummond   | Box 124, Hepzibal,<br>W. Va.          | Williams Hall.....             | 2d & 4th Mon.   |
| (m)756  | Fairmount, W. Va..        | Chas. Wilson.....   | Box 353, Barracks-<br>ville, W. Va.  | E. D. Faux.....     | 12 Spence St.....                     | I. B. E. W. Hall...            | 2d Tues.        |
| (m)758  | Hagerstown, Md...         | Clyde L. Anders..   | 621 N. Mulberry St.                  | Chas. W. Myers....  | R. 2, Williamsport,<br>Md.            | 2nd Nat. Bk.....               | 2d & 4th Fri.   |
| (m)760  | Knoxville, Tenn...        | J. K. Meehan.....   | 225 E. Hill Ave....                  | K. P. Dyke.....     | 1000 Tulip St.....                    | 709½ Gay St.....               | Friday.         |
| (m)761  | Renova, Penn.....         | G. R. Scott.....    | 4th St.....                          | F. R. Kaul.....     | Box 411.....                          | Elks Hall.....                 | 1st & 3d Mon.   |
| (m)762  | Ashrabula, O.....         | F. E. Orcutt.....   | 321½ Madison St...                   | H. A. Elliott.....  | 11 McGovern Ave..                     | B. of R. T. Hall...            | 2d & 4th Wed.   |
| (i)763  | Omaha, Nebr.....          | K. Peterson.....    | 3123 California St..                 | Chas. Nelson.....   | 512 S. 35th Ave..                     | Labor Temple.....              | 1st & 3d Wed.   |
| (rr)764 | Denver, Colo.....         | Chas. Augerman..    | 1208 Lipan St.....                   | R. J. McGan.....    | 926 Bannock.....                      | 414 Club Bldg....              | 2d & 4th Wed.   |
| (m)765  | Visalia, Cal.....         |                     |                                      | R. A. Creath.....   | Box 20.....                           | Labor Temple.....              | 1st & 3d Mon.   |
| (m)766  | Framingham, Mass          | E. F. Fletcher..... | 38 Proctor St.....                   | D. W. MacKinnan..   | Tulare, Calif.<br>Hopkinton, Mass..   | C. L. U. Hall.....             | 2d & 4th Tues.  |
| (rr)769 | El Paso, Tex.....         | J. O. Spillane....  | 610 N. Stanton St..                  | G. C. Filkman.....  | 4018 Hastings St..                    | Labor Temple.....              | 2d & 4th Fri.   |
| (rr)770 | Albany, N. Y.....         | E. McHarg.....      | 592 3rd St.....                      | H. Beardsley.....   | 582 3rd St.....                       | Washington Hall...             | 2d & 3d Thurs.  |
| (i)771  | Richmond, Va.....         |                     | 506 3rd St.....                      | A. L. Holladay....  | 1100 Semmes St., S                    | Pythian Bldg.....              | 2d & 4th Thurs. |
| (m)773  | Windsor, Ont., Can        | R. L. Shelson.....  | 67 Cameron Ave....                   | G. S. Whelpton....  | 456 Hall Ave.....                     | Labor Temple.....              | 2d & 4th Mon.   |
| (rr)774 | Cincinnati, O.....        | Edw. Strohmaier..   | 24 W. 14th St.....                   | K. Green.....       | 19 Euclid Ave.....                    | Labor Temple.....              | 1st & 3d Tues.  |
|         |                           |                     |                                      |                     | Ludlow, Ky.                           |                                |                 |
| (rr)776 | Providence, R. I..        | J. J. Dooriss.....  | 302 Charles St.....                  | J. A. Flaherty..... | 81 Harold St.....                     | 98 Weybossett St..             | 2d & 4th Tues.  |
| (rr)778 | Greenville, Pa.....       |                     |                                      | J. A. Bear.....     | 31 Taylor St.....                     | Carpenters Hall...             | 1st & 3d Thurs. |
| (rr)779 | Chicago, Ill.....         | R. J. Lindsay.....  | 3351 W. Madison St                   | F. M. Christopher.. | 1808 N. Francisco<br>Ave.             | 150 W. Wash St...              | 1st & 3d Fri.   |
| (rr)781 | Harrisburg, Pa....        | Geo. F. Wein, Jr..  | 1633 Naudain St...                   | Wm. McGraham....    | P. O. Box 178.....                    | 3d & Cumberland..              | 1st & 3d Fri.   |
| (mt)782 | Ft. Worth, Tex....        | Andrew Clarke....   | 1311 Lipscomb St..                   | J. W. Hubbard.....  | 2910 W. 27th St..                     | Labor Temple.....              | 1st & 3d Tues.  |
| (m)783  | Spartansburg, S. C        | F. C. Garrett.....  | 135 Weldon St.....                   | R. Cobb.....        | Brill Elec. Co.....                   | C. L. U. Hall.....             | Monday.         |
| (rr)784 | Indianapolis, Ind..       | W. L. Harrison....  | 1515 W. 27th St...                   | F. J. Lancaster.... | 34 N. Wolcott St..                    | 223 Hume Mauser<br>bldg.       | 2d & 4th Wed.   |
| (m)785  | Virginia, Minn....        | P. P. Schugel.....  | 422 5th St. So.....                  | P. P. Schugel.....  | 422 S. 5th St. So..                   | 204 S. 4th St.....             | 1st & 3d Tues.  |
| (m)786  | St. Augustine, Fla.       | Jas. Prestwood....  | Gen. Del.....                        | Geo. Osgood.....    | 30 Grove Ave.....                     | Fraternal Hall....             | Last Sunday.    |
| (m)787  | St. Thomas, Ont...        | Carl Grimstead....  | 53 Moore St.....                     | J. R. Smith.....    | 31 Maple St.....                      | Machinist Hall....             | 1st & 3d Fri.   |
| (m)790  | Green Island, N. Y.       | Robt. Conlen.....   | 923 24th St.....                     | John C. Ryan.....   | 655 N. Pearl St...                    | I. O. O. F. Hall....           | 1st Sat.        |
| (rr)791 | Louisville, Ky.....       | R. L. Browder.....  | 1919 W. Broadway..                   | J. P. Ellam.....    | 716 E. Ormsby Ave.                    | Y. M. H. A. Hall...            | 1st & 3d Thurs. |
| (rr)793 | Chicago, Ill.....         | Algot Peterson....  | 6430 S. Campbell av                  | J. A. Picard.....   | 6543 Eberhart Ave.                    | Colonial Hall.....             | 2d & 4th Thurs. |
| (m)794  | Chicago, Ill.....         | C. A. Parker.....   | 6558 Rhodes Ave...                   | Edmond Price.....   | 1227 E. 72d St...                     | Candlers Hall.....             | 2d & 4th Thurs. |
| (m)795  | Chicago, Ill.....         | H. Parker.....      | 868 E. 54th St.....                  | T. V. Irwin.....    | 5721 Union Ave...                     | Calumet Club Hall              | 1st & 3d Tues.  |
| (rr)796 | Aurora, Ill.....          | John Grundy.....    | 406 Grove St.....                    | E. A. Collins.....  | 384 Linden Ave...                     | Dillenburg Hall...             | 2d Monday.      |
| (rr)797 | Chicago, Ill.....         | H. Gantz.....       | 6915 Justine Ave...                  | L. B. Greenawalt..  | 7945 Bishop St...                     | Frat. Hall.....                | 2d & 4th Thurs. |
| (rr)798 | Chicago, Ill.....         | Wm. Kilbourne....   | 2128 Lewis St.....                   | Fred Theil.....     | 1033 Gunderson Av.                    | Central Pk. Hall...            | 3d Wed.         |
| (rr)799 | Kansas City, Kans.        | F. L. Hartig.....   | 1408 S. 27th St...                   | John Flynn.....     | 1347 S. 29th St...                    | Fireman Hall.....              | 1st & 3d Mon.   |
| (rr)800 | Rocky Mount, N. C         | D. Kornegay.....    | R. R. No. 5.....                     | L. G. Hammond....   | 120 Nash St.....                      | Keyser Hall.....               | 2d & 4th Mon.   |
| (rr)801 | Gr. Rapids, Mich...       | Chas. Willoughby..  | 1252 Terrace Ave...                  | M. L. Finn.....     | 159 Carrie St.....                    | Campan Hall.....               | 1st & 3d Tues.  |
| (m)802  | Moose Jaw, Sask.,<br>Can. | Jos. P. Powell..... | 710 America St. E..                  | Jos. P. Powell..... | Box 277.....                          | T. & L. Council Hal            | 2d & 4th Wed.   |
| (rr)803 | New Haven, Conn..         | Wm. Folk.....       | 76 3rd St.....                       | L. Leduc.....       | 239 Wash. Ave. W..                    | Odd Fellows Bldg..             | 1st & 3d Wed.   |
| (s)804  | Schtdy., N. Y.....        | Jas. Shaw.....      | 7 Aberdeen Rd.....                   | Wm. B. Summers..    | 94 Foster Ave.....                    | E. W. Hall State St            | 2d & 4th Tues.  |
| (rr)805 | Sedalia, Mo.....          | B. H. Paxton.....   | 514 E. 5th St.....                   | Jos. Latham.....    | 1064 N. Osage St...                   | Labor Temple.....              | 1st & 3d Tues.  |
| (m)806  | Watervliet, N. Y..        | A. G. Bussy.....    | 144 7th Ave.....<br>N. Troy, N. Y.   | C. H. Frake.....    | 1865 9th Ave.....                     | R. A. C. Hall.....             | 1st & 3d Mon.   |
| (m)808  | Alliance, Ohio....        | M. Bingham.....     | 956 S. Freedom....                   | E. Masters.....     | 812 S. Mahoning av.                   | Macabee Hall.....              | Thursday.       |
| (m)808  | Oelwein, Iowa.....        | Chas. Smith.....    | R. F. D. No. 1....                   | R. E. Dawley.....   | 7 6th Ave. So.....                    | Temple Hall.....               | 2d & 4th Mon.   |
| (i)810  | Mobile, Ala.....          | A. D. Denney.....   | 406 N. Claiborne St                  | W. C. Farnell.....  | 911 New Jersey St..                   | Labor Temple.....              | Tuesday.        |
| (rr)811 | Lenoir City, Tenn.        | J. R. Inman.....    |                                      | S. R. Hickey.....   | Box 334.....                          | Natl. Def. Hall....            | 2d & 4th Thurs  |
| (rr)812 | Little Rock, Ark...       | J. B. McConnell...  | 2118 State St.....<br>No. L. R. Ark. | Alec Birse.....     | 2120 Main St.....                     | Brannon Hall.....              | 1st & 3d Tues.  |
| (rr)814 | Havelock, Nebr....        | F. G. Whiteford...  | 135 S. 13th St.....                  | John R. Lamb.....   | 1925 N. 26th St...                    | Labor Temple.....              | 3rd Tuesday.    |
|         |                           |                     |                                      |                     | Lincoln, Nebr.                        |                                |                 |

| L. U.    | Location.                  | Rec. Sec'y.        | Address.                      | Fin. Sec'y.       | Address.                         | Meeting Place.               | Meeting Date.        |
|----------|----------------------------|--------------------|-------------------------------|-------------------|----------------------------------|------------------------------|----------------------|
| (rr)817  | New York, N. Y.            | Jas. T. Hogan.     | 470 Concord Ave.              | C. H. DeSanto.    | 533 Tinton Ave.                  | 111 E. 125th St.             | 1st & 3d Tues.       |
| (m)818   | Saltville, Va.             | Luther Farris.     | Box 98.                       | Alfred Campbell.  | Box 35.                          | Allison Gap Hall.            | 2d & 4th Sat.        |
| (rr)819  | Salamanca, N. Y.           | M. F. Connors.     | 55 Fillmore St.               | C. H. Odell.      | 15 Gates Ave.                    | Nies Hall.                   | 2d Saturday.         |
| (mt)822  | So. Chicago, Ill.          | Leroy Hunter.      | Rm. 205, 9140 Commercial Ave. | T. C. Wetmore.    | Rm. 205, 9140 Commercial Ave.    | 9202 S. Chicago Av.          | Fri.                 |
| (tel)823 | New Orleans, La.           | E. Burke.          | 2433 Burgundy St.             | A. J. Tomaseouch. | 1206 N. Broad St.                | 715 Union St.                | 1st & 3d Tues.       |
| (rr)824  | Middletown, N. Y.          | Geo. C. Harland.   | 44 Woodlawn Ave.              | S. E. Lee.        | 19½ Grand Ave.                   | Gunther Bldg.                | 4th Wed.             |
| 826      | Chicago, Ill.              | R. K. Boyer.       | 4950 St. Lawrence Ave.        |                   |                                  |                              |                      |
| (l)827   | Champaign and Urbana, Ill. | Joe Dalton.        | 411 W. White St.              | H. R. McDonald.   | R. R. 1, Champaign, Ill.         | Labor Hall.                  | 2d & 4th Thurs.      |
| (l)828   | Dayton, Ohio.              | John Procunior.    | 620 Valley St.                | H. Harrison.      | 237 Chestnut St.                 | Labor Temple.                | Friday.              |
| (rr)829  | San Bernardino, Cal.       | Harry Scheline.    | Box 42.                       | Thos. J. Casper.  | Box 42.                          | Labor Temple.                | Every Friday.        |
| (rr)831  | El Reno, Okla.             | B. O'Rourke.       | 405 N. Choctaw Ave.           | Lincoln Davis.    | Rm. 9, Citizens Bk. Bldg.        | I. O. O. F. Hall.            | 1st Saturday.        |
| (rr)832  | Trenton, Mo.               | F. H. Bayne.       | 1426 Mable St.                | B. D. Paris.      | 808 Halliburton St.              | Miner's Hall.                | 2d Mon.              |
| (rr)834  | Hoboken, N. J.             | A. L. Cougle.      | 395 Warren St.                | J. Leo Rooney.    | 850 Main St.                     | 500 Bloomfield.              | 2d & last Tues.      |
| (m)837   | Sunbury, Pa.               | E. R. Klinger.     | 333 Race St.                  | C. L. Ardell.     | 723 N. 4th St.                   | P. O. S. Hall.               | 1st Wednesday.       |
| (rr)838  | Meridian, Miss.            | C. N. Holland.     | 511 40th Ave.                 | C. N. Holland.    | 511 40th Ave.                    | K. of P. Hall.               | 2d & 4th Wed.        |
| (rr)839  | Jersey Shore, Pa.          | J. W. Miller.      | 409 Allegheny St.             | Albert Lansterer. | Box 213.                         | K. of C. Hall.               | 1st & 3d Mon.        |
| (m)840   | Geneva, N. Y.              | Jay Cochrane.      | 116 Seneca St.                | Walt W. Hosking.  | 209 Putteney St.                 | Exchange St.                 | Alternate Fri.       |
| (m)841   | Topeka, Kas.               | H. N. Lower.       | 417 Chandler St.              | R. D. Collins.    | 1214 Greeley St.                 | Labor Hall.                  | 2d & 4th Thurs.      |
| (rr)842  | Utica, N. Y.               | Jno. Matheson.     | 1904 Storrs Ave.              | Chas. Wilson.     | 1515 Conkling Ave.               | Labor Temple.                | 4th Sunday.          |
| (rr)845  | El Reno, Okla.             | G. Lawrance.       | 9 Citizens Bank Bldg.         | Lester B. White.  | Rm. 9, Citizens Natl. Bank Bldg. |                              | 2d Saturday.         |
| (m)846   | Hattiesburg, Miss.         | W. G. Hammack.     | P. O. Drawer 746.             | L. L. Donnelly.   | 318 Hemphill St.                 | K. of P. Home.               | 1st & 3d Tues.       |
| (rr)847  | Kansas City, Kans.         | C. Victor.         | 1191 Hasbrook Ave.            | P. H. Peterson.   | 739 Parallel Ave.                | Daniels Hall.                | 2d Saturday.         |
| (rr)848  | Horton, Kans.              | A. D. Johnson.     |                               | D. M. Haskell.    | Box 152.                         | Francis Hall.                | 2d Tues.             |
| (rr)849  | Syracuse, N. Y.            | Leo Hosley.        | 500 Madison St.               | G. Gray.          | 403 Townsend St.                 | 148 N. Salina.               | 2d & 4th Wed.        |
| (c)852   | Richmond, Va.              | H. R. Law.         |                               | G. W. Terry.      | 317 N. 11th St.                  | 317 N. 11th St.              | 1st & last Mon.      |
| (m)853   | Brewster, Ohio.            | C. T. Griesheimer. | 613 Jarvis Ave.               | G. Mathias.       | P. O. Box 1.                     | Massillon, O.                | 4th Monday.          |
| (rr)854  | Buffalo, N. Y.             | J. Hayes.          | 408 Wyoming St.               | C. Carmichael.    | 32 College St.                   | 415 Clinton St.              | 1st & 3d Fri.        |
| (i)855   | Muncie, Ind.               | C. Johnson.        | Box 107.                      | W. Maddox.        | Box 107.                         | 203½ S. Walnut St.           | Fri.                 |
| (rr)856  | Greenville, S. C.          | A. W. Brewer.      | 103 Summit St.                | O. M. Jones.      | 233 John St.                     | Trainmen's Hall.             | 1st & 3d Tues.       |
| (rr)857  | DuBois, Pa.                | W. Hovory.         | 129 E. Long Ave.              | I. Hetrick.       | 104 E. Weber Ave.                | Oriole Hall.                 | 1st & 3d Fri.        |
| (rr)858  | Somerset, Ky.              | J. F. Sheneman.    | 109 West St.                  | J. F. Sheneman.   | 109 West St.                     | K. of P. Hall.               | 1st & 3d Wed.        |
| (rr)859  | Springfield, Mass.         |                    |                               | W. A. Lane.       | High St. West Brookfield, Mass.  | Wells Memorial Hall, Boston. | 3d Tues.             |
|          |                            |                    |                               |                   |                                  | Cooley Hotel.                | 1st Thurs.           |
|          |                            |                    |                               |                   |                                  | Springfield.                 |                      |
| (rr)860  | Long Island City, N. Y.    | S. L. Orr.         | 275 E. 168th St.              | L. A. Glokler.    | 2075 Haviland Ave.               | Kleefeld's Hall.             | 2d & 4th Wed.        |
| (m)861   | Stratford, Ont. Canada.    | H. Duggan.         | 140 Hibernia St.              | Harold Diggin.    | 140 Hibernia St.                 | Market Place.                | 2d & last Tues.      |
| (rr)862  | Jacksonville, Fla.         | L. L. Hunt.        | 1805 Lackawanna Ave.          | A. M. Garrett.    | 516 Market St.                   | Labor Temple.                | 2d & 4th Tues.       |
| (rr)863  | LaFayette, Ind.            | N. Stulls.         | 2028 Stillwell St.            | Frank Jones.      | 1620 N. 16th.                    | Forster Hall.                | 1st & 3d Mon.        |
| (rr)864  | Jersey City, N. J.         | Wm. Schlinck.      | 176 16th Ave.                 | Jas. B. Hart.     | 116 Hamilton Ave.                | Fischer Hall.                | 2d & 4th Fri.        |
| (rr)865  | Baltimore, Md.             | Jas. Gardiner.     | 1503 Jackson St.              | Robt. Montgomery. | 13 W. Randall St.                | Sonneburg Hall.              | Friday.              |
| (m)866   | McAlester, Okla.           | Walt Florence.     | Box 329.                      | O. J. Lewallen.   | 115 S. 6th St.                   | Painters Hall.               | Thursday.            |
| (rr)867  | Detroit, Mich.             | Geo. O. Hara.      | 770 Hubbard Ave.              | R. J. Sango.      | 2368 Inglis Ave.                 | 55 Adelaide St.              | 1st Saturday.        |
| (p)868   | New Orleans, La.           | A. Wehl.           | 133 N. Pierce St.             | J. W. Duprat.     | 4018 Iberville St.               | B. K. of A. Home.            | 2d & 4th Mon.        |
| (rr)870  | Cumberland, Md.            | O. L. Colley.      | 294 N. Centre St.             | K. D. Bachman.    | 262 N. Centre.                   | Chapel Hill Hose Co.         | 1st & 3d Thurs.      |
| (s)871   | Ft. Wayne, Ind.            | E. C. Gallmier.    | Federation Hall.              | Larue Cunningham. | R. R. No. 4.                     | Federation Hall.             | 1st & 3d Tues.       |
| (m)872   | Bath, Me.                  | Chester Freeman.   | 124 Bedford St.               | Jas. Royal.       | Box 110.                         | Union Hall.                  | 1st & 3d Wed.        |
| (m)873   | Kokomo, Ind.               | Frank Glaze.       | 326 E. Carter St.             | H. C. Cottey.     | 214 E. Walnut St.                | Brick Masons Hall.           | 1-2-3-4 Fri.         |
| (m)874   | Zanesville, Ohio.          | B. R. Smith.       | Pembroke Ave. So.             | F. E. Hay.        | 227½ Main St.                    | Labor Hall.                  | 2d & 4th Tues.       |
| (m)876   | Sterling, Ill.             | J. B. Roscoe.      | 102 5th Ave.                  | Chas. H. Florida. | 708 Avenue A.                    | Rock Falls, Ill.             |                      |
| (m)878   | Benwood, W. Va.            | Chas. O. Snider.   | 2512 Wilson St.               | Geo. Warinsky.    | 722 McMichen St.                 | Benwood Hose House.          | 1st & 2d Tues.       |
| (m)881   | Indiana, Pa.               |                    | Wheeling, W. Va.              | Sterling Orange.  | 120 S. 5th St.                   | Eagles Hall.                 | 1st Tues.            |
| (rr)882  | New Orleans, La.           | A. L. Redon.       | 123 S. White St.              | G. F. Schenk.     | 622 Vallette St.                 | 715 Union St.                | 1st & 3d Thurs.      |
| (m)884   | Cleburne, Tex.             | G. W. Miner.       | 806 S. Wilhite.               | W. G. Howell.     | 714 N. Walnut St.                | Labor Temple.                | 1st Sun., afternoon. |
| (rr)885  | Chicago, Ill.              | Carl Opsahl.       | 3306 Cortland St.             | Geo. Buman.       | 1147 Christiana Av.              | Schlitz Hall.                | 3rd Wed.             |
| (rr)886  | Minneapolis, Minn.         | C. Wm. Frank.      | 2921 18th Ave. So.            | Geo. Wicklem.     | 2921 18th Ave. So.               | 3105 33d Ave. So.            | 2d & 4th Fri.        |
| (c)887   | Two Harbors, Minn.         | Ivan Freeman.      | Box 432.                      | Fritz Temme.      | Y. M. C. A.                      | Iron Dock Hall.              | 3d Sat.              |
| (rr)888  | St. Louis, Mo.             | H. A. Price.       | 2101a No. 10th St.            | A. L. Wright.     | 5010 Page Ave.                   | Fraternal Hall.              | 1st & 3d Thurs.      |
| (m)890   | Janesville, Wis.           | C. Rhodes.         | Park Hotel.                   | H. P. Joerg.      | 503 S. High St.                  | Labor Hall.                  | 1st & 3d Thurs.      |

| L. U.   | Location.                   | Rec. Sec'y.              | Address.                | Fin. Sec'y.             | Address.                           | Meeting Place.                | Meeting Date.         |
|---------|-----------------------------|--------------------------|-------------------------|-------------------------|------------------------------------|-------------------------------|-----------------------|
| (m)891  | Cochecton, O.....           | Jas. O. Clark.....       | 657 Walnut St.....      | W. L. Buker.....        | 426 Walnut St.....                 | Trades & Labor Hall.          | 2d & 4th Tues.        |
| (m)892  | Mankato, Minn.....          | J. R. Hennessey.....     | 224 James Ave.....      | H. L. Anderson.....     | 326 Pearl St.....                  | State Bank.....               | 1st Thursday.         |
| (rr)895 | Oakland, Calif.....         | Harold B. Darling.....   | 2914 Grove St.....      | Chas. L. Gruner.....    | 3422 Harper Ct.....                | 12th & Alice, Pithian Castle. | Tuesday.              |
| (m)897  | Niagara Falls, Ont.....     | O. Sutton.....           | 111 Welland Ave.....    | A. Glover.....          | 692 Ferry St.....                  | Bamfield Hall.....            | 2d & 4th Thurs.       |
| (l)898  | Huntington, W. Va.....      | J. Huff.....             | 116 W. 3d Ave.....      | Orville Workman.....    | 850½ 16th St.....                  | Homrich Bldg.....             | 2d & 4th Wed.         |
| (l)899  | Milwaukee, Wis.....         | M. Malloy.....           | 381 Greenwich Ave.....  | Chas. Hardy.....        | 1014 4th St.....                   | Bartender's Hall.....         | Tuesday.              |
| (m)900  | Sudbury, Ont., Can.....     | H. Armstrong.....        | Box 458.....            | L. Mahon.....           | Box 294.....                       | County Hall.....              | 2d & 4th Fri.         |
| (m)901  | Taylorville, Ill.....       | Ivor McLain.....         | 508 S. Cherokee St.     | Wm. Suberger.....       | 721 S. Wyandotte Street.           | Miners' Hall.....             | 1st & 3d Mon.         |
| (rr)902 | St. Paul, Minn.....         | J. H. Tubbesing.....     | 400 Dakota Bldg.....    | J. E. LaPointe.....     | 400 Dakota Bldg.....               | 75 W. 7th St.....             | 1st Tues., 3d Sunday. |
| (m)903  | Marion, O.....              | C. E. Burdy.....         | 249 Bain Ave.....       | H. L. McCury.....       | 206 Barnhart St.....               | Bldg. Trds. Hall.....         | Wednesday.            |
| (m)904  | Ft. Scott, Kans.....        | John T. Troughton.....   | N. Eddy St.....         | C. Lee Talbott.....     | 616 Couth St.....                  | Redman Hall.....              | 1st & 3d Mon.         |
| (m)905  | Ranger, Tex.....            | E. W. Moore.....         | Glenn Hotel.....        | Geo. M. Rhodes.....     | Box 1202.....                      | Guaranty Bk. Bldg.            | Wednesday.            |
| (rr)908 | Tipton, Ind.....            | Roscoe Cline.....        | 420 S. High St.....     | Chas. Mettlen.....      | 224 W. Madison St.....             |                               | Saturday.             |
| (rr)909 | Nashville, Tenn.....        | E. R. Fuelcher.....      | 101 Scott Ave.....      | L. Ray.....             | 1719 11th Ave. No.....             | Cor. 4th Broadway.            | Last Friday.          |
| (m)910  | Watertown, N. Y.....        | Albert Norton.....       | 304 State St.....       | Geo. Dezell.....        | Weldon Hotel.....                  | Rothstock Bldg.....           | 1st & 3d Wed.         |
| (rr)912 | Collinwood, O.....          | F. N. Evans.....         | 594 E. 107½ St.....     | R. D. Jones.....        | 7508 Shaw Ave. S. W.               | 10506 Superior Hall.          | 1st & 3d Mon.         |
| (c)913  | Warren, O.....              | Geo. J. Henry.....       | 302 E. Market St.....   | H. G. James.....        | 1005 Edgewood Av.....              | 3½ Market St.....             | Monday.               |
| (m)914  | Thorald, Ont., Can.....     | H. C. Tracy.....         | Box 803.....            | R. Bittle.....          | Box 760.....                       | Carpenter's Hall.....         | 1st & 3d Mon.         |
| (m)915  | Three Rivers, Que., Canada. | R. Rock.....             | Cap. Madeline.....      | Wm. McClintock.....     | Box 8, Cap de Madeline, Que., Can. | 39a Rue De Forge.....         | 1st & 3d Fri.         |
| (m)916  | Bellefontaine, Ohio.....    | Floyd Harshbarger.....   | 213 Fountain Pl.....    | E. M. Spellman.....     | F. Patterson St.....               | Musicians Hall.....           | 1st Tuesday.          |
| (rr)917 | Memphis, Tenn.....          | Jas. E. Murray.....      | 953 Rayburn Blvd.....   | Jas. E. Murray.....     | 953 Rayburn Blvd.....              | B. of R. T. Hall.....         | 1st & 3d Fri.         |
| (rr)918 | Covington, Ky.....          | F. L. Welte.....         | 1703 Holman St.....     | M. D. Castle.....       | 1008 Greenup St.....               | I. O. O. F. Hall.....         | 1st & 3d Mon.         |
| (m)919  | Erwin, Tenn.....            | W. E. Young.....         |                         | T. H. Peters.....       |                                    | Trainmen's Hall.....          | 1st & 3d Mon.         |
| (m)920  | Lynchburg, Va.....          | T. C. Whitmore.....      | 1522 Early St.....      | W. M. Elliott.....      | 606 Church St.....                 | Eagle Hall.....               | 1st & 2d Fri.         |
| (m)921  | Two Harbors, Minn.....      | W. Pfeffer.....          |                         | E. Tillquest.....       | Gen. Del.....                      | City Docks Hall.....          | 2d Thurs.             |
| (c)922  | Steelton, Pa.....           | Albert C. Noffinger..... | 1262 Miller St.....     | Jas. B. Snively.....    | Enhart, Pa., Box 72                | Light Co. Hall.....           | Wed.                  |
| (rr)924 | Wheeling, W. Va.....        | Gorner Liston.....       | Bridgeport, O.....      | C. L. Cotton.....       | Box 787.....                       | 1515 Market St.....           | 2d & 4th Tues.        |
| (j)927  | Middletown, Ohio.....       | R. Kraft.....            | 918½ Yankee Rd.....     | Elmer Kane.....         | 111 N. Clark St.....               | Trds. Labor Hall.....         | 2d & last Fri.        |
| (m)929  | Titusville, Pa.....         | D. C. Hawbaker.....      | 317 Petroleum St.....   | Harold A. Schwartz..... | 207 Breed St.....                  | Owls Hall.....                | 1st & 3d Fri.         |
| (m)931  | Lake Charles, La.....       | J. C. Huldabuart.....    |                         | D. M. Allen.....        |                                    | Rineau Bldg.....              | 1st & 3d Thurs.       |
| (m)932  | Idaho Falls, Idaho.....     | A. Arnold.....           | 560 N. Water Ave.....   | Albert Kaler.....       | 357 Eastern Ave.....               | Labor Hall.....               | 1st & 3d Thurs.       |
| (rr)934 | Tucson, Ariz.....           |                          |                         | Geo. Legler.....        | Box 1271.....                      |                               |                       |
| (m)936  | Enid, Okla.....             | Victor Parr.....         | Box 301.....            | Louis Dodd.....         | 111 E. Elm St.....                 | 111½ E. Bldway.....           | Thursday.             |
| (rr)937 | Richmond, Va.....           | R. R. Jones.....         | 2818 W. Main St.....    | F. W. Rutledge.....     | 1421 Mosby St.....                 | Arcade Bldg.....              | 1st & 3d Mon.         |
| (rr)938 | Sacramento, Calif.....      | E. B. Normington.....    | 3000 2d Ave.....        | J. Noonan.....          | 1120 20th St.....                  | Labor Temple.....             | 2d & 4th Wed.         |
| (m)939  | Arkansas City, Kas.....     |                          |                         | S. A. Burns.....        | 223 N. 2nd St.....                 | Labor Hall.....               | 2d & 4th Mon.         |
| (m)940  | North Platte, Nebr.....     | H. D. Cox.....           | 817 W. 6th St.....      | E. L. Blacketer.....    | Box 71.....                        | Labor Temple.....             | 2d & 4th Mon.         |
| (m)941  | Bowling Green, Ky.....      |                          |                         | F. M. Mootz.....        | 418 10th St.....                   | Main and Adams.....           | Monday.               |
| (m)942  | Cisco, Tex.....             | E. G. Hale.....          | 218 W. 7th St.....      | L. P. Little.....       | Box 34a.....                       | I. O. O. F. Hall.....         | Tuesday.              |
| (m)944  | Seattle, Wash.....          | Frank McGovern.....      | Rm. 9, Labor Tem.....   | R. Wilbourne.....       | Rm. 9, Labor Tem.....              | Labor Temple.....             | Wednesday.            |
| (rr)945 | Philadelphia, Pa.....       | B. Woodward.....         | 1911 N. Warnock St      | Gus Leinart.....        | 2545 N. Gratz St.....              | 2768 Frankford Av.....        | 1st Tues.             |
| (m)946  | Huntington, Ind.....        | E. C. Christ.....        | 1315 Superior St.....   | Jas. Hessin.....        | 733 E. Tipton St.....              | 3 E. Market St.....           | 1st & 3d Fri.         |
| (m)947  | Vincennes, Ind.....         | Chas. Yoekum.....        | 1107 N. 2d St.....      | H. J. Amos.....         | 1505 N. 2nd St.....                | 414½ Main.....                | Wednesday.            |
| (m)948  | Flint, Mich.....            |                          |                         | W. J. Haywood.....      | Box 51.....                        | 808 S. Saginaw.....           | Friday.               |
| (m)949  | Austin, Minn.....           | Carl Gregson.....        | 510 Medary St.....      | J. H. Igon.....         | 106 N. Division S.....             | Carpenters Hall.....          | 2d & 4th Thurs.       |
| (e)951  | Salem, Mass.....            | Mary Herlihy.....        | 40 Northern Ave.....    | Mary Memple.....        | 10 Oak St.....                     | Eagles Hall.....              | 2d & 4th Mon.         |
| (m)953  | Eau Claire, Wisc.....       | Phil Bennede.....        | 415½ Wise St.....       | Wm. Foster.....         | 742 N. Barstow St.....             | Union Hall.....               | 1st & 3d Fri.         |
| (rr)954 | Houston, Tex.....           | L. Whitley.....          | 506 Birdsall St.....    | Wm. Lodge.....          | 1138 Yale St.....                  | Labor Temple.....             | 2d & 4th Tues.        |
| (i)955  | Ft. Smith, Ark.....         |                          |                         | Ernest Bumbacher.....   | Ft. Smith Elec. Sup. Co.           | Labor Hall.....               | 2d & 4th Thurs.       |
| (rr)957 | Sparks, Nev.....            | C. E. Johnson.....       | 317 12th St.....        | C. E. Johnson.....      | Box 1084.....                      | Engineers Hall.....           | 3d Friday.            |
| (rr)958 | Corning, N. Y.....          | Harvey Lounsbury.....    | 99 Perry Ave.....       | Elmer D. Moore.....     | 47 Fuller Ave.....                 | Moose Hall.....               | 1st & 4th Mon.        |
| (m)961  | St. Augustine, Fla.....     | M. L. Wolfe.....         |                         | C. H. Bradford.....     |                                    | Mateins Cigar Fact.....       |                       |
| (rr)962 | Readville, Mass.....        | O. F. Reyn.....          | 181 Milton St.....      | Oscar F. Fundin.....    | 91 Blake St.....                   | 3 Boylston Pl.....            | Wednesday.            |
|         |                             |                          | E. Dedham, Mass.        |                         | Mattapan, Boston, Mass.            | Boston, Mass.                 |                       |
| (m)963  | Kankakee, Ill.....          | Wm. A. Keane.....        | 193 N. Indiana Ave..... | Earl Harper.....        | 1801 E. Court St.....              | Labor Hall.....               | 1st Wed.              |
| (rr)964 | Kric, Pa.....               | C. B. Baker.....         | 337 E. 24th St.....     | Bruno Grunitz.....      | 419 E. 4th St.....                 | 608 State St.....             | 1st & 3d Sat.         |
| (m)965  | Lusk, Wyo.....              | D. C. Jamieson.....      |                         | T. O. Dick.....         | Box 208.....                       | Tele. Office.....             | Tuesday.              |
| (m)966  | Washington, Ind.....        | O. J. Lawndale.....      | 209 W. Hebron St.....   | Fred Tyffe.....         | Care Eect. Wkr.....                | Eagles Hall.....              | 1st & 4th Fri.        |
| (rr)967 | Albuquerque, N. Mexico.     | Bert H. Brown.....       | 410 S. Edith St.....    | Gordon Holloway.....    | 1004 East St.....                  | I. O. O. F. Hall.....         | 1st & 3d Thurs.       |
| (rr)971 | Elizabethport, N. J.....    | H. Schlaupetz.....       | Sheridan Ave.....       | Bruce Guinter.....      | 305 Ave. B., Bayonne, N. J.        | 500 E. Jersey St.....         | 1st & 3d Wed.         |
| (i)973  | So. Bend, Ind.....          | Oliver Pfender.....      | 1402 S. High St.....    | F. M. Teeter.....       | 1106 Van Buren St.....             | Cent. Labor Hall.....         | 2d & 4th Tues.        |
| (m)974  | Carlinville, Ill.....       | Thos. Todd.....          | Mayo St.....            | Wm. Saville.....        | Box 955.....                       | Bldg. Trades Hall.....        | 1st & 3d Mon.         |
| (rr)975 | Norfolk, Va.....            | G. Harrington.....       | 319 Omohundro Av.....   | J. R. Dezern.....       | 1823 W. 38th St.....               | Small Hdware Hall.....        | 2d & 4th Mon.         |

| L. U.    | Location.                | Rec. Sec'y.       | Address.                         | Fin. Sec'y.         | Address.                           | Meeting Place.                 | Meeting Day     |
|----------|--------------------------|-------------------|----------------------------------|---------------------|------------------------------------|--------------------------------|-----------------|
| (rr)978  | Ft. Madison, Ia.         | E. H. Yoltan.     | 1310 Front St.                   | O. E. Miller.       | 3133 Cherokee St.                  | Heady Hall.                    | 2d & 4th Tues.  |
| (m)977   | Jackson, Miss.           | J. B. Sullivan.   | 718 S. State St.                 | L. A. Larson.       | 209 N. Farish St.                  | Labor Hall.                    | 2d & 4th Thur   |
| (m)978   | Elkhart, Ind.            | Ralph Wagner.     | 307 Plum St.                     | A. L. Brown.        | 159 Division St.                   | Painters Hall.                 | 1st & 3d Thur   |
| (m)980   | Los Angeles, Calif.      | Wm. LaPointe.     | 1437 Oak St.                     | Carl Senter.        | 1153½ S. Vermont.                  | Labor Temple.                  | Tues.           |
| (m)982   | Winston-Salem, N. C.     | W. R. Ganwood.    |                                  |                     |                                    |                                |                 |
| (mt)984  | Peabody & Salem, Mass.   | Harold I. Nash.   | 6 Stevens St.                    | J. Edw. Wiggin.     | 47 Federal St., Salem, Mass.       | 51 Wash. St., Salem.           | 4th Wed.        |
| (rr)986  | Elmira, N. Y.            | G. C. Wilkes.     | 725 Seneca Pl.                   | Wm. Moffat.         | Cedar St.                          | Trades Labor Hall.             | 1st & 3d Fri.   |
| (to)988  | Detroit, Mich.           | M. Beavis.        | 693 2nd Ave.                     | G. C. Greenwood.    | 25 Adelaide St.                    | 42 Cad Sq.                     | Wednesday.      |
| (m)989   | Ada, Okla.               | J. L. Wilson.     | 617 W. 9th.                      | O. W. Liscomb.      | 121 E. Main St.                    | Unique Elec. Co.               | 1st & 3d Fri.   |
| (m)990   | Lancaster, Pa.           | Wm. Albright.     | 537 E. Marion St.                | Fred Greer.         | 649 4th St.                        | Union Labor Hall.              | Tuesday.        |
| (m)991   | Corning, N. Y.           | LeClaine Decker.  | 211 Columbia St.                 | L. B. Shoemaker.    | 81 River St.                       | Rogers Hall.                   | 2d & 4th Wed.   |
| (m)993   | Burley, Idaho.           | Eugene Toorman.   | 129 S. Oakley Ave.               | J. D. Daly.         | 136 S. Albion Ave.                 | Carpenters Hall.               | 1st & 3d Thur   |
| (rr)994  | Kansas City, Mo.         | Dan Fehrenbach.   | 4411 Norledge.                   | Fred M. Urban.      | 3830 Anderson.                     | Mo. Pac. R. R. E. Bottom Shop. | 1st & 3d Mon.   |
| (m)995   | Baton Rouge, La.         | M. H. Hatfield.   | 125 13th St.                     | C. L. Adams.        | 725 Elm St.                        | I. O. O. F. Hall.              | 2d & 4th Mon.   |
| (m)997   | Shawnee, Okla.           | Volney Jones.     | 428 S. Pottinger St.             | R. P. Hamilton.     | Box 532.                           | Whittaker Bldg.                | Wednesday.      |
| (m)998   | Greensboro, N. C.        | H. H. Thornton.   | 526 Douglas St.                  | R. L. Dapp, Jr.     | 926 Walker Ave.                    | Maccabee Hall.                 | Tuesday.        |
| (l)1002  | Tulsa, Okla.             | W. Tyson.         | 2213 E. 2nd St.                  | M. O. Anderson.     | 15 W. 2nd St.                      | Carpenters Hall.               | Tuesday.        |
| (m)1003  | Calexico, Calif.         | Jack Whightread.  | Box 1153.                        | Joe Walker.         | Box 1914.                          | Fire Hall.                     | 1st & 3d Tues.  |
| (m)1004  | Sarnia, Ont., Can.       | J. E. Waterhouse. | 253 Tecumseh St.                 | W. Bridges.         | 334 N. Mitton.                     | Maccabee Hall.                 | 2d & 4th Tues.  |
| (rr)1005 | St. Louis, Mo.           | P. J. Connors.    | 1809 Easton Ave.                 | Jas. Wraga.         | 3620 Park Ave.                     | Butler's Hall.                 | 1st & 3d Wed.   |
| (m)1006  | Marquette, Wis.          | H. G. Leanna.     | 1326 Perce Ave.                  | Ned Peterson.       | 827 Carney Blvd.                   | Concordia Hall.                | 2d & 4th Mon.   |
| (rr)1008 | San Rafael, Cal.         | Edw. Cole.        | Larkspur, Cal., Box 142.         | E. C. Alexander.    | 18 Clarinda Ave., San Rafael, Cal. | Co-op. Store Hall.             | 2d & 4th Wed.   |
| (m)1009  | Traverse City, Mich.     | M. A. Voice.      | 134 E. 11th St.                  | Merton Voice.       | 134 E. 11th St.                    | 242 E. Front.                  | 1st Friday.     |
| (l)1010  | Danville, Va.            | D. A. Long.       | 527 Patton St.                   | J. H. Ferrell.      | 169 Gray St.                       | Owls Hall.                     | Monday.         |
| (m)1011  | Washington, Ia.          | D. A. Long.       | Patton St.                       | John H. Ferrell.    | 169 Gray St.                       | Owls Hall.                     | 1st & 3d Mon.   |
| (m)1012  | Ellensburg, Wash.        |                   |                                  | H. W. Bernier.      | 209 E. 3d St.                      | Moose Hall.                    | Wednesday.      |
| (l)1014  | Allentown, Pa.           | H. P. Sell.       | 1132 Green St.                   | Wm. Deitz.          | 616 N. Fulton St.                  | 4th Floor.                     | Wed.            |
| (rr)1015 | Peoria, Ill.             | E. U. Bloompot.   | 909 Charlotte St., Pekin, Ill.   | J. E. Johnson.      | 211 Easton Ave.                    | Nichols Hall.                  | Wed.            |
| (rr)1016 | Superior, Wis.           | Frank Kumhera.    | 1014 13th St.                    | Ed. Lafferty.       | P. O. Box 166.                     | Trades & Lab. Hall.            | 2d & 4th Tues.  |
| (m)1018  | Campbellford, Ont., Can. | R. E. Scott.      | Route 2.                         | E. G. Tinney.       | Route 2.                           |                                | 3rd Wed.        |
| (m)1019  | Trenton, Ont., Can.      | Chas. H. Wills.   | Frankford, Ont.                  | H. C. Butterfield.  | Dum No. 2.                         | Front St.                      | 2d & 4th Mon.   |
| (m)1020  | Salisbury, N. C.         | W. A. Graham.     | 726 E. Innis St.                 | J. Z. Whirlow.      | 114 N. Clay St.                    | Moose Hall.                    | 1st & 3d Wed.   |
| (l)1021  | Uniontown, Pa.           | Alva Brown.       | 15 W. Peter St.                  | L. M. Burnworth.    | 48 E. Fayette St.                  | Moose Hall.                    | 2d & 4th Tues.  |
| iw1022   | Pontiac, Mich.           | C. A. Roberts.    | 250 Perry St.                    | E. P. Fletcher.     | 517 Auburn Ave.                    | I. O. O. F. Hall.              | Thursday.       |
| (rr)1023 | Canton, Ohio.            | Ray Neff.         | 1411 17th St. NE.                | J. E. Engleston.    | 927 Cherry N. E.                   | 307 Market St. S.              | 2d & 4th Fri.   |
| (rr)1024 | Pittsburg, Pa.           | C. V. Rose.       | 3002 Frederick St., N. S.        | Geo. Cain.          | 5618 2nd Ave.                      | Odd Fellow's Hall.             |                 |
| (rr)1025 | Cos Cob, Conn.           | G. E. Glifort.    | 14 Cedar St., Portchester, N. Y. | Harry P. Gaffney.   | P. O. Box 88.                      | Carpenters Hall.               | Friday.         |
| (rr)1026 | Buffalo, N. Y.           | W. L. Kilpatrick. | 43 Macamley St.                  | E. J. DeVoe.        | 27 Littell Ave.                    | Bayer Hall.                    | 2d & 4th Sun.   |
| (m)1027  | Salem, Ohio.             | Edwin Smith.      | Washington St.                   | W. A. Jenkins.      | 147 S. Union.                      | Sheet Metal Hall.              | 3d Mon.         |
| (e)1028  | E. Mauch Chunk, Pa.      | C. Bartholomew.   | 216 North St.                    | R. Armbruster.      | North St. E.                       | I. O. O. F. Hall.              | 1st & 3d Sun.   |
| (l)1029  | Woonsocket, R. I.        | Wm. Grady.        | 111 Cato St.                     | Ralph Nutting.      | 131 Lincoln St.                    | 6 S. Main St.                  | 1st Monday.     |
| (rr)1030 | Chicago, Ill.            | F. Edwards.       | 456 N. Western Av.               | R. J. Wurfel.       | 351 Cottage Grove Ave.             | 5 S. Sangamon St.              | 1st Thurs.      |
| (m)1031  | Manchester, N. H.        | Leon Hadley.      | 38 Avon St.                      | J. F. Talley.       | 25 High St.                        | 555 Elm St.                    | 1st & 3d Thurs. |
| (w)1032  | Bellingham, Wash.        |                   |                                  | W. H. Gubbin.       | 1301 W. Holly St.                  | Labor Temple.                  | Tues.           |
| (rr)1033 | Pocatello, Idaho.        | Geo. Gunson.      | 415 S. Arthur.                   | Geo. J. Richardson. | 1301 E. Lewis.                     | Woodman Hall.                  | 1st & 3d Fri.   |
| (m)1034  | Laramie, Wyo.            | Geo. Brunner.     | 516 Fremont St.                  | H. L. Peterson.     | 1002 S. 3d St.                     | Labor Temple.                  | 2d & 4th Fri.   |
| (rr)1035 | Wellsville, Ohio.        | N. H. Carnahan.   | 1822 Nevada St.                  | N. H. Carnahan.     | 1822 Nevada St.                    | Machinists Hall.               | 2d & 4th Tues.  |
| (rr)1036 | Jackson, Mich.           | A. P. Dunn.       | 217 N. Forbes St.                | Clyde W. Cooke.     | Stowell Hotel.                     | Labor Temple.                  | 1st & 3d Thurs. |
| (l)1037  | Winnipeg, Man., Canada.  | A. A. Miles.      | 410 Lansdowne Ave.               | J. S. McDonald.     | 165 James St.                      | Labor Temple.                  | 2d & 4th Mon.   |
| (rr)1038 | Cleveland, O.            | A. Chamberlin.    | R. F. D. No. 3.                  | R. Wearley.         | 2050 W. 81st St.                   | American House.                | 1st & last Wed. |
| (m)1039  | Abilene, Texas.          | H. Nickolsen.     | Box 232.                         | Fred Majors.        | Box 232.                           | Labor Hall.                    | Fri.            |
| (m)1040  | Bismarck, N. Dak.        |                   |                                  | Albert Farnsley.    | 203 E. West St.                    | M. W. of A. Hall.              | 1st & 3d Fri.   |
| (m)1042  | Sturgis, Mich.           | Forrest Murray.   | 201 S. Maple Ave.                | A. R. Farnsley.     | 203 E. West St.                    | Woodman Hall.                  | 1st & 3d Fri.   |
| (m)1044  | Rome, N. Y.              | L. Herbst.        | 117 W. Thomas St.                | J. Norton.          | 508 W. Willett St.                 | Labor Temple.                  | 1st & 3d Mon.   |
| (m)1045  | Pawhuska, Okla.          | J. E. Cobb.       | Care Bancroft Pib. & Elec. Co.   | J. W. Twilley.      | Box 1182.                          | Overs Stock Growers' Bk.       | Tuesday.        |
| (m)1046  | DeKalb, Ill.             | I. E. Casner.     | E. Lincoln Highway.              | W. T. Whitney.      | 321 N. 9th.                        | Union Hall.                    | 1st & 3d Wed.   |
| (m)1047  | Toledo, O.               | Ed. Maher.        | 633 Woodland Ave.                | D. N. Matheson.     | 1221 Mott Ave.                     | Labor Temple.                  | 2d & 4th Fri.   |
| (rr)1049 | Oil City, Pa.            |                   |                                  | W. H. Myers.        | 420 W. 4th St.                     | Lytania Hall.                  | 1st & 3d Mon.   |
| (m)1050  | Sterling, Colo.          | Chas. Hirst.      | 323 N. 2d Ave.                   | Chas. Hirst.        | 323 N. 2d Ave.                     |                                | 1st Thurs.      |
| (l)1052  | Paducah, Ky.             |                   |                                  | J. A. Warden.       | 415 N. 7th St.                     |                                |                 |



# WORKERS AND OPERATORS

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| L. U.    | Location.                       | Rec. Sec'y.       | Address.                | Fin. Sec'y.        | Address.                 | Meeting Place.         | Meeting Date.   |
|----------|---------------------------------|-------------------|-------------------------|--------------------|--------------------------|------------------------|-----------------|
| p)1053   | Hillsboro, Ill.                 | Clarence Scott.   | N. Hamilton St.         | Martin Chandler.   | 1017 Marshall St.        | Trds. Council Hall.    | 1st & 3d Wed.   |
| m)1054   | Salina, Kas.                    | Geo. J. Lanphere. | 116 E. Bond.            | L. C. Arnold.      | 405 E. Elm St.           | H. V. R. Hall.         | 2d & 4th Tues.  |
| m)1055   | Wellington, Kan.                | K. Heasty.        | 720 N. C. St.           | Ross McNay.        | 109 N. Jeff. St.         | K. of P. Hall.         | Thursday.       |
| m)1057   | Woodland, Me.                   | R. Whitaker.      | Woodland, Me.           | Merle Knight.      | Box 446.                 | Merritt Shop.          | 2d & last Tues. |
| m)1058   | La Porte, Ind.                  | W. B. Allen.      | 112 Grove St.           | Roy Woodruff.      | 1112 Weller Ave.         | W. O. W.               | 21 & 4th Thurs. |
| m)1059   | St. Anthony, Idaho.             | Guy Stone.        |                         | Chas. Rule.        |                          | 1st Nat. Bank Bldg.    | 1st & 3d Mon.   |
| rr)1060  | Norfolk, Va.                    | A. P. Wyatt.      | 342 31st St.            | F. D. Smith.       | 46 Lafayette Blvd.       | Odd Fellows Hall.      | 1st & 3d Sun.   |
| m)1061   | Bluffton, Ind.                  | C. A. Heare.      | Box 56.                 | A. A. Hammond.     | 114 W. South.            |                        | Tuesday.        |
| (s)1062  | Philadelphia, Pa.               | Wm. Griffin.      | 2335 S. 26th St.        | Jas. Costigan.     | 613 S. 26th St.          | 1214 N. 28th.          |                 |
| m)1063   | Ironton, Ohio.                  | W. D. Hayes.      | Box 49.                 | Otto Crawford.     | Hoffman Flat.            | Hayward Bldg.          | 1st & 3d Mon.   |
| m)1066   | Rome, Ga.                       | Walter Byars.     | 404 W. 5th St.          | Earnest Mosteller. | Box 604.                 | Bricklayer's Hall.     | Wednesday.      |
| m)1067   | Fairbault, Minn.                | M. J. Voss.       |                         | Geo. LeBlanc.      | 611 W. 4th St.           |                        |                 |
| m)1068   | Sydney Mines, N. S. Can.        | Jas. McDonald.    |                         | Otto McKinnon.     | No. Sydney Cape, Breton. |                        |                 |
| m)1070   | Ludington, Mich.                | J. R. Vaughn.     | Box 134, R. R. 9.       | J. H. Gosling.     | 210 E. Danaher St.       | Firemen Hall.          | 1st & 4th Mon.  |
| m)1072   | Eattle Creek, Mich.             | J. Belvail.       | Pacific Grove, Cal.     | Ben Addison.       | 365 Ilamblin Ave.        | 31 E. Van Burne.       | 1st & 3d Fri.   |
| m)1072   | Monterey, Calif.                |                   |                         | W. H. McConnell.   | 362 Munras Ave.          | Bldg. Trds. Tem.       | 1st & 3d Mon.   |
| (i)1073  | Lima, O.                        | R. T. Brodt.      | 713 St. John's Ave.     | Art Wells.         | 810 Bellefontaine Ave.   | Court House.           | Friday.         |
| m)1074   | Breckenridge, Tex.              | B. B. Wales.      | Box 564.                | R. B. Wales.       | Box 564.                 | Elec. Wks. Hall.       | Tues.           |
| (i)1075  | Bay City, Mich.                 | Walt Friem.       | 1100 Webster.           | E. G. Quast.       | 1829 Woodside Ave.       | Cent. Trades Hall.     | Wed.            |
| m)1076   | Oneida, N. Y.                   | H. M. Cornish.    |                         |                    |                          |                        |                 |
| m)1077   | Blytheville, Ark.               |                   |                         | L. H. Koennecker.  |                          |                        |                 |
| m)1078   | Roanoke, Va.                    | R. B. Silcox.     | 819 Salem Ave.          | D. L. Johnson.     | 510 3rd Av., N. W.       | Jeff. St.              | Tuesday.        |
| m)1079   | Auburn, N. Y.                   |                   |                         | Edw. Conboy.       | 6 Burt Ave.              |                        |                 |
| m)1080   | Freeport, Ill.                  | G. J. Campbell.   | 19 Grand St.            | Gregory Campbell.  |                          | Trades and Labor Coun. | 2d & 4th Wed.   |
| m)1081   | Altus, Okla.                    | James Strickland. |                         | L. R. Whitney.     | 308 E. Walnut St.        | Labor Hall.            | 1st & 3d Sun.   |
| m)1082   | Batavia, N. Y.                  | G. D. Coolidge.   | 576 E. Main St.         | W. E. Shafer.      | 14 Main St.              | Labor Temple.          | 1st & 3d Thurs. |
| m)1083   | Chanute, Kas.                   |                   |                         | A. L. Heath.       | 704 S. Evergreen.        | Moose Hall.            | 1st & 3d Fri.   |
| tel)1084 | Ft. Wayne, Ind.                 | O. Larsen.        | 222 Breckenridge St.    | O. Reuter.         | 228 W. Berry St.         |                        | 1st & 3d Fri.   |
| m)1085   | Chester, Pa.                    | Roy Herron.       | 407 W. 2nd St.          | Jos. Sweeney.      | 18 Parker Ave.           | Labor Temple.          | Monday.         |
| (rr)1086 | Tacoma, Wash.                   | H. A. Turner.     | R. F. D. No. 2, Box 4A. | W. H. Josselyn.    | 3802 N. 24th St.         | Labor Temple.          | 1st & 3d Wed.   |
| (rr)1087 | Keyser, W. Va.                  | E. L. Dayton.     | 35 F. St. Keyser.       | H. Wells.          | 226 W. Piedmont St.      | K. of P. Armory.       | 1st & 3d Thurs. |
| m)1088   | Minneapolis, Minn.              | Fred Grinnell.    | 88 Wiltshire Ave.       | Ole Legwold.       | 319 Duluth Ave. N.       | Fullerton Bldg.        |                 |
| iw)1089  | Brookville, Ont., Can.          | R. Williams.      | 59 Abbott St.           | H. C. Johnson.     | 37 Orchard St.           |                        | 1st & 3d Sun.   |
| m)1090   | Shelbyville, Ind.               | St. C. Humphries. | Harrison Avenue.        | Ralph Spurlin.     | 222 W. Locust St.        |                        | 1st & 3d Mon.   |
| (rr)1091 | Battle Creek, Mich.             | E. Riggs.         | 368 N. Kendall St.      | G. Cummings.       | 142 Winter St.           | Odd Fellows Hall.      | 1st & 3d Fri.   |
| m)1093   | Huron, S. Dak.                  | Ormand Jacobsen.  | 312 3d St. E.           | J. Cameron.        | Murdo, S. Dak.           |                        |                 |
| m)1094   | Williamson, W. Va.              | T. N. Kilgore.    | Box 661.                | N. Kilgore.        | Box 661.                 | Goodman Bldg.          | Monday.         |
| (rr)1095 | Toronto, Ont., Can.             | Fred Grinnell.    | 88 Wiltshire Ave.       | Geo. Arnold.       | 10 Pretoria Ave.         | Labor Temple.          | 1st Wed.        |
| m)1096   | Sydney, N. S. Can.              | E. Pledge.        | 133 Cornishtown rd.     | R. G. Hines.       | 37 Ricby Rd.             | Ferguson Bldg.         |                 |
| m)1097   | Gt. Falls, Newfound-land, N. S. | W. S. Crocker.    | Cabot House.            | Chas. Raines.      | Cabot Rd.                | Town Hall.             | 1st & 3d Mon.   |
| (rr)1098 | Childress, Tex.                 | Carl Hudson.      | Box 632.                | Carl Hudson.       | Box 632.                 |                        |                 |
| m)1099   | Oil City, Pa.                   | A. C. Butler.     | Franklin, Pa.           | P. J. Burbee.      | 540 Plumer St.           |                        |                 |
| (rr)1100 | Marion, Ohio.                   | H. Connors.       | 122 Orchard St.         | L. Rayner.         | 295 Fies Ave.            | Jr. O. A. M. Hall.     | 2d & 4th Fri.   |
| w)1101   | Anaheim, Cal.                   | Fred Scott.       | 411 E. Chartress St.    | E. Neiman.         | 407 E. Adela St.         | Gamber Hall.           | Tuesday.        |
| m)1102   | St. Hyacinth, Que. Canada.      | J. E. Power.      | 81½ Cascades.           | J. A. Bousquet.    | 72 Mondor Ave.           | Boots Shoe Wks. Hall.  | Wednesday.      |
| (m)1103  | Ashland, Ky.                    | C. Ryalls.        | 314 Ring St.            | J. M. Crawford.    | 502 E. Greenup Av.       | Cent. Labor Hall.      | 2d & 4th Fri.   |
| (m)1104  | Chico Rd., Calif.               | R. Schenken.      | Rte 2, Box 64.          | A. Hostetter.      | Box 279.                 | Labor Temple.          | 1-2-3-5 Thurs.  |
| (i)1105  | Newark, O.                      | C. O. Roe.        | 335 Eddy St.            | H. A. Froelich.    | 458 Cedar Crest Av.      | 11½ E. Church.         | Friday.         |
| (m)1106  | Wilkes Barre, Pa.               | Jos. Keller.      | 71 Hutson St.           | Wm. Lynne.         | 21 Tripp St.             | 24 Simon Long Bld.     | 1st & 3d Mon.   |
| (rr)1108 | Garrett, Ind.                   | W. J. Dreher.     | 403 S. Cowen St.        | W. Gunder.         | 516 S. Walsh St.         | Federation Hall.       | 2d Friday.      |
| m)1109   | Marysville, Cali.               | J. C. Murphy.     | 512 D St.               |                    |                          | Labor Temple.          | 1st & 2d Fri.   |
| (m)1110  | Livermore Fls., Me.             | Frank Scudder.    | Box 404.                | Norman Baraby.     | Box 465.                 | Union Hall.            | 1st Wed.        |
| m)1111   | Villa Grove, Ill.               | F. R. King.       | 11 N. Sycamore St.      |                    |                          |                        |                 |
| m)1112   | Loveland, Colo.                 | O. S. Nutter.     | Box 75.                 | F. L. Goddard.     | 615 W. 3d St.            | 3d Cleveland Av.       | Wednesday.      |
| m)1113   | Decatur, Ind.                   | J. A. Hunter.     | 103 N. 11th St.         | A. D. Baker.       | 307 N. 11th St.          | Carpenter's Hall.      | 4th & 3d Wed.   |
| m)1114   | Teague, Texas.                  | S. H. Ellison.    |                         | Tom Anderson.      |                          | Labor Temple.          | 2d Monday.      |
| m)1115   | San Angelo, Tex.                | T. Kearney.       |                         | P. M. Stephen.     | 1322 S. Sams St.         | Cent. Labor Hall.      | 2d St. 1-3-4th. |
| m)1116   | Kingsport, Tenn.                | Russell Stone.    | Kingsport, Tenn.        | O. E. Kelly.       | 572 Wnolan Ave.          | I. O. O. F. Hall.      | Thurs.          |
| (o)1117  | Seattle, Wash.                  | P. C. Slade.      | R. R. 8, Box 174.       | M. A. Baker.       | 201 Collins Bldg.        | 203 Collins Bldg.      | Monday.         |
| m)1118   | Quebec, Can.                    | L. Gervas.        | 354 St. Francis.        | J. Morison.        | 12 Rochester St.         | Int. Hdqts.            | 3d Monday.      |
| (m)1119  | Lock Haven, Pa.                 | B. Haag.          | 111 Wash. St.           | B. T. Freeman.     | 101 S. Fairview St.      | I. O. O. F. Hall.      | Wednesday.      |
| m)1120   | Hopewell, Va.                   | E. G. Weaver.     | 300 N. 1st St.          | L. O. Suttle.      | 205 N. 2nd St.           | I. O. O. F. Hall.      | Thurs.          |

| L. U.    | Location.                       | Rec. Sec'y.         | Address.              | Fin. Sec'y.               | Address.                            | Meeting Place.         | Meeting Date              |
|----------|---------------------------------|---------------------|-----------------------|---------------------------|-------------------------------------|------------------------|---------------------------|
| (rr)1121 | Olean, N. Y.....                | C. Feltenberger.... | 214½ W. State St....  | M. B. Lyman.....          | 653 Kittaning Ave..                 | Trds. & Labor Hall.    | 1st & 3d Tues.            |
| (m)1122  | Lufkin, Tex.....                | M. L. Hand.....     | Box 515.....          | D. L. Oats.....           | Route 2.....                        | .....                  | .....                     |
| (m)1123  | Newton, Ia.....                 | F. Lite.....        | 121 S. 2nd St. E....  | W. S. Smith.....          | 511 1st Ave. East...                | Assembly Hall.....     | Monday.                   |
| (m)1124  | Thetford Mines...<br>Que., Can. | Edgar Beattie.....  | 108 St. Alfred St.... | J. R. Vachon.....         | 99 Cyr St.....                      | City Hall.....         | 1st & 3d Mon.             |
| (rr)1125 | Connellsville, Pa...            | W. M. Cable.....    | 413 Wash. St.....     | R. Armstrong.....         | Box 632.....                        | City Hall.....         | 1st Thurs.                |
| (m)1126  | Lewiston, Maine...              | Van Eck.....        | Coffin & Kirk Co....  | W. Phillips.....          | 9 Hazel St.....                     | Carpenter's Hall...    | 2d & last Thurs.          |
| (m)1127  | Texas City, Tex....             | J.R. Sheldon.....   | Box 103.....          | L. B. Crumps.....         | Box 591.....                        | I. L. A. Hall.....     | 2d & 4th Fri.             |
| (rr)1128 | Pen Argyl, Pa.....              | Wm. Tucker.....     | 510 George St.....    | Herbert Andrews...        | 535 Penna. Ave....                  | Moles Hall.....        | 1st & 3d Wed.             |
| (m)1129  | Brownwood, Tex....              | R. Funderburk.....  | 203 Melwood.....      | H. Wilson.....            | 1305 Avenue C.....                  | I. A. T. S. E. Hall... | 2d & 4th Thurs            |
| (m)1130  | St. Angeles, Wash.              | B. Winter.....      | 1501 S. Pine St....   | J. A. Pelky.....          | .....                               | Odd Fellows Hall...    | 2d & 4th Tues.            |
| (m)1131  | Bloomington, Ind..              | J. Chenowith.....   | 900 W. 5th St.....    | F. Stimson.....           | 417 W. 2d St.....                   | W. O. W. Hall.....     | 2d & 4th Wed.             |
| (i)1132  | Quincy, Mass.....               | H. R. Morrison..... | Box 170.....          | A. L. Patstone.....       | Box 170.....                        | 17 Temple St.....      | Friday.                   |
| (m)1133  | Appleton, Wis.....              | L. Drexler.....     | 666 Franklin St....   | P. Kaufman.....           | 799 Drew St.....                    | Trades Labor Hall.     | 1st & 3d Mon.             |
| 1134     | Cheyenne, Wyo....               | Karl Brown.....     | .....                 | D. Van Winkle.....        | 2418 House St.....                  | .....                  | .....                     |
| (m)1135  | Newport News, Va.               | .....               | .....                 | O. Appleton.....          | 820 29th St.....                    | Labor Temple.....      | Monday.                   |
| (m)1136  | Morgantown, W. Va               | A. Lemay.....       | P. O. Box 466.....    | Maurice Kastleman         | 480 Chestnut St....                 | Moose Hall.....        | Tuesday.                  |
| (i)1137  | Greenville, S. C....            | Joe Sewing.....     | 417 Mulberry St....   | Dewey W. Parks...         | Box 38.....                         | Union Temple.....      | Monday.                   |
| (t)1138  | Toronto, Ont., Can.             | John Fyfe.....      | 1061 Shaw St.....     | F. T. Guise Bagley.       | 21 Ritchie Ave....                  | Labor Temple.....      | 1stMonday, 3d<br>Tuesday. |
| (m)1139  | Duncan, Okla.....               | J. R. Bradley.....  | .....                 | P. H. Hull.....           | Box 368.....                        | .....                  | .....                     |
| (m)1140  | Rochester, N. Y....             | H. O'Donnell.....   | 176 State St.....     | Geo. Dunford.....         | 308 Sawyer St.....                  | .....                  | .....                     |
| (i)1141  | Okla. City, Okla...             | Paul Blakeney.....  | 422 W. 25th St....    | .....                     | .....                               | .....                  | .....                     |
| (m)1142  | Port of Baltimore,<br>Md.       | .....               | .....                 | Thos. J. MacDer-<br>mott. | 3905 Park Hts. Av.<br>Baltimore Md. | .....                  | .....                     |

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